

344th
Annual Report
2010



MENDON
MASSACHUSETTS

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THE TOWN OF MENDON


DEDICATES THIS

344th


ANNUAL REPORT

TO

John Quirk Sr.



Senior Citizens of the Year Proclamation





Awarded to

Peter Denton

Whereas Peter Denton served has served on numerous appointed and elected local boards including the ZBA, the Mendon Planning Board, the Community Preservation Committee, the Mendon Parks Commission and currently on the Mendon Housing Authority

Whereas Peter Denton is an original member of the Brothers of the Brush, a social service organization formed in 1966 for the original purpose of supporting the Ton of Mendon's 300 anniversary activities

Whereas Peter Denton is a 35 year charter member of the Mendon Lions Club and has put in countless hours on Lions Club community projects for the betterment of the town





To the Citizens of Mendon:

The current fiscal climate continues to present challenges for Mendon and all cities and towns in the Commonwealth. Cuts in State aid and reduced local receipts along with higher taxes on the state level put a heavy burden on the town and it's resident alike. The Board will continue to hold the line on unnecessary spending and work to insure the quality services that our residents expect.

During the past year the Board was actively involved in and supported many important issues, among those are:

- The successful negotiation of a licensing agreement that brought Verizon FIOS to town thus insuring competition and lower costs for Mendon residents.
- Successful completion of union contracts with Fire Department employees and Dispatchers. All of Mendon's CBA's and management contracts are now on the same schedule.
- Entered into a 3 year agreement to provide Public Safety Dispatch services to the towns of Hopedale and Millville saving each town over \$100,000 a year.
- The implementation of a Master Plan Committee to lay the blue print for Mendon's future development.
- Worked with the Community Preservation Committee to acquire an additional 60 acres of pristine open space. Meadow Brook Woods is the latest addition to Mendon's permanently protected conservation land.
- The launching of a brand new town website that will provide up to date town information and ecommerce convenience for residents.

The Board would like to take this opportunity to express our deep appreciation to those members of our community who volunteer their time to make this community great place to live. The current working relationship between boards and committees is the best in recent memory. Mendon has a dedicated group who all speak with one voice when it comes to what is best for this community. Without you, we would not be able to address the demands of our community. A heartfelt thank you to each and every one of you.

Respectfully Submitted,

Mike Ammendolia, Chairman
Lawney Tinio
David Breen

February 22, 2011

To the Citizens of Mendon:

2010 was a very busy year for Mendon. I was honored to moderate five Special Town Meetings, along with the Annual Town Meeting. These meetings were held at Miscoe Hill School, either in the auditorium or in the gymnasium. The focus of several of these meetings was the town and regional school district budget. Secret ballots were utilized, discussion was on point, and always respectful towards our fellow citizens.

I consult with all town boards and officials as necessary to ensure town meetings will run smoothly. I continue to seek advice from former moderators from Mendon, as well as other communities.

I moderated the Candidates Night Forum sponsored by the Mendon Brothers of the Brush.

I encourage all residents to get involved in your town government. Every registered voter in Mendon can speak to the issues on the warrant at a town meeting, and town meeting participants are the decision makers for the town.

My sincere thanks go to our Town Clerk, Margaret Bonderenko. Without her, and the staff that works at all town meetings, they would not run as efficiently as they do. I may be at the podium during the meeting, but Margaret and the tellers are the ones who make it happen.

Respectfully submitted,

Jay Byer
Moderator

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667

Population 6317 - 2010 Census

Registered Voters – 4250

Annual Meeting

First Friday in May

Annual Election Tuesday occurring eleven days after the first Friday

Second Congressional District:

Richard Neal

Springfield

Worcester & Norfolk Senatorial District:

Richard T. Moore

Uxbridge

Tenth Worcester Representative District:

Representative in General Court

John V. Fernandes

Milford

Sheriff of Worcester County:

Guy Glodis

Auburn

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Jay R. Byer

Term expires 2011

SELECTMEN

Lawney Tinio , Chairman

Michael Ammendolia

Michael Goddard

David Breen

Term expires 2011

Term expires 2013

Term expires 2012

Term expires 2012*

TOWN CLERK

Margaret R. Bonderenko

Term expires 2012

ASSESSORS

Bruce Tycks, Chairman

Thomas D. Hackenson

Kenneth M. O'Brien

Jean Berthold, Assistant Assessor

Term expires 2011

Term expires 2012

Term expires 2013

BOARD OF HEALTH

John Grenga, Chairman

John Quirk

Andrew J. Fiske

Term expires 2011

Term expires 2012

Term expires 2013

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Donald Morin

Kathleen Drennan

Judith Leonelli

Term expires 2012

Term expires 2013

Term expires 2011

**BLACKSTONE VALLEY TECHNICAL SCHOOL
MENDON MEMBER**

Michael Peterson

Term expires 2014

TRUSTEES OF TAFT PUBLIC LIBRARY

Carolyn Peterson

Term expires 2013

Robert Carlson

Term expires 2012

Sarah Burghart

Term expires 2011

Katherine Carlson

Term expires 2013

Susan Darnell

Term expires 2011

Superintendent of Schools

Board of Selectmen Chairman

WATER COMMISSIONERS

Dwight Watson, Chairman

Term expires 2013

Vincent Cataldo

Term expires 2011

Robert Gilchrist

Term expires 2012

PARK COMMISSIONERS

Joseph Flaherty, Chairman

Term expires 2012

A.J. Byrne

Term expires 2012*

Susan Barnett

Term expires 2013

TREE WARDEN

Howard F. Phipps

Term expires 2013

HIGHWAY SURVEYOR

Alan D. Tetreault

Term expires 2011

PLANNING BOARD

William Ambrosino, Chairman

Term expires 2011

James Quirk

Term expires 2013

John Vandersluis

Term expires 2014

Damon Tinio

Term expires 2012

Barry Iadarola

Term expires 2015

HOUSING AUTHORITY

Diane Stevens

Term expires 2014

Peter I. Denton

Term expires 2012

Mary Garagliano

Term expires 2013

B. John Palumbo

Term expires 2015

William Vitalini

Term expires 2011

CURRENT APPOINTED TOWN OFFICERS

CAPITAL PLANNING COMMITTEE

Wayne Wagner
Deborah Lane
Richard Lareau

Term expires 2012
Term expires 2013
Term expires 2011

COBBLER'S KNOLL COMMITTEE

Jack Grenga
Krista Curley

Term expires 2011
Term expires 2011*

COMMUNITY PRESERVATION COMMITTEE

Dennis Shaheen
Susan Barnett
Anne Mazar
Peter Denton
William Aten
John Vandersluis
Wayne Wagner

Term expires 2012
Term expires 2012
Term expires 2012
Term expires 2012
Term expires 2012
Term expires 2012
Term expires 2012

CONSERVATION COMMISSION

Damon Tinio, Chairman
Peter Coffin
Michael Ammendolia
William Aten
Timothy Aicardi

Term expires 2011
Term expires 2013
Term expires 2012
Term expires 2012
Term expires 2013

COUNCIL ON AGING

Robert Carlson, Chairman
Ruth O'Grady
James Negri
Earl Pearlman
Carol Kotros
Anne Vandersluis
Kenenth M. O'Brien

Term expires 2013
Term expires 2012
Term expires 2013
Term expires 2011
Term expires 2011
Term expires 2012
Term expires 2013

CULTURAL ARTS COUNCIL

Melba Armour
Cynthia Donatelli
Susan Darnell
Kirsten Raymond
Trish Alexander
Susan Hoar
Martha Grady

Term expires 2011
Term expires 2012
Term expires 2011
Term expires 2012
Term expires 2011
Term expires 2012
Term expires 2012

FENCE VIEWERS

David Breen*
Michael Goddard

Michael Ammendolia

Lawney Tinio

FINANCE COMMITTEE

Christopher Felton, Chairman
Thomas Grant
Thomas Bauer

Term expires 2011
Term expires 2011*
Term expires 2012

Eric Peterson	Term expires 2013
Kenneth O'Brien	Term expires 2010*
Anita Patel	Term expires 2012*
Christopher Burke	Term expires 2013
Timothy King	Term expires 2012
Richard Schofield	Term expires 2011
Richard Lareau	Term expires 2013

HISTORICAL COMMISSION

Hellen Wagner	Term expires 2013
Wayne Wagner	Term expires 2012
Jane Lowell	Term expires 2013
Anthony Willoughby	Term expires 2011
Amy DeWitt	Term expires 2011

INSURANCE ADVISORY COMMITTEE

Alan Tetreault	Term expires 2011
Dale Pleau	Term expires 2011
Claudia Cataldo	Term expires 2011
Robin Remillard	Term expires 2011

LAND USE COMMITTEE

Anne Mazar, Chairman	Term expires 2013
Peter Coffin	Term expires 2013
Barry Iadarola	Term expires 2013
Dennis Shaheen	Term expires 2011
Lawney Tinio	Term expires 2012

LONG RANGE FINANCIAL PLANNING COMMITTEE

Conrad Beliveau	Term expires 2011
Sharon Cutler	Term expires 2011
Christopher Felton	Term expires 2011
Michael Goddard	Term expires 2011
Richard Lareau	Term expires 2011
Donald Morin	Term expires 2011
Richard Schofield	Term expires 2011

MASTER PLAN COMMITTEE

Peter Coffin	Term expires 2011
Daniel Duplessis	Term expires 2011
Jason Krauss	Term expires 2011
Deborah Lane	Term expires 2011
Liana Moore	Term expires 2011
Mark Mortimer	Term expires 2011
Frank Niro	Term expires 2011
William Ambrosino	Term expires 2011
Krista Curley	Term expires 2011*
Shirley Smith	Term expires 2011
Paul Prionti	Term expires 2011

REGISTRARS OF VOTERS

Shirley Spindel	Term expires 2012
Margaret Tetreault	Term expires 2013
Robert Crotty	Term expires 2011
Margaret Bonderenko	

ZONING BOARD OF APPEALS

James Carty, Chairman
Patrick Guertin
John Vandersluis
Krista Curley-Alternate Member
Liana Moore – Alternate Member

Term expires 2013
Term expires 2011
Term expires 2012
Term expires 2011*
Term expires 2011

ZONING BYLAW REVIEW COMMITTEE

Shirley Smith
Robert Sweet
Patrick Doherty
Liana Moore

Term expires 2011
Term expires 2011
Term expires 2011
Term expires 2011

OFFICERS APPOINTED BY THE SELECTMEN

Dale Pleau
Ernest Horn
Ernest Horn
Robert Mangiaratti
Claudia Cataldo
Thomas Hackenson
Dale Pleau
Jack Grenga
Albert Jones
Douglas Taylor
Robin Fletcher
Robin Fletcher
Mark Poirier
Carol Cook
Kathryn Rich
Christine Kupstas
Margaret Bonderenko
Jean Berthold

Town Coordinator
Chief of Police
Fire Chief and Forest Warden
Town Counsel
Town Accountant
Building Commissioner
Employee Insurance Administrator
Wiring Inspector
Assistant Wiring inspector
Custodian Soldiers' and Sailors' Graves
Veteran's Agent
Veteran's Burial Agent
Emergency Management Director
Election Warden
Deputy Election Warden
Treasurer/ Collector
Ethics Commission Liaison
Municipal Hearings Officer

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Sherry Grant
Margaret Bonderenko
Kevin Sullivan
Lenny Izzo

Burial Agent
Burial Agent
Animal Inspector
Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli
Barry Iadarola

Gas and Plumbing Inspector
Ass't Gas and Plumbing Inspector

Term expires 2011
Term expires 2011

SUPERINTENDENT OF MENDON - UPTON REGIONAL SCHOOL DISTRICT

Antonio J. Fernandes, Jr.

Superintendent

SUPERINTENDENT - DIRECTOR
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
Dr. Michael F. Fitzpatrick Superintendent-Director

* Denotes resigned

TOWN CLERK

New voter registrations in 2010 totaled 212. As of Dec. 31, 2010 Mendon had 4250 registered voters, 3929 on the active voter list and 321 on the inactive voter list. Inactive voters are those who have apparently moved out of Mendon, but have not registered to vote in another community in Massachusetts. They will remain on the inactive list until the clerk's office receives written notification that they have moved, or the voter does not vote in 2 consecutive federal elections.

In 2010, voters in Mendon had the opportunity to represent themselves in 5 Special Town Meetings, the Annual Town Meeting and the Annual Town Election. Additionally, we had the opportunity to represent ourselves in the Special State Election in January, to fill the Senate seat left vacant with the death of Senator Ted Kennedy. Mendon also had a Special Election in July for a Proposition 2 ½ and a Special Election in October to elect a new Selectman to fill a vacancy due to a resignation. Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented.

Much of the work of the town is done before the town meeting in board and committee meetings. All meetings of town boards and committees are open to the public. Anyone, voter or not, resident or not, may attend. Meeting dates along with agendas and times are posted on the bulletin board in the Town Hall and on the Town website at least 48 hours prior to the meeting time. All meetings are posted through the Town Clerk's office, so you may also call 473-1085 or check the town website at www.mendonma.net to check on meeting dates, times and places.

Everyone is encouraged to attend town meetings, committee meetings and board meetings; ask questions, become informed and become involved in your community, don't wait until a issue at hand affects you, become involved in your community and make a difference.

Licenses Issued by the Town Clerk:

Fees Collected:

Dog Licenses	621	Dog Fees	\$ 4,084.00
Kennel Licenses	4	Raffle/ Junk Permits	120.00
Raffle Permits	4	Sale of Street lists, copies, etc.	317.74
Junk Licenses	3	Town Clerk Fees	4,340.55
Fishing	30	Mailed to Div. of Fish & Wildlife	1,058.10
Hunting & Sporting	27	Non-Criminal Fines Collected	1,350.00
Primitive Arms Stamps	8		
Archery Stamps	5		
Waterfowl Stamps	3		
Wildlands Stamps	14		

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths and marriages. There were 37 births, 13 marriages, and 24 deaths recorded in Mendon in 2010.

Births	Males	22
	Females	15
Marriages	Both parties Mendon residents	4
	One party Mendon resident	3
	Neither party Mendon resident	6
Deaths	Under 55 years of age	3
	Over 55 years of age	20
	Over 100 years of age	1

The Town Clerk's office also receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. The Town Clerk's office also handles the filing of Comprehensive Permits, (Chapter 40B, Sec. 20-23, which encourages the construction of affordable housing using locally granted permits. The law enables a local Zoning Board of Appeals, in consultation with other local boards to grant a single permit to an eligible developer proposing state or federally funded sponsored low or moderate income housing.) Four (4) Variance applications and 2 applications for modifications to Comprehensive Permits were filed in the Town Clerk's office in 2010.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans, and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Three (3) 81P plans (plans which change lot lines). There was 1 subdivision plan submitted to the Town in 2010. One (1) Site Plan Review was also submitted to the Town this year.

With new changes to the State's Conflict of Interest Law in 2009, the Town Clerk's office became responsible for making sure that all municipal employees along with appointed and elected officials complete an online training class for the Conflict of Interest Law and collecting the certificates of completion from each employee and handing out copies of the Conflict of Interest Law and receiving acknowledgements that everyone has received their copy of the law. The law dictates that this acknowledgement be completed yearly and the online training is to be completed every other year.

The Town Clerk's office responsibilities also include but are not limited to:

Running all elections.

Arranging for and maintaining the Annual Census of Mendon residents.

Certifying town meeting votes and actions and notifying designated officers & committees of such votes.

Sends accepted bylaws to the Attorney General's office for approval.

Maintaining the voting list.

Posting and maintaining a file for all meeting notices and agendas.

Issuing marriage licenses.

Issuing and maintaining files of valid and expired business certificates (DBA certificates).

Issuing Dog Licenses.

Receiving and maintaining files for Massachusetts Tax Liens.

Acting as the town's Burial Agent.

Serves as the Town's Ethics Liaison.

I would like to take this opportunity to thank the citizen's of Mendon, our Town Departments, and both Elected and Appointed Officials for their help and cooperation in 2010.

Respectfully submitted,

Margaret Bonderenko
Town Clerk

SPECIAL STATE ELECTION- JANUARY 19, 2010

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Margaret Bonderenkeno and Warden Carol Cook. Lt. Donald Blanchette was the officer on duty until 9:00pm.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Gloria Hogarth, Nancy Bradley, Ruth O'Grady, Martha Gebelein and Mary Ames.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Diane Willoughby, Patricia Ghelli, Marilyn Walton, Kathryn Rich and Nancy Fleury until the close of counting.

Total votes cast were 2562. Warden Carol Cook announced the results at 8:10pm.

Scott P. Brown	1751
Martha Coakley	792
Joseph Kennedy	19

The results were announced at 8:10pm. 2562 votes were cast.

A true copy. Attest:

Margaret Bonderenkeno
Town Clerk

Annual Town Election – May 18, 2010

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The election workers were sworn in by the Town Clerk. The ballot box was checked and shown to be empty by Margaret Bonderenko and Warden Carol Cook. Officer Edward Pokornicki was the officer on duty until 2:00pm.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Gloria Hogarth, Richard Nichols, Ruth O'Grady, Martha Gebelein and Mary Ames.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Diane Willoughby, Patricia Ghelli, Marilyn Walton, Kathryn Rich and Nancy Fleury until the close of counting.

Total votes cast were 1692. Warden Carol Cook announced the results at 8:10pm.

TOWN MODERATOR for one year

Jay R. Byer	1249
All Others	8
Blanks	435

SELECTMAN for three years

Michael Ammendolia	1086
All Others	32
Blanks	574

BOARD OF HEALTH for three years

B. John Palumbo	710
Andrew J. Fiske	712
Blanks	270

ASSESSOR for three years

Lucille G. Lareau	617
Kenneth M. O'Brien	751
All Others	1
Blanks	323

PARK COMMISSIONER for three years

Susan G. Barnett	784
Nancy J. Macari	506
All others	3
Blanks	399

WATER COMMISSIONER for three years

Dwight L. Watson	1082
All Others	7
Blanks	603

TAFT PUBLIC LIBRARY TRUSTEE for three years

Katherine W. Carlson	1058
----------------------	------

Carolyn D. Peterson	945
All others	2
Blanks	1379

**MENDON-UPTON REGIONAL SCHOOL
COMMITTEE MEMBER for three years**

Kathleen M. Drennan	1092
All Others	5
Blanks	595

PLANNING BOARD for five years

Barry A. Iadarola	1075
All others	2
Blanks	615

MENDON HOUSING AUTHORITY for five years

B. John Palumbo	3
All others	35
Blanks	1654

TREE WARDEN for three years

Howard F. Phipps	1176
All others	3
Blanks	513

Question 1

"Shall the Town of Mendon be allowed to assess and additional \$594,272 in real estate and personal property taxes for the purpose of funding the operational budgets of the Town of Mendon and the Mendon- Upton Regional School District for the fiscal year beginning July first Two Thousand Ten?"

Yes	838
No	849
Blanks	5

The results were announced at 8:10pm. 1692 votes were cast. There were no ballots that had to be hand counted.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

Annual Town Election – May 18, 2010

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Total votes cast were 1692. Warden Carol Cook announced the results at 8:10pm.

TOWN MODERATOR for one year

Jay R. Byer	1249
All Others	8
Blanks	435

SELECTMAN for three years

Michael Ammendolia	1086
All Others	32
Blanks	574

BOARD OF HEALTH for three years

B. John Palumbo	710
Andrew J. Fiske	712
Blanks	270

ASSESSOR for three years

Lucille G. Lareau	617
Kenneth M. O'Brien	751
All Others	1
Blanks	323

PARK COMMISSIONER for three years

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All others	3
Blanks	399

WATER COMMISSIONER for three years

Dwight L. Watson	1082
All Others	7
Blanks	603

TAFT PUBLIC LIBRARY TRUSTEE for three years

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All others	2
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**MENDON-UPTON REGIONAL SCHOOL
COMMITTEE MEMBER for three years**

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All Others	5
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PLANNING BOARD for five years

Barry A. Iadarola	1075
All others	2
Blanks	615

MENDON HOUSING AUTHORITY for five years

B. John Palumbo	3
All others	35
Blanks	1654

TREE WARDEN for three years

Howard F. Phipps	1176
All others	3
Blanks	513

Question 1

"Shall the Town of Mendon be allowed to assess an additional \$594,272 in real estate and personal property taxes for the purpose of funding the operational budgets of the Town of Mendon and the Mendon- Upton Regional School District for the fiscal year beginning July first Two Thousand Ten?"

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No	849
Blanks	5

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A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-MAY 24, 2010-PROCEEDINGS

The meeting was called to order by the Moderator, Jay Byer at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served. The Moderator dispensed with the rules and procedures.

Non Residents were allowed into the meeting:

Chris Kupstas-Treasurer

Terry Palmer-Secretary-Board of Selectmen

Michelle Sanford-Town Crier

Jean Berthold-Assistant Assessor

ARTICLE 1 - Voted that the Town petition the General Court to enact special legislation as follows:

An Act AUTHORIZING THE STATE SECRETARY TO PLACE THE OFFICE OF SELECTMEN ON THE NOVEMBER 2, 2010 STATE ELECTION BALLOT IN THE TOWN OF MENDON

Section 1: The state secretary shall print on the official November 2, 2010 state ballot for the Town of Mendon the office of selectmen to fill a vacancy.

Section 2: Notwithstanding any general or special law to the contrary, nomination papers for the office of selectmen to fill the vacancy shall be filed with the board of registrars of the Town of Mendon for certification of signatures on or before 5:00 PM on August 10, 2010.

Section 3: Notwithstanding any general or special law to the contrary, certified nomination papers shall be filed with the Town Clerk on or before 5:00 PM on August 24, 2010.

Section 4: Notwithstanding any general or special law to the contrary, candidates who have filed nomination papers to fill the vacancy in the office of board of selectmen may withdraw their nomination by filing a notarized withdrawal letter not later than 5:00 PM on August 26, 2010.

Section 5: The town clerk shall certify to the state secretary a list of candidates, with addresses to fill the vacancy in the board of selectmen, in the order in which they are to appear on the ballot, on or before 5:00 PM on September 3, 2010.

Section 6: This act shall take effect upon its passage.

Provided that the Legislature may reasonably vary the form and substance of the requested legislation, except the dates and times specified above, within the scope of the general public objectives of this petition.

MAJORITY VOICE VOTE

ARTICLE 2- Voted to transfer \$489.08 from Health Insurance Expense (Line Item 914A) to pay bills of a prior year. **9/10 vote needed**

UNANIMOUS VOICE VOTE

ARTICLE 3- Vote to transfer \$11,000 from Stabilization to Fire Department Expense (Line Item 220B).

UNANIMOUS VOICE VOTE

ARTICLE 4- Vote to transfer \$4000 from Unemployment Ins. (Line Item 913A) and \$1000 from Health Ins. (Line Item 914A) to Tax Title Foreclosure (Line Item 145D).

UNANIMOUS VOICE VOTE

ARTICLE 5- Voted to transfer \$3000 from Health Insurance (Line Item 914A) to Medicare Expense (Line Item 916A).

UNANIMOUS VOICE VOTE

ARTICLE 6- Voted to transfer \$200 from Treasurer Collector Expenses (Line Item 145B) to Banking Services (Line Item 145C).

UNANIMOUS VOICE VOTE

ARTICLE 7- Voted to transfer \$447.77 from Health Insurance (Line Item 914A) to Parks & Recreation Wages – Director (Line Item 630A1).

UNANIMOUS VOICE VOTE

ARTICLE 8- Voted to transfer \$4100 from Health Insurance (Line Item 914A) to install a septic system at the town beach.

UNANIMOUS VOICE VOTE

ARTICLE 9- Voted to transfer \$1709 from Health Insurance (Line Item 914A) to Long Term Disability Insurance (Line Item 915A).

UNANIMOUS VOICE VOTE

ARTICLE 10- Voted to transfer \$3200 from Library Expenses (Line Item 610B) to Library Salaries & Wages (Line Item 610A).

UNANIMOUS VOICE VOTE

ARTICLE 11- Voted to transfer \$1000 from Health Insurance (Line Item 914A) to Building Inspector – Inspection Account (Line Item 241B).

UNANIMOUS VOICE VOTE

ARTICLE 12- Voted to transfer \$800 from Utilities (Line Item 199E) to Street Lights – Expense (Line Item 424A).

UNANIMOUS VOICE VOTE

ARTICLE 13- Voted to transfer \$7000 from Highway Construction Expenses (Line Item 422B) to Road Machinery – Expense (Line Item 421A).

UNANIMOUS VOICE VOTE

ARTICLE 14- Voted to transfer \$20,000 from the Community Preservation Historical Preservation Account to be used toward the restoration of the windows and roof of the Olney Cook Shop at 54 Hartford Ave. East.

MAJORITY VOICE VOTE

ARTICLE 15- Voted to transfer \$19,000 from Police Dept. Overtime (Line Item 210A3) to Police - Wages – Contractual (Line Item 210C).

UNANIMOUS VOICE VOTE

ARTICLE 16- Voted to transfer \$7000 from Police Department Overtime (Line Item 210A3) to Police Department – Expenses (Line Item 210G).

UNANIMOUS VOICE VOTE

ARTICLE 17- Voted to transfer \$700 from Police Dept. Overtime (Line Item 210A3) to Police Department – Quinn Bill (Line Item 210J).

UNANIMOUS VOICE VOTE

ARTICLE 18- Voted to transfer \$1200 from Police Dept. Overtime (Line Item 210A3) to Police Department – Wages – Clerk (Line Item 210F).

UNANIMOUS VOICE VOTE

ARTICLE 19- Voted to transfer \$5000 from Fire Department Full Time Wages (Line Item 220A4) to Fire Department – Expenses (Line Item 220B).

UNANIMOUS VOICE VOTE

ARTICLE 20- Voted to transfer \$2000 from Town Counsel (Line Item 151B) to Fire Department – Overtime Salaries & Wages (Line Item 220A5).

UNANIMOUS VOICE VOTE

ARTICLE 21- Voted to transfer \$4000 from Health Insurance (Line Item 914A) funds to Dispatching – Overtime (Line Item 299A1).

UNANIMOUS VOICE VOTE

There were 48 voters in attendance. The tellers were Kathryn Rich and Nancy Fleury. The officer was Brian Massey. The warrant was dissolved at 7:55pm.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-JUNE 23, 2010-PROCEEDINGS

The meeting was called to order by the Moderator, Jay Byer at 7:00pm the meeting was recessed until 7:03pm. The Moderator noted that the warrant had been duly posted and properly served. The Moderator dispensed with the rules and procedures.

Non Residents were allowed into the meeting:

Chris Kupstas-Treasurer

Michelle Sanford-Town Crier

Jean Berthold-Assistant Assessor

Joseph O'Connell-Milford Daily News

Fred Lapham-Property Owner

Diane Kierstead-Upton Resident

ARTICLE 1 - Voted to transfer \$5000 from Highway New Equipment (line Item 423C) and \$33,729.57 from Free Cash to Snow/Ice Removal Expense (Line Item 423B).

UNANIMOUS VOICE VOTE

ARTICLE 2 - Voted to transfer \$20,502.24 from Free Cash to Snow/Ice Overtime Salaries (line Item 423A).

UNANIMOUS VOICE VOTE

ARTICLE 3 - Voted to amend this article by changing the amount from \$1,000 to \$2,000.

UNANIMOUS VOICE VOTE

ARTICLE 3 - Voted to transfer \$2,000 from Free Cash to Building Inspector, Inspection Account (Line Item 241B).

UNANIMOUS VOICE VOTE

ARTICLE 4 - Voted to transfer \$200 from Free Cash to Gas Inspector, Inspection Account (Line Item 242B).

UNANIMOUS VOICE VOTE

ARTICLE 5 - Voted to appropriate, and authorize the Treasurer with the approval of the Selectmen under the authority of M.G.L. Chapter 44B, The Community Preservation Act, the sum of \$593,000 from the Community Preservation Budgeted Reserve Account, for the purpose of purchasing for conservation and passive recreation purposes, by negotiated purchase or otherwise, a certain property known as the Nolet property consisting of 27 +/- acres, as recorded at the Worcester County Registry of Deeds in Book 864, Plan 114, made by Guerriere & Hanlon, Inc.; that said land be conveyed to said Town of Mendon under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by the Conservation Commission of Mendon in accordance with MGL Ch. 40 Sec. 8c, and the Conservation Commission shall be authorized to file on behalf of Mendon any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897), LAND (formerly Self-Help) grant program (MGL. Ch. 132A Sec. 11) and/or any others in any way connected with the scope of this Article, and Town of Mendon and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of Mendon to affect said purchase, including the conveyance of a perpetual conservation restriction in accordance with M.G.L. Chapter 184 as required by Section 12(a) of Chapter 44B or Chapter 293 Section 10 of the Acts of 1998 as amended, as may be necessary on behalf of the Town of Mendon to affect said purchase.

Said conservation restriction may be granted to The Trustees of Reservations or any other organization qualified and willing to hold such a restriction.

UNANIMOUS VOICE VOTE

ARTICLE 6- Voted to amend Article 4 of the Annual Town Meeting FY11 budget voted on May 7, 2010 and transfer \$33,000 from Unemployment Insurance (line Item 913B) and \$18,796 from Health Insurance (Line Item 914B) transferring \$11, 762 to Town Hall Services Salaries (Line Item 199A1) and \$40,034 to Highway Construction & Maintenance Salaries (Line Item 422A1).

UNANIMOUS VOICE VOTE

There were 54 voters in attendance. The tellers were Kathryn Rich and Nancy Fleury. The officer was Brian Massey. The warrant was dissolved at 7:18pm.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING JULY 12, 2010-PROCEEDINGS

The Moderator, Jay Byer called the meeting to order and allowed nonresidents into the meeting:

Brandon Moss, Town Counsel
Elizabeth Fournier- Upton Resident
Joshua Watson-child
Hunter Peterson-student
Caterina Manser-MURSD Teacher
Joseph O'Connell- Milford Daily News
Donna Boynton-Telegram & Gazette
Michelle Sanford-Town Crier
Jonathan O'Brien-child
Matthew O'Brien-child
Rob MacLean-Library Director
Kate Thomsen-child
Kelli Kinsley-non registered
Robert Harper-cub scout
Ryan Harper-student

The meeting was recessed until 7:15pm to allow the voters to enter the meeting.

The Moderator noted that the warrant had been duly posted and properly served. The Moderator reviewed the rules and procedures of the meeting.

ARTICLE 1- Voted to raise and appropriate and/or transfer from available sources \$490,272 for the purpose of funding the operational budget of the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2010; provided that such appropriation shall be contingent upon the passage of a Proposition 2 ½ override ballot vote in accordance with Mass General Laws Chapter 59, Section 21 C (m).

MAJORITY VOICE VOTE

The warrant was dissolved at 8:10pm. The tellers were Kathryn Rich and Nancy Fleury. The officer on duty for the meeting was Brian Massey. There were 225 voters in attendance.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN ELECTION-JULY 27, 2010 PROCEEDINGS

Pursuant to the foregoing warrant the Special Town Election was held on Tuesday July 27, 2010 at the Miscoe Hill School gymnasium. The polls were opened at 7:00am. Carol Cook serves as the Warden. Workers from opening until 5:00pm were:

Gloria Hogarth, Ruth O'Grady, Nancy Bradley, Marilyn Walton, John Hogarth and Mary Ames. The officers for the day were Brian Massey until 1:00pm and Matthew Hoar until the close of polls. The workers serving from 5:00pm to close were: Diane Willoughby, Patricia Ghelli, Kathryn Rich, Nancy Fleury, Tom Irons and Richard Nichols.

The polls were closed at 8:00pm and the results were announced by the Warden, Carol Cook at 8:05pm. There were 1901 votes cast.

Question 1

Shall the Town of Mendon be allowed to assess an additional \$490,272 in real estate and personal property taxes for the purpose of funding the operational budget of the Mendon-Upton Regional School District for the fiscal year beginning July first Two Thousand Ten?

Yes 917

No 984

A true copy. Attest:

Margaret Bonderenko
Town Clerk

STATE PRIMARY - SEPTEMBER 14, 2010-Proceedings

Pursuant to the foregoing warrant the State Primary was held on Tuesday, September 14, 2010 at the Miscoe Hill Elementary School gymnasium. Polls were open at 7:00am. Poll workers were sworn in. Carol Cook served as Warden. Workers from opening to 5:00pm were: Martha Gebelien, Nancy Bradley, Ruth O'Grady, John Hogarth, Gloria Hogarth, and Mary Ames. The officer was Bruce Poirier from 6:45am- 2:00pm, officer Guy Kloczkowski from 2:00- until close of counting.

Poll workers serving from 5:00pm to 8:00pm were Ann Vandersluis, Marilyn Walton, Kathy Rich, Nancy Fleury, Tom Irons and Sandra Barry.

Polls were closed at 8:00pm. 442 votes cast. Results were announced at 8:20pm by Warden Carol Cook.

STATE PRIMARY - SEPTEMBER 14, 2010 proceedings

REPUBLICAN 297 Ballots Cast

GOVERNOR

Charles D. Baker	264
Scott D. Lively	0
Blanks	31
All others	2

LIEUTENANT GOVERNOR

Richard R. Tisei	236
Keith H. Davis	4
Blanks	57
All others	0

ATTORNEY GENERAL

Guy A. Carbone	11
James P. McKenna	56
Blanks	227
All Others	3

SECRETARY OF STATE

William C. Campbell	214
Blanks	83
All Others	0

TREASURER

Karyn E. Polito	244
Blanks	53
All Others	0

AUDITOR

Maey Z. Connaughton	235
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Kamal Jain	26
Blanks	36

REPRESENTATIVE IN CONGRESS

Jay S. Fleitman	70
Thomas A. Wesley	217
Blanks	10
All others	0

COUNCILLOR

Jennie L. Caissie	193
blanks	103
All Others	1

SENATOR IN GENERAL COURT

Kimberly B. Roy	23
Blanks	271
All others	3

REPRESENTATIVE IN GENERAL COURT

blanks	294
All Others	3

DISTRICT ATTORNEY

Blanks	294
All others	3

SHERIFF

Lewis G. Evangelidis	221
Blanks	75
All Others	1

DEMOCRAT 145 ballots cast

GOVERNOR

Deval L. Patrick	97
Timothy P. Cahill	0
Blanks	42
All others	6

LIEUTENANT GOVERNOR

Timothy P. Murray	114
Blanks	30

All Others	1
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ATTORNEY GENERAL

Martha Coakley	114
Blanks	30
All others	1

SECRETARY OF STATE

William Francis Galvin	114
Blanks	31
All others	0

TREASURER

Steven Grossman	75
Stephen J. Murphy	50
Blanks	20
All others	0

AUDITOR

Suzanne M. Bump	53
Guy William Glodis	70
Mike Lake	10
Blanks	12
All Others	0

REPRESENTATIVE IN CONGRESS

Richard E. Neal	112
blanks	31
All others	2

COUNCILLOR

Francis A. Ford	98
Blanks	47
All others	0

SENATOR IN GENERAL COURT

Richard T. Moore	118
blanks	27
All Others	0

REPRESENTATIVE IN GENERAL COURT

John V. Fernandes	124
blanks	20
All others	1

DISTRICT ATTORNEY

Joseph D. Early, Jr.	115
Blanks	30
All others	0

SHERIFF

Scot J. Bove	49
Thomas J. Foley	83
Blanks	13
All others	0

LIBERTARIAN- 0 BALLOTS CAST

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING- SEPTEMBER 20, 2010-PROCEEDINGS

The Moderator, Jay Byer called the meeting to order at 7:00pm. The Moderator allowed non residents into the meeting:

Deidre O'Connell-Upton Resident
Mark Bucchino- Mendon Fire
Elizabeth Fournier-Upton Resident
Evan Bullock-Student
Margot Mental-student
Clarie Mental-student
Michaela Sweet-student
Conor Sweet- student
Corinne Osgood
Andres Jennick-Library Representative
Rob MacLean-Library Director
Jenn Welch-Park Dept.
Michelle Sanford-Town Crier
Jean Berthold-Asst. Assessor
Emma Bexon-student
Mark Poirier-Deputy Fire Chief
Claudia Ferrecchia-observer
Mikki Blue Pisani-Student
Chris Kupstas-Tresurer
Julie Balise-Milford Daily News

The meeting was recessed until 7:20pm to allow the people to come in. The Moderator noted that the warrant had been duly posted and properly served. The Moderator noted the rules and regulations of the meeting.

ARTICLE 1 - Voted to transfer the sum of \$113,176 from Stabilization to Mendon-Upton Regional School District, Operational Additional, (Line Item 301A4).

2/3 VOICE VOTE DECLARED BY MODERATOR

The warrant was dissolved at 7:27pm. The tellers were Nancy Fleury and Kathryn Rich. The officer on duty was Brian Massey. There were 283 voters in attendance.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN ELECTION-OCTOBER 19, 2010- PROCEEDINGS

Pursuant to the foregoing warrant the Special Town Election was held on Tuesday, October 19, 2010 at the Miscoe Hill School gymnasium. The polls were opened at 7:00am. Carol Cook serves as the Warden. Workers from opening until 5:00pm were: Gloria Hogarth, Ruth O’Grady, Nancy Bradley, Martha Gebelein, John Hogarth and Mary Ames. The officer until 2:00pm was Chris Bettencourt. Guy Kloczkowski was the officer until the close of polls. The workers serving from 5:00pm to close were: Diane Willoughby, Patricia Ghelli, Kathryn Rich, Sandra Barry, Tom Irons and Marilyn Walton.

The polls were closed at 8:00pm and the results were announced by the Warden, Carol Cook at 8:05pm. There were 1203 votes cast.

Votes were cast for the Office of Selectman to fill a vacancy created by a resignation for a term to expire May 15, 2012.

Michael C. Goddard	413
Richard A. Lareau	179
Erica E. Peterson	377
Dennis S. Shaheen	232
Blanks	1
All others	1

A true copy. Attest:

Margaret Bonderenko
Town Clerk

STATE ELECTION NOVEMBER 2, 2010 PROCEEDINGS

Pursuant to the foregoing warrant the State Election was held on Tuesday, November 2, 2010 at the Miscoe Hill Elementary School gymnasium. Polls were open at 7:00am. Carol Cook served as Warden. Workers from opening to 5:00pm were: Ruth O'Grady, Gloria Hogarth, Martha Gebelien, Nancy Bradley, John Hogarth, and Mary Ames as clerk. The officer was Brian Massey from 6:45am- 2:00pm.

Poll workers serving from 5:00pm to 8:00pm were, Pat Ghelli, Diane Willoughby, Kathy Rich, Nancy Fleury, Tom Irons and Marilyn Walton as clerk.

Polls were closed at 8:00pm. 2534 votes cast. The final votes cast number is 2534. Results were announced at 8:30pm by Warden Carol Cook.

GOVERNOR and LIEUTENANT GOVERNOR

Patrick and Murray	770
Baker and Tisei	1543
Cahill and Loscocco	183
Stein and Purcell	20
All others	1
Blanks	17

ATTORNEY GENERAL

Martha Coakley	1211
James P. McKenna	1278
Blanks	45

SECRETARY OF STATE

William Francis Galvin	1160
William C. Campbell	1183
James D. Henderson	76
Blanks	115

TREASURER

Steven Grossman	852
Karyn E. Polito	1573
Blanks	109

AUDITOR

Suzanne M. Bump	742
Mary Z. Connaughton	1475
Nathanael Alexander Fortune	94
All Others	1
Blanks	222

REPRESENTATIVE IN CONGRESS

Richard E. Neal	949
Thomas A. Wesley	1509
All others	3
Blanks	73

COUNCILLOR

Jennie L. Caissie	1471
Francis A. Ford	749
All others	1
Blanks	313

SENATOR IN GENERAL COURT

Richard T. Moore	1246
Kimberly B. Roy	1177
Blanks	111

REPRESENTATIVE IN GENERAL COURT

John V. Fernandes	1643
All others	14
Blanks	877

DISTRICT ATTORNEY

Joseph D. Early	1516
All Others	5
Blanks	1013

SHERIFF

Lewis G. Evangelidis	1251
Thomas J. Foley	854
Keith E. Nicholas	187
Blanks	242

**BLACKSTONE VALLEY REGIONAL
SCHOOL COMMITTEE MEMBERS****Bellingham**

Joseph M. Hall	1497
All Others	4
Blanks	1033

Blackstone

William J. Pontes	1462
All Others	3
Blanks	1069

Douglas

John C. Lavin, III	1441
All others	1
Blanks	1092

Grafton

Anthony M. Yitts	1352
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Blanks	1182
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Hopedale

Paul M. Yanovitch	1379
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Blanks	1155
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Mendon

Michael D. Peterson	1537
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All Others	2
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Blanks	995
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Milford

Arthur E. Morin, Jr.	1398
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All others	1
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Blanks	1135
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Millbury

Chester P. Hanratty, Jr.	1303
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Blanks	1231
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Millville

Gerald M. Finn	1311
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Blanks	1223
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Northbridge

Jeff T. Koopman	1345
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Blanks	1189
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Sutton

Mitchell A. Intinarelli	1307
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Blanks	1227
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Upton

Kenneth M. Pederson, Jr.	1351
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Blanks	1183
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Uxbridge

James Ebbeling	902
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David LeFrancois	452
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Blanks	1180
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QUESTION 1: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

A YES VOTE would remove the state sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under state law.

A NO VOTE would make no change in the state sales tax on alcoholic beverages and alcohol.

YES 1596

NO 911

BLANKS 27

QUESTION 2: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC's decision is subject to review in the courts.

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a

limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10% of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered "consistent with local needs" if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A NO VOTE would make no change in the state law allowing issuance of such a comprehensive permit.

YES 1378

NO 1036

BLANKS 120

QUESTION 3: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state sales and use tax rates to 3%.

A NO VOTE would make no change in the state sales and use tax rates.

YES 1268

NO 1236

BLANKS 30

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-November 29, 2010-Proceedings

The Moderator Jay Byer called the meeting to order at 7:00pm. Non-Residents were allowed into the meeting. The meeting was recessed to allow the Finance Committee to finish their meeting. The meeting was reconvened at 7:07pm. The Moderator noted that the warrant had been duly posted and properly served.

Non Residents:

Britney Caouette-Fire Dept.

Robert Mangiaratti-Town Counsel

Julie Balise-Milford Daily News

Michelle Sanford-Town Crier

Jean Berthold-Asst. Assessor

Chris Kupstas- Treasurer

ARTICLE 1 - Voted to transfer the sum of \$113,176 from free cash to the Stabilization Account.

UNANIMOUS VOICE VOTE

ARTICLE 2 - Voted to transfer \$35,000 from Free Cash to the Stabilization Account.

2/3 MAJORITY VOICE VOTE DECLARED

ARTICLE 3 - Voted to transfer \$191.29 from Free Cash and \$104 from Community Preservation Funds to pay bills of a prior year.

UNANIMOUS VOICE VOTE

ARTICLE 4 – Voted to set aside for later spending from the FY11 Community Preservation Revenues \$35,485 (10%) for Open Space; \$35,485 (10%) for Historic Preservation; \$35,485 (10%) for affordable Housing, \$17,742 (5%) for Administration and \$230,651 (65%) to the Community Preservation Budgeted Reserve.

UNANIMOUS VOICE VOTE

ARTICLE 5 – Voted to spend \$35,000 from the Community Preservation Open Space Account, for the purpose of purchasing the 18 acre Paddock property, Map 17, parcel 74 Providence Rd. on the Mendon Assessor's Maps, for conservation and passive recreation purposes, and to be permanently preserved through a perpetual conservation restriction.

UNANIMOUS VOICE VOTE

ARTICLE 6 - Vote to appropriate \$777 from the Community Preservation Budgeted Reserve Account to fund the open space portion of the FY11 Fino Land Debt Exclusion.

UNANIMOUS VOICE VOTE

ARTICLE 7 - Voted to spend \$6,000 from the Community Preservation Open Space account funds for the removal of the invasive, non-native water chestnut weed on the Inman Pond on the Meadow Brook Woods property in the Spring of 2011.

UNANIMOUS VOICE VOTE

ARTICLE 8 - Voted to transfer \$2000 from Free Cash to Town Hall Services Salaries & Wages (line item 199 A1).

UNANIMOUS VOICE VOTE

ARTICLE 9 - Voted to transfer \$700 from Free Cash to Planning Board Expense (Line Item 175 B).
UNANIMOUS VOICE VOTE

ARTICLE 10 - Voted to transfer \$30,000 from Free Cash to the Capital Expenditure Account.
MAJORITY VOICE VOTE

ARTICLE 11 - Voted to transfer \$30,000 from Free Cash with \$10,000 to Fire Department Wages, (Line Item 220 A3) and \$10,000 to Fire Department Call Salaries, (Line Item 220 A2) and \$10,000 to Fire Department Overtime Wages (Line Item 220 A4).
MAJORITY VOICE VOTE

ARTICLE 12 - Voted to transfer \$20,000 from Free Cash to Police Department Wages - Overtime (Line Item 210 A3).
UNANIMOUS VOICE VOTE

ARTICLE 13 - Voted to transfer \$15,500 from Free Cash to Library Salaries (Line Item 610 A1).
MAJORITY VOICE VOTE

ARTICLE 14 - Voted to transfer \$2,400 from Library Director Salary (Line Item 610 A2) and \$1,800 from Library Expenses (Line Item 610 B) to Library Salaries (Line Item 610 A1).
UNANIMOUS VOICE VOTE

ARTICLE 15 - Voted to transfer \$7,500 from Free Cash to Highway Department Police Overtime Wages (Line Item 422 A4).
UNANIMOUS VOICE VOTE

ARTICLE 16 - Voted to transfer \$3,500 from Free Cash to Veterans Benefits – Aid to Veterans, Line Item 543 C).
UNANIMOUS VOICE VOTE

ARTICLE 17 – Voted to accept the provisions of M.G.L. c. 41, §81U¶12, which provides as follows: “In any town which accepts the provisions of this paragraph, the proceeds of any such bond or deposit shall be made available to the town for expenditure to meet the cost and expenses of the municipality in completing the work as specified in the approved plan. If such proceeds do not exceed one hundred thousand dollars, the expenditure may be made without specific appropriation under section fifty-three of chapter forty four; provided, however, that such expenditure is approved by the board of selectmen’.
MAJORITY VOICE VOTE

ARTICLE 18 – Voted to authorize the Board of Selectmen to accept on behalf of the Town as gifts the land situated on 26 and 54 Hartford Avenue East, Mendon, Massachusetts shown as Assessors Parcel 17-140-26 and Assessors parcel 18-140-54 respectively.
UNANIMOUS VOICE VOTE

ARTICLE 19 - Voted to amend the Town of Mendon By-Laws by adding Chapter XXIV as written in the warrant with the following changes:

1. Strike Chapter XXIV and replace with XXVI;
2. In Section 4.0 b add “drain to a single discharge point” after the words “if the activities;”
3. In section 7.7e strike the letter p. after MGL Chapter 44;
4. In Section 7.8 strike (?) and replace with the number 8;
5. In Section 7.9 re-letter items c through r as items 1 through 16 and re-letter items 1 through 7 as items a through g;
6. In Section 10.1c. strike one copy of “after final construction;”
7. In Section 9.0 strike 10.0 after “final report as required” and replace with 10.1.

STORMWATER MANAGEMENT BY-LAW

Section 1.0 *Purpose*

The purpose of this local regulation is to safeguard persons, protect property, and prevent damage to the environment in Mendon by establishing minimum requirements and procedures, including maintenance, to control the adverse effects of soil erosion and sedimentation, construction site runoff, increased post-development stormwater runoff, decreased groundwater discharge, and non point source pollution associated with new development and redevelopment.

Eroded soil endangers water resources by reducing water quality and causing the siltation of aquatic habitat for fish and other desirable species. Eroded soil can also overload municipal catch basins and storm drainage systems. Sediment from construction sites can reduce the amount of sunlight reaching aquatic plants, clog fish gills, and smother spawning areas. Post –development runoff associated with developed land uses and the accompanying increase in impervious surfaces are major causes of impairment of water quality in receiving waters and loss of groundwater recharge.

The objectives of this by law are to protect groundwater and surface water by:

- a. Encouraging the use of environmentally sensitive site design that preserves natural areas to the maximum extent practicable;
- b. Requiring practices that eliminate soil erosion and sedimentation and control the volume and rate of stormwater runoff resulting from land disturbance activities.
- c. Requiring practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts to water quality;
- d. Requiring that new development, redevelopment and all land conversion activities maintain the natural hydrologic characteristics of the land;
- e. Encourage Low Impact Development techniques that minimize impervious surfaces, mimic natural conditions and promote the recharge of groundwater;
- f. Ensure adequate long-term operation and maintenance of structural stormwater best management practices so they work as designed;
- g. Comply with state and federal statutes relating to stormwater discharges; and
- h. Establish the Town of Mendon’s legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement.

Section 2.0 *Definitions*

Section 2.1 *Abutter*: The owner(s) of land whose property immediately abuts the activity.

Section 2.2 *Applicant*: Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision, of the Commonwealth or the Federal government to the extent permitted by law requesting a soil erosion and sediment control permit for proposed land-disturbing activity.

Section 2.3 *Best Management Practice (BMP)*: Structural, non-structural, and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in stormwater volumes and flows. “Structural” BMPs are devices that are engineered and constructed to provide temporary storage and treatment of stormwater runoff. “Nonstructural” BMPs use natural, Low Impact Development techniques that do not require extensive construction efforts.

Section 2.4 *Certified Professional in Erosion and Sediment Controls (CPESC)*:

A certified specialist in soil erosion and sediment control. This certification program, sponsored by the Soil and Water Conservation Society in cooperation with the American Society of Agronomy, provides the public with evidence of professional qualifications.

- Section 2.5 *Clearing*: Any activity that removes the vegetative surface cover.
- Section 2.6 *Stormwater Management Permit (SMP)*: A permit issued by the Planning Board after review of an application, plans, calculations, and other supporting documents, which is designed to protect the environment of the Town from the deleterious effects of uncontrolled and untreated storm runoff.
- Section 2.7 *Erosion*: The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.
- Section 2.8 *Erosion and Sediment Control Plan*: A document containing narrative, drawings and details developed by a qualified professional engineer (PE) or a Certified Professional in Erosion and Sedimentation Control (CPESC), which includes best management practices, or equivalent measures designed to control surface runoff, erosion and sedimentation during pre-construction and construction related land disturbance activities.
- Section 2.9 *Estimated Habitat of Rare Wildlife and Certified Vernal Pools*: Habitats delineated for state-protected rare wildlife and certified vernal pools for use with the Wetlands Protection Act Regulations (310 CMR 10.00) and the Forest Cutting Practices Act Regulations (304 CMR 11.00).
- Section 2.10 *Land-Disturbing Activity*: Any activity that causes vegetation clearing (including tree cutting) or a change in the position or location of soil, sand, rock, gravel, or similar earth material.
- Section 2.11 *Low Impact Development Techniques* shall mean stormwater management practices that are modeled after hydrologic features. Low Impact Development (LID) techniques are designed to maintain the natural pre-developed ability of a site to manage rainfall. These techniques capture water on site, filter it through vegetation or permeable pavement and allow seeping into the ground rather than being lost as surface runoff so that the local water table can recharge. An important LID principle embodies the concept that rainwater is a resource and not merely a superfluous waste product.
- Section 2.12 *Massachusetts Endangered Species Act (G.L. c. 131A)* and its implementing regulations at (321 CMR 10.00) which prohibit the “taking” of any rare plant or animal species listed as Endangered, Threatened, or of Special Concern.
- Section 2.13 *Massachusetts Stormwater Management Policy*: The Policy issued by the Department of Environmental Protection, as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c. 131 §. 40 and Massachusetts Clean Waters Act G.L. c. 21, §. 23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.
- Section 2.14 *Municipal Separate Storm Sewer System (MS4)* or municipal storm drain system shall mean a conveyance or system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Mendon.
- Section 2.15 *Operation and Maintenance Plan*: A plan setting up the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it functions as designed.
- Section 2.16 *Post-Development*: The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity on a specific site or tract of land. Post-development refers to the phase of new development or redevelopment project after completion, and does not refer to the construction phase of the project.
- Section 2.17 *Pre-Construction*: All activity in preparation for construction.
- Section 2.18 *Priority Habitat of Rare Species*: Habitats delineated for rare plant and animal populations protected pursuant to the Massachusetts Endangered Species Act and its regulations.
- Section 2.19 *Runoff*: Rainfall, snowmelt, or irrigation water flowing over the ground surface.

Section 2.20 *Sediment*: Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

Section 2.21 *Sedimentation*: The process or act of deposition of sediment.

Section 2.22 *Site*: Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.

Section 2.23 *Slope*: The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

Section 2.24 *Soil*: Any earth, sand, rock, gravel, or similar material.

Section 2.25 *Stabilization*: The use, singly or in combination, of mechanical, structural, or vegetative methods, to prevent or retard erosion.

Section 2.26 *Stormwater*: Storm water runoff, snowmelt runoff, and surface water runoff and drainage.

Section 2.27 *Stormwater Management Plan*: A plan required as part of the application for a Storm Water Management Permit.

Section 2.28 *Strip*: Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing, and storage or removal of topsoil.

Section 2.29 *Watercourse*: A natural or man-made channel through which water flows or a stream of water, including a river, brook, or underground stream.

Section 2.30 *Wetland Resource Area*: Areas specified in the Massachusetts Wetlands Protection Act G.L. c. 131, § 40 and, if applicable, in the Town of Mendon's wetland bylaw/ordinance.

Section 2.31 *Wetlands*: Tidal and non-tidal areas characterized by saturated or nearly saturated soils most of the year that are located between terrestrial (land-based) and aquatic (water-based) environments, including freshwater marshes around ponds and channels (rivers and streams), brackish and salt marshes; common names include marshes, swamps and bogs.

Section 3.0 *Authority*

This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at Title 40, Code of Federal Regulations, 122.34.

Section 4.0 *Applicability*

This by-law shall apply to:

- a. All activities that result in disturbance of one or more acres of land that drains to the municipal storm drain system or to a public way within the Town of Mendon;
- b. Any activities that result in a land disturbance of less than one acre if the project is part of a larger common plan of development which will disturb one acre or more associated with construction or re-construction of structures, development or re-development involving multiple, separate activities in discontinuous locations or on different schedules if the activities; drain to a single discharge point.
- c. Paving or other change in surface material over an area of one acre or more causing a significant reduction of permeability or increase in runoff.

Section 5.0 *Exemptions*

- a. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulations 310 CMR 10.04 and MGL Chapter 40A, section 3;
- b. Maintenance of existing landscaping, gardens, or lawn areas associated with a single family dwelling;
- c. Normal maintenance of Town owned public land, ways and appurtenances;
- d. Maintenance, reconstruction or resurfacing of any public way; and the installation of drainage structures or utilities within or associated with public ways that have been approved by the appropriate authorities;
- e. Repair of septic systems when required by the Board of Health for the protection of public health;

- f. Activities that are subject to jurisdiction under the Wetlands Protection Act and demonstrate compliance with the Massachusetts Stormwater Management Policy as reflected in an Order of Conditions issued by the Conservation Commission.

Section 6.0 *Administration*

The Planning Board shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon Planning Board may be delegated in writing by the Planning Board to its employees or agents.

Section 6.1 *Waiver.* The Planning Board may waive strict compliance with any requirement of this by-law or the rules and regulations promulgated hereunder, where:

- a. Such action is allowed by federal, state and local statutes and/or regulations,
- b. Is in the public interest, and
- c. Is not inconsistent with the purpose and intent of this bylaw.

Section 6.2 *Rules and Regulations.* The Planning Board may adopt, and periodically amend rules and regulations to effectuate the purposes of this by-law. Failure by the Planning Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

Section 6.3 *Massachusetts Stormwater Handbook.* The Planning Board will utilize the Massachusetts Stormwater Management Handbook, as amended from time to time, for criteria and information including specifications and standards for the execution of provisions of this bylaw. These include a list of acceptable stormwater treatment practices, with specific design criteria for each. The Stormwater Management Handbook establishes standards that require the implementation of a wide variety of stormwater management strategies that include environmentally sensitive site design and Low Impact Development techniques. Unless specifically altered by this Stormwater Management By-Law, the stormwater management practices that are designed, constructed, and maintained in accordance with the Massachusetts Stormwater Handbook shall be presumed by the Planning Board to be protective of Massachusetts water quality standards.

Section 7.0 *Permits and Procedure*

Section 7.1 *Application* The applicant shall file with the Planning Board a completed application for a Stormwater Management Permit (SMP). A permit must be obtained prior to the commencement of land disturbing activity that may result in the disturbance of an area of one acre or more. The SMP Application package shall include:

- a. a completed Application Form with original signatures of all owners;
- b. a list of abutters, certified by the Assessors Office;
- c. three (3) copies of the Stormwater Management Plan;
- d. three (3) copies of the Erosion and Sediment Control Plan;
- e. three (3) copies of the Operation and Maintenance Plan;
- f. payment of the application and review fees.

Section 7.2 *Entry.* Filing an application for a permit grants the Planning Board or its agent, permission to enter the site throughout the term of the permit to verify the information in the application and to inspect for compliance with permit conditions.

Section 7.3 *Other Boards.* The Planning Board shall give one copy of the application package to the Conservation Commission, Highway Department and/or Board of Health, as appropriate.

Section 7.4 *Public Hearing.* The Planning Board shall hold a public hearing within twenty-one (21) days of the receipt of a complete application and shall take final action within twenty-one (21) days from the time of the close of the hearing unless such time is extended by agreement between the applicant and the Planning Board. Notice of the public hearing shall be given by publication and posting and by first-class mailings to abutters at least seven (7) days prior to the hearing. The Planning Board shall make the application available for inspection by the public during business hours at the office of the Mendon Town Clerk.

Section 7.5 *Information requests.* The applicant shall submit all additional information requested by the Planning Board to issue a decision on the application.

Section 7.6 *Action by the Planning Board.* The Planning Board may:

- a. Approve the SMP Application and issue a permit if it finds that the proposed plan will protect water resources and meets the objectives and requirements of this by-law;
- b. Approve the SMP Application and issue a permit with conditions, modifications or restrictions that the Planning Board determines are required to ensure that the project will protect water resources and meets the objectives and requirements of this by-law;
- c. Disapprove the SMP Application and deny the permit if it finds that the proposed plan will not protect water resources or fails to meet the objectives and requirements of this by-law.
- d. Failure of the Planning Board to take final action upon an Application within the time specified above shall be deemed to be approval of said Application. Upon certification by the Town Clerk that the allowed time has passed without the Planning Board's action, the SMP shall be issued by the Planning Board.

Section 7.7 Review Fees Each application must be accompanied by the appropriate application fee as established by the Planning Board.

- a. Applicants shall pay review fees as determined by the Planning Board sufficient to cover any expenses connected with the public hearing and review of the SMP Application before the review process commences.
- b. Failure of an applicant to pay a review fee shall be grounds for disapproval of the plan or application.
- c. The Planning Board is authorized to require an applicant to pay a review fee to pay for the reasonable costs and expenses for specific expert engineering and other consultant services deemed necessary by the Planning Board to come to a final decision on the application.
- d. The services for which a fee may be utilized include, but are not limited to, wetland survey and delineation, hydrologic and drainage analysis, wildlife evaluation, stormwater quality analysis, site inspections, as-built plan review, and analysis of legal issues.
- e. The review fees collected under this section shall be in accordance with MGL Chapter 44 § 53G. The Planning Board will impose a fee to pay for its anticipated expenses in retaining a consultant, will draw upon the funds collected for the stated purpose, and will return unused portions to the applicant.

Section 7.8 Project Changes. The permittee, or their agent, must notify the Planning Board in writing of any drainage change or alteration in a SMP before any change or alteration occurs. If the Planning Board determines that the change or alteration is significant, based on the Stormwater Management Standards listed in Section (7.8) and accepted construction practices, the Planning Board may require that an amended SMP application be filed and a public hearing held.

Section 7.9 Stormwater Management Plan

- a. The Stormwater Management Plan shall contain sufficient information for the Planning Board to evaluate the environmental impact, effectiveness, and acceptability of the measures proposed by the applicant for reducing adverse impacts from stormwater runoff. This plan shall be in accordance with the criteria established in these regulations and must be submitted with the stamp and signature of a professional Engineer licensed in the Commonwealth of Massachusetts.
- b. The Stormwater Management Plan shall fully describe the project in drawings, narrative, and calculations. It shall include, at a minimum:
 - 1. Contact information. The name, address, and telephone number of all persons having a legal interest in the property and the tax reference number and parcel number of the property or properties affected;
 - 2. Brief narrative description of the project and description of how and where stormwater will be controlled;
 - 3. A current locus map;
 - 4. Existing Site Plan;
 - 5. The existing zoning, and land use at the site and abutting properties;
 - 6. The proposed land use;
 - 7. The location(s) of existing and proposed easements;
 - 8. The location of existing and proposed utilities;
 - 9. The site's existing and proposed topography with contours at 2 foot intervals;
 - 10. The existing site hydrology;
 - 11. A description and delineation of existing stormwater conveyances, impoundments, wetlands, or other critical environmental resource areas on or adjacent to the site or into which stormwater flows.
 - 12. A delineation of the 100 year flood plains, if applicable;
 - 13. Estimated seasonal high groundwater elevation in areas to be used for stormwater retention, detention, or infiltration;
 - 14. The existing and proposed vegetation and ground surfaces with runoff coefficients for each;
 - 15. A drainage area map showing pre and post- construction watershed boundaries, drainage area and stormwater flow paths;
 - 16. A description and drawings of all the components of the proposed stormwater management system including:
 - a. Location, cross sections, and profiles of all brooks, streams, drainage swales and their method of stabilization;
 - b. All measures for the detention, retention or infiltration of water;

- 3.c. All measures for the protection of water quality;
- 4.d. The structural details of all components of the proposed drainage system and stormwater management facilities;
- 5.e. Notes on drawings specifying materials to be used; construction specifications, and expected hydrology with supporting calculations;
- 6.f. Proposed improvements including location of buildings or other structures, impervious surfaces, and drainage facilities, if applicable;
- 7.g. Any other information requested by the Planning Board

Section 7.10 *Hydrologic and hydraulic design* calculations for the pre-development and post development conditions for the design storms specified in this regulation. Such calculations shall include:

- a. Description of the design storm frequency, intensity and duration;
- b. Time of concentration;
- c. Soil Runoff Curve Number based on land use and soil hydrologic group;
- d. Peak runoff rates and total runoff volumes for each watershed area;
- e. Information on construction measures used to maintain the infiltration capacity of the soil where any kind of infiltration is proposed;
- f. Infiltration rates, where applicable;
- g. Culvert capacities;
- h. Flow velocities;
- i. Data on the increase in rate and volume of runoff for the specified design storms; and
- j. Documentation of sources for all computation methods and field test results.
- k. Post development downstream analysis if deemed necessary by the Planning Board;
 - l. Soils information from test pits performed at the location of proposed stormwater management facilities; including but not limited to soil descriptions depth to seasonal high groundwater, depth to bedrock; and percolation rates. Soils information will be based on site test pits logged by a Massachusetts Registered Soil valuator, or a Massachusetts Registered Professional Engineer;
- m. Landscaping plan describing the woody and herbaceous vegetative stabilization and management techniques to be used within and adjacent to the stormwater practice.
- n. Stamp and signature of a Professional Engineer licensed in the Commonwealth of Massachusetts to certify that the Stormwater Management Plan is in accordance with the criteria established in these Regulations.

Section 7.11 *Erosion and Sediment Control Plan* The Erosion and Sediment Control Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pertinent conditions of the site and the adjacent areas, and proposed erosion and sedimentation controls. The applicant shall submit such material as is necessary to show that the proposed development will comply with the design requirements listed in Section 8.2 (Additional Erosion and Sediment Control Criteria). The Erosion and Sediment Control Plan shall also include a legible site map, showing the entire site, identifying at a minimum:

- a. Direction(s) of stormwater flow and approximate slopes anticipated after major grading activities;
- b. Areas of soil disturbance and areas that will not be disturbed;
- c. Locations of all structural and nonstructural erosion and sediment control measures and BMP's;
- d. Locations where stabilization practices are expected to occur;
- e. Locations for storage of materials, waste, vehicles, equipment, soil snow;
- f. Locations of bodies of water, including wetlands;
- g. Locations where stormwater discharges to a surface water (include all roads, drains and other structures that could carry stormwater to a wetland or other water body, on or off site);
- h. Habitats mapped by the Massachusetts Natural Heritage & Endangered Species Program as Endangered, Threatened or of Special Concern, Estimated Habitats of Rare Wildlife and Certified Vernal Pools, and Priority Habitats of Rare Species within five hundred (500) feet of any construction activity.
- i. Location of any storm water discharge associated with industrial activity other than construction at the site.
- j. Description of the following in narrative, calculations or drawings, as appropriate:
 - 1. Estimates of the total area expected to be disturbed by excavation, grading, or other construction activities, including dedicated off-site borrow and fill areas;
 - 2. All pollution control measures (structural and non-structural BMP's) that will be implemented as part of the construction activity to control pollutants in storm water discharges. Appropriate control measures

must be identified for each major construction activity and the operator responsible for the implementation of each control measure must also be identified.

3. The intended sequence and timing of activities that disturb soils at the site and the general sequence during the construction process in which the erosion and sediment control measures will be implemented;
4. Structural practices to divert flows from exposed soils, retain/detain flows or otherwise limit runoff and the discharge of pollutants from the exposed areas of the site. Placement of structural practices in floodplains must be avoided to the degree practicable;
5. Interim and permanent stabilization practices for the site, including a schedule of when the practices will be implemented. Site plans should ensure that the existing vegetation is preserved where possible and that disturbed portions of the site are stabilized. Use of impervious surfaces for stabilization should be avoided.
6. Construction and waste materials expected to be stored on-site with updates as appropriate, including a description of controls, including storage practices, to minimize exposure of the materials to stormwater, and spill prevention and response practices;
7. Measures to minimize, to the extent practicable, off-site vehicle tracking of sediments onto paved surfaces and the generation of dust;
8. Stamp and signature of a Professional Engineer licensed in the Commonwealth of Massachusetts to certify that the Stormwater management Plan is in accordance with the criteria established in this Stormwater By-Law.

Section 7.12 *Operation and Maintenance Plan* An Operation and Maintenance Plan (O&M Plan) is required at the time of application for all projects. The maintenance plan shall be designed to ensure compliance with the Permit, this By-Law and that the Massachusetts Surface Water Quality Standards, 314, CMR 4.00 are met in all seasons and throughout the life of the system. The O&M Plan shall remain on file with the Planning Board and shall be an ongoing requirement. The O&M Plan shall include:

- a. The name (s) of the owner(s) for all components of the system;
- b. A map showing the location of the systems and facilities including easements, catch basins, manholes/access lids, main, and stormwater devices;
- c. Maintenance agreements that specify:
 1. The names and addresses of the person(s) responsible for operation and maintenance;
 2. The person(s) responsible for financing maintenance and emergency repairs;
 3. An Inspection and Maintenance Schedule for all stormwater management facilities including routine and non-routine maintenance tasks to be performed;
 4. A list of easements with the purpose and location of each;
 5. Provisions for the Planning Board or its designee to enter the property at reasonable times and in a reasonable manner for the purpose of inspection; and
 6. The signature of the owner(s).

Section 7.13 *Stormwater Management Easement(s)* Stormwater management easements shall be provided by the property owner(s) as necessary for:

- a. Access for facility inspections and maintenance;
- b. Preservation of stormwater runoff conveyance, infiltration, and detention areas and facilities, including flood routes for the 100 year storm event;
- c. Direct maintenance access by heavy equipment to structures requiring regular maintenance.

Section 7.14 Stormwater management easements are required for all areas used for off-site stormwater control, unless a waiver is granted by the Planning Board.

- a. Easements shall be recorded by the applicant with the Worcester County Registry of Deeds prior to issuance of a Certificate of Completion by the Planning Board.

Section 7.15 *Changes to Operation and Maintenance Plans*

- a. The owner(s) of the stormwater management system shall notify the Planning Board of changes in ownership or assignment of financial responsibility.

- b. The maintenance schedule in the Maintenance Agreement may be amended to achieve the purposes of this By-Law by mutual agreement of the Planning Board and responsible Parties. Amendments must be in writing and signed by all Responsible Parties. Responsible Parties shall include owner(s), persons with financial responsibility, and persons with operational responsibility.

Section 8.0 Stormwater Management Criteria Projects shall meet the Standards of the Massachusetts Stormwater Management Policy, which are as follows:

- a. No new stormwater conveyances (e.g. outfalls) may discharge untreated stormwater directly to or cause erosion in wetlands or waters of the Commonwealth.
- b. Stormwater management systems must be designed so that post-development peak discharge rates do not exceed pre-development peak discharge rates. BMPs that slow runoff rates through storage and gradual release, such as Low Impact Development techniques, extended dry detention basins, and wet basins, must be provided to meet Standard 2.
- c. Loss of annual recharge to groundwater shall be eliminated or minimized through the use of environmentally sensitive site design, low impact development techniques, stormwater best management practices, and good operation and maintenance. Standard 3 requires the restoration of recharge using infiltration measures and careful site design. The annual recharge from the post-development site shall approximate the annual recharge rate from the pre-development or existing site conditions, based on soil types. Through judicious use of Low Impact Development techniques and other approaches, new developments can approximate pre-development recharge for most storms.
- d. For new development, stormwater management systems must be designed to remove 80% of the average annual load (post development conditions) of Total Suspended Solids (TSS). It is presumed that this standard is met when:
 - 1. Suitable nonstructural practices for source control and pollution prevention are implemented;
 - 2. Stormwater management BMPs are sized to capture the prescribed runoff volume; and
 - 3. Stormwater management BMPs are maintained as designed.
- e. Stormwater discharges from areas with higher potential pollutant loads require the use of specific stormwater management BMPs (see Stormwater Management Volume I: Stormwater Policy Handbook). The use of infiltration practices without pretreatment is prohibited.
- f. Stormwater discharges to critical areas must utilize certain stormwater management BMPs approved for critical areas (see Stormwater Management Volume I: Stormwater Policy Handbook). Critical areas are Outstanding Resource Waters (ORWs), shellfish beds, swimming beaches, cold water fisheries and recharge areas for public water supplies.
- g. Redevelopment of previously developed sites must meet the Stormwater Management Standards to the maximum extent practicable. However, if it is not practicable to meet all the Standards, new (retrofitted or expanded) stormwater management systems must be designed to improve existing conditions.
- h. Erosion and sediment controls must be implemented to prevent impacts during disturbance and construction activities.
- i. All stormwater management systems must have an operation and maintenance plan to ensure that systems function as designed.
- j. When one or more of the Standards cannot be met, an applicant may demonstrate that an equivalent level of environmental protection will be provided.

Section 8.1 Additional Post-Development Criteria The following performance criteria shall be applicable to all stormwater management plans, unless otherwise provided for in this Regulation:

- a. Hydrologic Basis for Design of Structural Practices

For facility sizing criteria, the basis for hydrologic and hydraulic evaluation of development sites are as follows:

- 1. Impervious cover is measured from the site plan and includes any material or structure on or above the ground that prevents water from infiltrating through the underlying soil. Impervious surface is defined to include, without limitation; paved parking lots, sidewalks, rooftops, driveways, patios, and paved, gravel and compacted dirt surfaced roads.
- 2. Off-site areas shall be assessed based on their "pre-developed condition" for computing the water quality volume (i.e., treatment of only on-site areas is required). However, if an offsite area drains to a proposed BMP, flow from that area must be accounted for in the sizing of a specific practice.

3. Off-site areas draining to a proposed facility should be modeled as “present condition” for peak flow attenuation requirements.
4. The length of sheet flow used in time of concentration calculations is limited to no more than 50 feet for predevelopment conditions and 50 feet for post development conditions.
5. Detention time for the one- year storm is defined as the center of mass of the inflow hydrograph and center of mass of the outflow hydrograph.
6. The models TR-55 and TR-20 (or approved equivalent) will be used for determining peak discharge rates.
7. The standard for characterizing pre-development land use for on-site areas shall be woods.
8. For purposes of computing runoff, all pervious lands in the site shall be assumed prior to development to be in good condition regardless of conditions existing at the time of computation.
9. If an off-site area drains to a facility, off-site areas should be modeled assuming an “ultimate build out condition” upstream.
10. Determination of flooding and channel erosion impacts to receiving streams due to land development projects shall be measured at each point of discharge from the development project and such determination shall include any runoff from the balance of the watershed which also contributes to that point of discharge.
11. The specified design storms shall be defined as a 24-hour storm using the rainfall distribution recommended by the United States Department of Agriculture (USDA), Natural Resources Conservation Service (NRCS) or the Northeast regional Climate center “Atlas of Precipitation Extremes for the Northeastern United States and Southeastern Canada.”
12. Proposed residential, commercial, or industrial subdivisions shall apply these stormwater management criteria to the land development as a whole. Individual lots in new subdivisions shall not be considered separate land development projects, but rather the entire subdivision shall be considered a single land development project. Hydrologic parameters shall reflect the ultimate land development and shall be used in all engineering calculations.

Section 8.2 *Additional Erosion and Sediment Control Criteria*

a. The following are the minimum Erosion and Sediment Control criteria:

1. Minimize total area of disturbance;
2. Sequence activities to minimize simultaneous areas of disturbance. Mass clearings and grading of the entire site shall be avoided.
3. Minimize peak rate of runoff in accordance with the Massachusetts Stormwater Standards.
4. Minimize soil erosion and control sedimentation during construction, provided that prevention of erosion is preferred over sedimentation control;
5. Divert uncontaminated water around disturbed areas;
6. Maximize groundwater recharge;
7. Install and maintain all Erosion and Sediment Control measures in accordance with the manufacturers specifications and good engineering practices;
8. Prevent off-site transport of sediment;
9. Protect and manage on and off-site material storage areas (overburden and stockpiles of dirt, borrow areas, or other areas used solely by the permitted project are considered a part of the project);
10. Comply with applicable Federal, State and local laws and regulations including waste disposal, sanitary sewer or septic system regulations, and air quality requirements, including dust control;
11. Prevent significant alteration of habitats mapped by the Massachusetts Natural Heritage & Endangered Species Program as Endangered, Threatened or of Special Concern, Estimated Habitats of Rare Wildlife and Certified Vernal Pools, and Priority Habitats of Rare Species from the proposed activities;
12. Institute interim and permanent stabilization measures, which shall be instituted on a disturbed area as soon as practicable but no more than 14 days after construction activity has temporarily or permanently ceased on that portion of the site;
13. Properly manage on-site construction and waste materials;
14. Prevent off-site vehicle tracking of sediments.
15. Divert offsite runoff from highly erodible soils and steep slopes to stable areas.
16. BMPs used during construction must be different from the BMPs that will be used to handle stormwater after construction is completed. Many stormwater technologies are not designed to handle the high

concentrations do sediments typically found in construction runoff, and thus must be protected from construction related sediment loadings.

Section 9.0 *Surety*

a. The Planning Board may require the permittee to post before the start of land disturbance activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by town counsel, and be in an amount deemed sufficient by the Planning Board to ensure that the work will be completed in accordance with the permit. If the project is phased, the Planning Board may release part of the bond as each phase is completed in compliance with the permit but the bond may not be fully released until the Planning Board has received the final report as required by Section ~~10.0~~ 10.1 and issued a certificate of completion.

b. Stormwater Maintenance Surety

The Planning Board may also require the permittee to secure the future maintenance of the stormwater system by a perpetual surety bond or by deposit of money of an amount as determined by the Planning Board. This shall be named the Stormwater Maintenance Surety.

In the event that the permittee does not follow maintenance procedures and programs as approved by the Planning Board, the Board shall have authority to expend any portion of said security to provide such maintenance.

Section 10.0 *Construction Inspections*

a. Pre-Construction Meeting. Prior to starting clearing, excavation, construction, or land disturbing activity, the applicant, the applicant's technical representative, the general contractor or any other person with authority to make changes to the project, shall meet with the Planning Board, to review the permitted plans and their implementation. There shall be an initial site inspection prior to approval of any plan.

Section 10.1 *Stormwater Management System Construction Inspection*

a. At the discretion of the Planning Board, periodic inspections of the stormwater management system construction shall be conducted by the Board's agent, designee or a professional engineer who has been approved by the Planning Board. An inspection will be made of the completed stormwater management system, prior to backfilling of any underground drainage or stormwater conveyance structures. All inspections shall be documented and written reports must be submitted to the Planning Board within 48 hours of the inspection. The owner must retain all inspection records and reports for a minimum of 5 years. The written inspection reports shall contain the following:

1. The date and location of the inspection;
2. Names, titles, and qualifications of personnel making the inspection;
3. Whether construction is in compliance with the approved stormwater management plan;
4. Variations from the approved construction specifications; and
5. Any other variations or violations of the conditions of the approved stormwater management plan.

b. An Inspection will be made of the completed stormwater management system, prior to backfilling of any underground drainage or stormwater conveyance structures.

c. Final Inspection. After the stormwater management system has been constructed and before the surety has been released, all applicants are required to submit actual "as built" plans for any stormwater management facilities or practices ~~after final construction~~ after final construction is completed and must be certified by a Professional Engineer.

d. The Board's agent/representative shall inspect the system to confirm its "as built" features. This inspector shall also evaluate the effectiveness of the system in an actual storm. If the inspector finds the system adequate, a report to this effect shall be submitted to the Planning Board which will issue a Certificate of Completion. As built plans shall be full sized plans which reflect the "as built" conditions, including all final grades developed by a Professional Engineer. All changes to project design should be recorded in red ink on plans to define changes made. All work deleted, corrections in elevations, and changes in materials should be shown on the as built drawings.

Section 10.2 *Erosion and Sediment Control Inspection*

a. To ensure erosion control practices are in accord with the filed Erosion and Sediment Control Plan, Erosion Control Inspections will be conducted by qualified personnel as authorized by the Planning Board at least once every 7 days and within 24 hours of the end of a storm event of 0.5 inches or greater from the start of construction until the site is permanently stabilized. Inspection frequency may be reduced to at least once a month if the site is temporarily stabilized or runoff is unlikely due to winter conditions.

b. Inspections must include all areas of the site disturbed by construction activity and areas used for storage of materials that are exposed to precipitation. Inspectors must look for evidence of, or the potential for, pollutants entering the storm water conveyance system. Sedimentation and erosion control measures identified in the Erosion and Sediment Control Plan must be observed to ensure proper operation. Discharge locations must be inspected to ascertain whether erosion control measures are effective in preventing significant impacts to waters of the United States, where accessible. Where discharge locations are inaccessible, nearby downstream locations must be inspected to the extent that such inspections are practicable. Locations where vehicles enter or exit the site must be inspected for evidence of off-site tracking.

c. For each inspection required above, an inspection report must be submitted to the Planning Board within 48 hours of the inspection. The report shall include the following information, at a minimum:

1. The inspection date;
 2. Names, titles, and qualifications of personnel making the inspection;
 3. Weather information and a description of any discharges occurring at the time of the inspection;
 4. Location(s) of discharges of sediment or other pollutants from the site;
 5. Location(s) of BMPs that need to be maintained;
 6. Location(s) of BMPs that failed to operate as designed or proved inadequate for a particular location;
 7. Location(s) where additional BMPs are needed that did not exist at the time of inspection; and
 8. Corrective action required including any changes to the Stormwater Pollution Prevention Plan (SWPPP) necessary and implementation dates.
- d. If a project requires a SWPPP per the NPDES general permit for Stormwater Discharges from Construction Activities (Construction General Permit) then the permittee is required to submit all Inspection reports to the Planning Board. If the Inspection reports meet the requirements of Section 3.10 of the Construction General Permit, it will be considered equivalent to the Erosion Control Inspection as described above.
- e. A record of each inspection and of any actions taken must be retained for at least five years from the date of the certificate of completion. The inspection reports must identify any incidents of non-compliance with the permit conditions. Where a report does not identify any incidents of non-compliance, the report must contain a certification that the construction project or site is in compliance with this permit.
- f. All erosion and sediment control measures and other protective measures identified in the Erosion and Sediment Control Plan must be maintained in effective operating condition.
- g. If the site inspections identify BMPs that are not operating effectively, maintenance must be performed as soon as possible and before the next storm event whenever practicable to maintain the continued effectiveness of storm water controls.
- h. If existing BMPs need to be modified, or if additional BMPs are necessary for any reason, implementation must be completed before the next storm event whenever practicable. If implementation before the next storm event is impracticable, the situation must be documented and alternative BMPs must be implemented as soon as possible.

Section 10.3 *Inadequacy of System* If the system is found to be inadequate by virtue of physical evidence of operational failure, even though it was built as called for in the Stormwater Management Plan, it shall be corrected by the permittee before the Certificate of Completion is released. If the permittee fails to act the Planning Board may use the surety bond to complete the work.

Section 10.4 *Right-of Entry for Inspection* The term of the inspection and maintenance agreement as specified in Section 7.12 of these regulations shall provide for the Planning Board or its designee to enter the property at reasonable times and in a reasonable manner for the purpose of inspection. The Planning Board its agents, officers, and employees shall have the authority enter upon privately owned property for the purpose of performing their duties under this regulation and may make or cause to be made such examinations, surveys or sampling as the Planning Board deems reasonably necessary, subject to the constitutions and laws of the United States and the Commonwealth.

Section 11.0 *Certificate of Completion.*

- a. Upon completion of the project, the applicant is responsible for certifying that the completed project is in accordance with the approved plans and specifications and that all required inspections have been performed.
- b. The Planning Board will issue a letter certifying project completion upon receipt and approval of the final inspection and reports and/or otherwise determining that all work of the permit has been satisfactorily completed in conformance with this Regulation.

Section 11.1 *Failure to Maintain* If a responsible person fails to meet the requirements of the operation and maintenance agreement, the Planning Board, after thirty (30) days written notice may correct a violation of the design standards or maintenance requirements by performing the necessary work to place the facility or practice in proper working condition. In the

event that the responsible person, permittee or subsequent owners do not follow maintenance procedures and programs as approved by the Planning Board, the Board or its agents shall have the authority to expand any portion of the Stormwater Management Surety to provide such maintenance and repairs as needed. In the event the repairs exceed the value of the surety, the Planning Board may assess the owner(s) of the facility for the additional cost of repair work which shall be a lien on the property.

Section 12.0 Enforcement The Planning Board or an authorized agent of the Planning Board shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

- a. **Criminal Penalty.** Any person who violates any provision of this by-law, regulation, order or permit issued there under, shall be punished by a fine of not more than \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- b. **Non-Criminal Disposition.** As an alternative to criminal prosecution or civil action, the Town of Mendon may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch.40, 21D. The Planning Board of the Town of Mendon shall be the enforcing entity. The penalty for the 1st violation shall be \$100. The penalty for the 2nd violation shall be \$200. The penalty for the 3rd and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- c. **Appeals.** The decisions or orders of the Planning Board shall be final. Further relief shall be to a court of competent jurisdiction.

Section 13.0 Severability If any provision, paragraph, sentence, or clause of this by-law shall be held invalid for any reason, all other provisions shall continue in full force and effect.

HAND COUNT

YES 24

NO 22

The warrant was dissolved at 9:02pm. The tellers for the meeting were Kathryn Rich and Nancy Fleury. The officer on duty was Matthew Hoar. There were 70 voters in attendance.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

REPORT OF THE BOARD OF ASSESSORS

TAX RATE RECAPITULATION OF MENDON

FISCAL YEAR 2011

TAX RATE SUMMARY:

Amount to be raised	\$14,943,458.47
Estimated Receipts & Other Revenue Sources	<u>3,966,356.20</u>
Tax Levy (Includes \$1,371,470. for debt exclusions)	\$10,977,102.27

VALUATIONS:

Real Property Tax	\$10,566,912.05
Personal Property Tax	<u>410,190.22</u>
Total Taxes Levied on Property	\$10,977,102.27

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	89.2118	\$9,792,875.45	\$716,377,136.	\$13.67
III	6.4727	710,512.11	51,976,014.	13.67
IV	.5787	63,524.49	4,647,000.	13.67
V	3.7368	410,190.22	30,006,600.	13.67
TOTAL	100.00%	\$10,977,102.27	\$803,006,750.	

Respectfully submitted,

Bruce J. Tycks, Chairman
Thomas D. Hackenson
Kenneth M. O'Brien
Jean M. Berthold, Assistant
BOARD OF ASSESSORS



Town of Mendon
BOARD of HEALTH
20 Main Street

Mendon, Massachusetts 01756
E-mail boh@mendonma.net

The beginning of 2010 the Board continued to work with the Upton Board of Health and the Mendon-Upton Regional School district to continue with the H1N1 clinics.

Mr. Thomas Ryder is the Board of Health Engineer. Mr. Leonard Izzo continues to be the Health Agent.

The Board of Health continued to contract with the Visiting Nurses Association in 2010. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

The Board went out to bid for trash service. We awarded the contract to Allied Waste Service of Auburn. They were the third lowest but most responsible bidder. Not only did they have a lower bid amount but also they offered more service. They will do a 60 – 40 split with the town for recycled paper. The Board is hoping to use that money to help reduce the trash bills. They will do education on recycling in the two schools in town. They will donate \$1,500.00 toward the Household Hazardous Waste Day, \$1,500.00 in scholarships and 1,000 recycling bins over the three-year contract. They will also donate 2 dumpsters to the town clean up if there is one.

There were changes in the amount of days for pick up instead of a four-day we are now five days. Recycling has had a major change one week paper only is picked up and the other week plastic glass and tin are done. Bulk item pick-ups are done strictly thru Allied Waste usually on Friday and the cost is \$10.00 per item.

Recycling is free to all Mendon residents who choose to participate free of charge. For many years the Board has offered a Senior Discount to those seniors who are 65 years or older, they must own the property, only two residents in the household and their primary residence is in Mendon.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increase the trash bills. If any resident has questions about recycling please contact the Board of Health office.

Effective July 1, 2010 the Mendon Highway Department took over the metal dumpster, for information on the please contact them.

The Board of Health held a Household Hazardous Waste Day in April 2010. This event was very successful with many participating households. The mercury thermometer exchange program also continues. Any Mendon resident can exchange mercury filled thermometer for a new digital one.

The Town of Mendon's annual rabies clinic was held in March of 2010.

The Board of Health issued the following permits in 2010:

Carbonated Non Alcoholic Beverage	1
Deep Hole & Perc Applications	23
Disposal System Construction Permits	18
Food Permits	34
Septic Installer Permits	20
Offal Permits	17
Private Well Permits	9
Private Well Certificates	2
Tobacco Permits	5

Respectfully Submitted,

Jack Grenga, Chairman
John Quirk, Jr.
Andrew Fiske

FY 2010

BUILDING COMMISSIONER

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single Family)	05
ALTERATIONS & REPAIRS	32
DECKS, PORCHES, SCREEN PORCHES	18
ADDITIONS	6
SHEDS & BARNs	9
POOLS, ACCESSORY BUILDINGS	19
GARAGES	1
FOUNDATIONS	1
STOVES & CHIMNEY	22
COMMERCIAL ALTERATIONS	4
NEW COMMERCIAL BUILDING	1
VINYL SIDING and/or WINDOWS	23
RE-ROOFING	32
DEMOLITION	3
MISC.	10
RESIDENTIAL CARE HOME	1
SIGNS	5
TOTAL PERMITS ISSUED	191

Certificate of Inspections – Twenty-five (28)

A total of \$49,564.50 was turned over to the Town Treasurer.

Respectfully submitted,
Thomas D. Hackenson, Building
Commissioner

FY 2010

WIRING INSPECTOR

During the year 2010 a total of one hundred forty- eight (148) Wiring Permits were issued. A total amount of \$9,795.00.00 was turned over to the Town Treasurer.

Respectfully submitted,

Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2010 a total of fifty- one (51) Plumbing Permits were issued. A total amount of \$4,970.00 was turned over to the Town Treasurer.

Respectfully submitted,

Joseph Zacchilli, Plumbing Inspector

GAS INSPECTOR

During the year 2009 a total of thirty-six (36) Gas Permits were issued. A total amount of \$2,940.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Joseph Zacchilli, Gas Inspector

COMMUNITY PRESERVATION COMMITTEE - 2010

Mendon has completed its FY10 collection of Community Preservation surcharge revenues and has received the matching funds from the State of Massachusetts Community Preservation Trust Fund. Mendon has participated in the CPA program for seven years. The total matching funds received from the State Community Preservation Trust Fund over the seven years is \$1,198,470. In addition, in 2009, Mendon received a \$500,000 state matching grant to purchase the 61-acre former Chaleki property and in 2010, a \$66,000 state matching grant to repair the town hall roof. Both grants were available to the town only because of the available CPA funds to match the grant funds.

Over the past seven years, Mendon has received \$1,764,470 of funding from the state because of the Town of Mendon's participation in the CPA program. In this same time period, the Town of Mendon collected \$1,332,204 in revenues through the CPA surcharge.

The CPA provides funding sources, which can be used to address three core community concerns: acquisition and preservation of open space, creation and support of affordable housing and acquisition and preservation of historic buildings and landscapes. A minimum of 10% of the annual revenues of the fund must be used or set aside for each of the three core community concerns. The remaining 70% can be allocated for any combination of the allowed uses, and for the creation and preservation of land for recreational use. This gives each community the opportunity to determine its priorities, plan for its future, and have the funds to make those plans happen. This year five requests were recommended by the Community Preservation Committee and approved at Mendon town meetings:

- \$95,997 from the Community Preservation Budgeted Reserve Account was funded to pay the open space portion of the FY11 Fino Land debt.
- \$593,000 was set aside from the Community Preservation Budgeted Reserve Account to purchase the 27-acre Nolet property on 39 Asylum Street for conservation and passive recreation purposes, contingent on funding to reimburse the CPA account \$296,500.
- \$20,000 from the Community Preservation Historical Preservation Account to restore the windows and roof of the Olney Cook Shop.
- \$35,000 from the Community Preservation Open Space Account to purchase the 18-acre Paddock property on 74 Providence Road for passive recreation and conservation purposes.
- \$6,000 from the Community Preservation Open Space Account to remove the invasive non-native water chestnut from Inman Pond on the town-owned Meadow Brook Woods in conjunction with \$9,000 from The Trustees of Reservations.

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee representative
Bill Aten, Conservation Commission representative
Sue Barnett, Park Commissioner representative
Peter Denton, Mendon Housing Authority representative
Barry Iadarola, Planning Board representative
Dennis Shaheen, Member at-Large
Wayne Wagner, Historical Commission representative

Conservation Commission

In 2010, the Mendon Conservation Commission worked with numerous building projects under the jurisdiction of the Wetlands Protection Act. State Law requires that any proposed activity which will remove, fill, dredge or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the commission. The Commission reviews all proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

Aquatic Control Technology of Sutton administered a weed maintenance program at Lake Nipmuc in June. Prior notice of the treatment was placed in the Milford Daily News and on the cable channels. Signs warning of the temporary water use restrictions were posted around the effected areas. This aquatic treatment has been an annual event since 1976 to control nuisance vegetation.

The Commission has issued nine Orders of Conditions or permits and responded to 63 Requests for Determinations throughout the year. The Commission also issued numerous Certificates of Compliance to completed projects under Orders of Conditions. One Enforcement Order was issued due to violations of the Wetlands Protection Act.

The Commissioners adopted Rules for Hiring Outside Consultants per M.G.L. c44, §53G.

Due to budget cuts in the travel and training account, the Conservation Commission Clerk did not attend training sessions or conferences as she had been able to in previous years.

The Commission conducts regularly scheduled public meetings at least once per month on Thursday evenings unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Respectfully submitted,

Damon Tinio, Chairman (Nine Years of Service-Term Expires June 30, 2011)
Peter Coffin, Vice Chairman (Eleven Years of Service-Term Expires June 30, 2013)
Tim Aicardi, Chairman (Ten Years of Service-Term Expires June 30, 2013)
Michael Ammendolia (Nineteen Years of Service-Term Expires June 30, 2012)
William Aten (Thirteen Years of Service-Term Expires June 30, 2012)

ANNUAL REPORT OF THE COUNCIL ON AGING 2010

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

The Council on Aging meets at the Mendon Senior Center the second Wednesday of every month and is open to all Mendon residents. The Council on Aging's seven member board works together with the Senior Center Director to identify the needs of the community's seniors to develop programs and services that can be provided by the Senior Center. The center is open Monday-Friday from 8:30am-3:30pm with occasional openings in the evenings, and weekends for special events. The center was open 247 days during 2010 and had an annual attendance of 8,890, with an average daily attendance of 36.

The Senior Center operates with a full-time director, part-time van driver/custodian, and two substitute van drivers and utilizes senior workers on the Senior Tax Abatement Work program who provide periodic office support for both the Senior Center and other town departments. The center is also fortunate to have the generous support of the Friends of Mendon Elders and numerous volunteers who assist in the day-to-day running of various social, recreational and educational programs as well as the food pantry providing a total of 4,024 volunteer hours in 2010.

The Council on Aging provides a variety of direct services for Mendon senior citizens and residents of all ages. In 2010 the center provided 2182 rides for seniors for medical appointments, grocery shopping, Senior Center activities and other errands with our 1997 Ford van. In addition, the Mendon Senior Center received and processed 58 intake requests for federally funded fuel assistance and coordinated 358 monthly food pantry distributions for Mendon individuals and families.

The Senior Center facility is available for community use outside of normal operating hours especially in the evening coordinated by the COA staff. More than twenty (20) local civic clubs and recreational groups met at the senior center holding 136 meetings during the calendar year. The Mendon Fire and Safety Department also utilized the Mendon Senior Center as an Emergency Shelter on July 6th and 7th during an unprecedented heat wave when temperatures reached more than 100 degrees. Several private citizens generously came forward to offer food and water for the shelter at that time.

Services available from the Senior Center are as follows:

- Transportation for any senior or handicapped person residing in Mendon for shopping and errands, medical appointments and to and from Senior Center activities*
- Advocacy, information and referral for aging related issues and services including Meals on Wheels, home care and personal care, caregiver's support and Elder at risk*
- Monthly Food Pantry distributions to eligible seniors, disabled individuals and families*
- Health and insurance information and counseling for Medicare beneficiaries of all ages*

-*Free weekly Computer training* and one-on-one tutorials

Senior Center Services continued:

- *Weekly luncheons* served on Tuesdays and Thursdays coordinated through the Tri-Valley Nutrition Program and served by Tri-Valley/Senior Center volunteers and *Special luncheons* consisting of home-cooked food prepared and served by COA Members

-*Fuel Assistance Intake* for local seniors, individuals and families

-*Wellness clinics* including the annual flu shot clinic, the newly formed monthly diabetes support group and alternating monthly blood pressure & podiatry clinics coordinated in cooperation with area agencies such as the Mendon Board of Health, the Visiting Nurse Assoc. and Tri-Valley Elder Services

-*Educational, recreational and social programs* held at the center on a regular basis

-*Weekly fitness programs* including Stretch & Flexibility, Walking, Yoga, Tai Chi, Wii Bowling & Bocce

-*Weekly chorus* and periodic musical programs and *Seasonal arts & crafts activities* and

-*A multitude of volunteer opportunities* for seniors & residents of the community at-large

The Senior Center's monthly newsletter, *The Mendon Senior Sentinel*, was published and distributed 10 times this past year to Mendon seniors 60 years and older. The newsletter bulk mailing was paid with grants from the Executive Office of Elder Affairs in Boston and the Friends of the Mendon Elders. It was published and printed by Jetpress of Milford at no charge to the center through the generosity of several local business sponsors.

In 2010 the Council was able to coordinate and offer *confidential professional assistance* for a variety of essential services in-house including health insurance and prescription drug counseling through the SHINE (Serving Health Information Needs of Elders) Program coordinated by the Massachusetts State Executive Office of Elder Affairs for Medicare beneficiaries of all ages and the completion of fuel assistance applications for Mendon residents of all ages as previously stated. Monthly legal clinics and workshops were offered by a local attorney for Mendon seniors. Support services were provided to caregivers utilizing several agencies including Tri-Valley Elder Services and the Alzheimer's Association of Central Massachusetts. Annual income tax preparation for 2009 was conducted through the AARP Tax Program at various area sites including the Milford Senior Center and Milford Public Library

The Council on Aging continues to provide space and confidential coordination of veteran's services for Mendon veterans of all ages and their families at the Mendon Senior Center through our locally appointed Veteran's Agent. The Mendon Council on Aging also coordinated the third Annual Veterans' Dinner with the assistance of dedicated Senior Center and community volunteers. This event was jointly sponsored by the Council, the Mendon Police Association and the Friends of Mendon Elders.

While we are very grateful for the services of our professional providers to help meet the needs of Mendon's seniors, The Council on Aging cannot overstate the importance of its volunteers' contributions. The Senior Center's success is owed to many. Volunteers of all

ages assist with the many tasks that need to be completed on a daily and weekly basis. Without their dedication it would be difficult to manage given the present resources. The Council wishes to thank all the volunteer instructors, program coordinators, office support, lunch servers, food pantry volunteers, friendly visitors, newsletter collators, gardeners, bingo volunteers and callers, youth volunteers and everyone else who has stepped forward to share their time and talent at the center. We would also like to acknowledge the volunteer partnership formed in January 2010 with Alternatives Unlimited, Inc. through their Hopedale office. The weekly custodial service provided by their dedicated participants is greatly appreciated.

The commitment and fundraising efforts of Friends of the Mendon Elders, Inc., a 501-c3 non-profit organization, and their subsequent support of the Senior Center have allowed for facility enhancement and program development. *The Friends* have generously funded the volunteer efforts of committees established to improve the interior of the center as well as beautify its exterior grounds. Further funding from *The Friends* allowed for arts and crafts programs, entertainment and added touches for special events including the annual Volunteer Recognition, Pen pal luncheon at the Henry P. Clough School, Senior Tea honoring Mendon residents age 90 and over, and the third annual Veterans' Appreciation dinner. In 2010 *The Friends* established and promoted the Senior Van Fund to raise awareness and receive monetary donations to be used towards the purchase of a much-needed new van.

The Council on Aging also relies upon the generosity of many local organizations and businesses for donations and grant funding to facilitate programs at the center. The Mendon Lions Club sponsored the 33rd consecutive annual Senior Citizens Day, honoring Peter Denton as *Senior of the Year 2010*. The Mendon Police Association sponsored the third annual Veteran's Appreciation Dinner during which the Nipmuc High School Chorus, directed by Marsha Ledoux, presented a truly moving vocal performance. The Mendon Cultural Council, a member of the Massachusetts Cultural Councils, generously provided funding for a dramatic evening performance detailing the life of Ernest Hemingway featuring actor Richard Clarke. The Council on Aging also is pleased to acknowledge the timely replacement of the center's twenty-year-old entry deck and railings and the installation of lattice to enclose the rear deck all made possible with local donations and labor. The Mendon Council on Aging and the senior citizens it serves are grateful for the community's resounding support of the in-house food pantry and *The Friends'* senior van fund.

In 2010 the Council on Aging was successful in securing a mini grant for a GPS unit for our senior van and for two heavy-duty transport wheelchairs available for loan and personal use. The COA has also applied for more substantial funding from the Massachusetts Department of Transportation for eighty percent of the cost of a new 14-passenger van bus. The remaining twenty percent has already been met by *the Friends* through fundraising.

The Council on Aging encourages educational and intergenerational programs. This year Mendon seniors once again enthusiastically participated in a Pen-pal program with

Clough fourth graders. Computer classes were taught at the Senior Center by youth instructors from the Nipmuc Regional High School Club "Nipmuc Friends of Seniors" and were well attended. Youth volunteers from Nipmuc High School, Leo Club members of Blackstone Valley Tech, Blackstone Valley Leadership Academy members and local Scout Troops have all generously offered assistance at special functions throughout the year.

The Council continues to work collaboratively with local health care agencies including the VNA and Hospice of the Greater Milford Area, Tri-Valley Elder Services and Milford Regional Medical Center to provide a variety of health related programs to help keep Mendon's seniors as independent as possible so they can remain in their homes and delay nursing home admission.

The Mendon Food Pantry operated by the Council serves Mendon residents, including seniors, disabled individuals and families. It is open the first Monday of each month; however, other arrangements are made for emergency situations. As the need for assistance increases annually, the COA continues to be grateful for all food and monetary donations from the community and for the tremendous efforts made by the Scouts during the annual food drive held in November. Furthermore, the efforts of other local organizations including schools and churches and many private citizens helped to sustain the pantry during lean times especially the summer months. We are also grateful to the many local businesses that continue to offer financial support or encourage and match employee-giving programs to the pantry on an ongoing basis. Dedicated coordinators and volunteers continue to give countless hours to organizing the pantry and distributing food monthly. Without their efforts, the COA could not possibly meet the nutritional needs of Mendon's most vulnerable population--both seniors and families-- who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances.

The Council wishes to extend their appreciation to *all town departments* for their support of our efforts to carry out the Council on Aging mission this past year, including the Mendon Board of Selectmen, Finance Committee, Town Hall Employees and Taft Public Library. Finally, special thanks to the Mendon Highway crew and Parks Department and the Police and Fire departments for their excellent service and support. They have all shown they truly value their community's seniors.

The Council on Aging and Senior Center Director look forward to collaborating with all Town Departments and the community of Mendon itself in 2011 in order to be of service to its seniors and to make a positive difference in their lives.

Respectfully submitted,

Chairperson-Bob Carlson
Vice Chairperson-Earl Pearlman
Secretary-Ruth O'Grady
Treasurer-Carol Kotros

Jim Negri
Ken O'Brien
Ann Vandersluis
Amy Wilson Kent, Senior Center Director

CULTURAL COUNCIL

IN 2010 THE Mendon Cultural Council distributed almost \$5,000 in support of arts and education in the community. These monies were received from the Massachusetts Cultural Council, which allocates funds to the 352 towns and cities on a per capita basis.

Each year the Mendon Cultural Council receives grant applications in October. In 2010 eighteen applications were received for a total request of \$9,170. Nine applications were accepted. Applications come from local artists and organizations, from individuals who perform across the state, or from regional groups. The Council attempts to balance awards for programs for students and for adults, and for the various types of events or performances. Awards are also based on geography so that travel time for Mendon residents is minimal.

Some worthy applications were denied because of the lack of an appropriate venue. The only space available for programs is the Senior Center in the evenings and/or the schools since we lack a community center. Many outdoor musical programs were also unsuitable.

Examples of funded programs included:

Blackstone Valley Art Association for children's programs

River Bend concerts on the Canal

Claflin Hill Orchestra Season

Play by Richard Clark on the Life and Language of Ernest Hemingway

Greater Milford Ballet's Nutcracker

A history book of the Blackstone Valley for elementary school students

Committee members in 2010 included:

Susan Darnell, Chair

Trish Alexander, Secretary

Cindy Donatelli

Martha Grady

Susan Hoar

Lisa Moran

Kirsten Raymond



TOWN OF MENDON
DEPARTMENT OF PUBLIC SAFETY
Police, Fire and Emergency Services
22-24 Main Street
Mendon, Massachusetts 01756

Office of the Director

To the Honorable Board of Selectmen and Citizens of Mendon:

I am proud to serve the Town of Mendon as Public Safety Director. In this capacity, I have strived to remain fiscally conservative, while at the same time implementing administrative and structural changes that have resulted in enhanced services.

The Department of Public Safety is made up of five components: Mendon Police, Mendon Fire, the Regional Communications Center, Mendon Emergency Management, and Regional Animal Control.

The Police Department, which achieved re-accreditation in the fall of 2010, still faces substandard issues with the current facility that continues to plague operations. Working with the nonprofit Friends of Mendon Police, we are optimistic that the facility issues will be resolved and we will occupy a new building within the next two years.

With a contingent of 11 full time Police Officers, well below proper staffing levels, the Mendon Police Department handled 16,802 calls for service in 2010. Each year, we rely more and more on contiguous towns to assist in providing services because of this less than ideal staffing. However, we believe we continue to provide an excellent product to our customers—the taxpayers and visitors of Mendon.

Our focus for 2010 was the increase in traffic complaints in the town. These include reports of erratic operation, which have increased in frequency. Our officers targeted 145 different areas of town with selective enforcement, monitoring the traffic for blocks of 2-4 hours each. This resulted in assessed fines for the town that exceeded \$55,000. While this does not necessarily translate in revenue for the town, due to court appeals and court-decreased fines, it speaks highly of our officers' efforts to monitor and control traffic through our town.

The Police Department remains active in a variety of programs that are designed to support, educate, and build a trusting relationship between the department and the community, including our involvement with the Blackstone Valley Drug Task Force and the Central Massachusetts Law Enforcement Council, and our Police Explorer Post.

Following is a record of the Mendon Police Department's activities for the year ending Dec. 31, 2010:

Armed Robberies	7
Arrests/Criminal Complaints	307
Assaults	8
Assist Citizens	831
Assist Fire Department	571
Breaking & Entering	20
Burglar Alarms	285
Calls for Service	16,802
Citations issued in 2010	2,033
Civilian Complaints	8
Court Appearances	166
Death Investigations	4
Directions	87
Disabled Motor Vehicle	136
Disturbances	84
Domestic Restraining Orders	57
Domestics	21
Escort/Transports	83
Harassing Phone Calls	20
Harassment Prevention Orders	10
Intoxicated Persons	13
Investigations	137
Keep the Peace	8
Larceny/Forgery/Fraud	88
Liquor Law Violations	5
Loitering	2
Missing Persons	8
Motor Vehicle Collisions	266
Motor Vehicle Complaints	137

Motor Vehicle Stops	1,733
Motor Vehicle Theft/Recovery	6
Neighbor Dispute	8
Property Watch	2,596
Rapes	3
Request for Mutual Aid	
From Other Towns	186
Suspicious Activity	182
Traffic Complaints	237
Traffic Hazards	86
Trespassing	11
Well Being Checks	63

The Mendon Fire Department provides Inspectional, Fire and EMS services to the citizenry and businesses of Mendon. This combination department, made up of five full-time employees and 12 call firefighter/EMT/Paramedics, provides 24-hour coverage for ambulance and fire response. We currently have two full-time paramedics, two full-time firefighters who are completing their paramedic certification, four call paramedics, and six call EMTs with one completing her paramedic certification this spring.

The Mendon Fire Department responded in 2010 to 21 fire calls, including private dwellings, storage structures, rubbish and brush fires, for an accumulated dollar lost of \$10,100. There were no sustained injuries to our firefighters during any of these incidents, a credit to their training. We also provided mutual aid to Hopedale Fire Department during two building fires in their town.

Our EMS personnel responded to 981 calls, providing transport or other services in 783 of those calls, which included 46 motor vehicle accidents with injury. The ambulance billed \$400,354 and collected \$350,734 in 2010.

The Mendon Fire Department provided mutual aid in 438 incidents, a slight increase over the past years. The primary mutual aid we provide to other towns is our ambulance, operating at the paramedic advanced life support level; this generates revenue for the town of Mendon as we bill for these services.

Our fire personnel train monthly, and have attended or sponsored training in Mendon, including the following classes or seminars:

CPR Recertification

EMT Basic & EMT Paramedic Recertification

Advanced Cardiac Life Support Recertification

Paramedic Assist Training

EMS Hospital Rounds
Vehicle Extrication
Pumps, Hydraulics & Drafting Operations
WMC Operations for Emergency Responders
Terrorism Awareness for Emergency Responders

The following is a record of the Mendon Fire Department calls for service during 2010:

Ambulance Responses	981
Fire/Explosions	21
Rescue Calls	83
Burning Permits	409
Hazardous Conditions	23
Service Calls	50
Good Intent Calls	28
False Alarms	75
Severe Weather	11
Inspections	279

The Regional Communications Center provides dispatching services to the towns of Mendon, Hopedale, and Millville. The combined total for 2010 was close to 40,000 calls for service routed through our center. We have five full time dispatchers, with anywhere from 3-12 years experience dispatching, and a pool of five part-time dispatchers.

We fund this communications center through Mendon salary appropriation, the State 911 Support and Incentive Grant, and assessed fees from the towns of Hopedale and Millville. In 2010, the town received upwards of \$169,000 from the state for providing a regional center. This went primarily toward salary and wages. Ideally, we would provide double coverage for each shift during the week; however, in such precarious economic times, it is not feasible to incur the additional cost to the towns.

The Animal Control Division is a full time regional position with Douglas and Uxbridge to provide Animal Control services, under the control of the Uxbridge Police Department. ACO Joy Gareri and Assistant ACO Susan Banner are the primary responders to animal complaints and concerns. Mendon alone responded to and/or referred 273 animal complaints to the ACO, who provided the necessary services for the safety of our citizens.

We also want to thank Richard Joiner, who resigned in July 2010 from Dead Animal Disposal services. Dick removed carcasses from our roadways, including domestic animals, deer, and other wildlife. Dog bites and rabies calls were handled with assistance to the Mendon Board of Health through the Animal Inspector.

Deputy Fire Chief Mark Poirier serves as your Emergency Management Director and plans to continue working toward the safety of the community. He will continue to attend the Massachusetts Emergency Management Agency monthly meetings, and continues to apply for all grant opportunities that are associated with the Department of Emergency Management. I will also be working towards reinstating an Emergency Management budget that was zero funded last year. Please see his year end report for more details.

Ensuring the safety and security of the Town of Mendon and its residents has been and continues to be our primary focus. All members of the Public Safety Department take this trust seriously; they work hard every day to deliver the best services possible.

The increasingly difficult funding cycle will continue to be a challenge to the public safety department as we work to provide adequate services and protection to the community. As public safety director, I urge residents to consider the importance of properly funding our departments. We are ever cognizant and mindful of the town's budget challenges. At the same time, we are aware that when emergencies strike, cost is often the furthest thought from the minds of the people we serve.

Respectfully,

A handwritten signature in black ink, appearing to read 'Ernest H. Horn', written over a horizontal line.

Ernest H. Horn
Director of Public Safety



TOWN OF MENDON HIGHWAY DEPARTMENT

Alan D. Tetreault
Highway Surveyor

ANNUAL REPORT

2010



MENDON HIGHWAY DEPARTMENT
CALENDAR YEAR 2010

ROAD PROJECTS:

** Items indicated with asterisks have been paid for with Chapter 90 allocations and/or Transportation Improvement Programs.

Double Stone Seal Blackstone Street	\$ 44,278
Reclaim and Pave Myrtle Street	\$ 18,680**
Shim George Street and Bellingham Street	\$ 2597
Hot In-Place Recycling on Bellingham Street	\$ 71,874**
Chip seal Bellingham Street	\$ 39,460**
Hot In-Place Recycling on George Street	\$ 41,886**
Chip seal George Street	\$ 22,997**

ROAD REPAIRS AND MAINTENANCE:

During 2010, we experience heavier than normal rainfall, which was combined with wind and rapid accumulation. These storms did contribute to higher expenses and labor costs.

All streets and sidewalks swept

71.12	tons of all-weather cold patch for potholes purchased	\$ 8,621
43.74	tons of rip rap purchased for various roadside betterment	\$ 525
135.27	tons of stone purchased for betterment/repair	\$ 1,668
75.48	tons recycled asphalt purchased	\$ 4,906
80.5	tons Hot mix asphalt purchased, including emulsion	\$ 7,597
	Crackseal various locations – by the Highway Dept.	\$ 2,040
	Crackseal various locations – subcontracted by others	\$ 31,393**
	Install berm on Bellingham Street, Emerson St., Millville Road	\$ 195
	Repave shoulders at Southwick Street and Lovell Street	\$ 1,560
	Pave apron at 2 George Street	\$ 130
	Excavate and pave area at 91 Bates Street	\$ 845
	Parking lines painted at Town Beach, Fire Station, Council on Aging	\$ 852
	Lines painted on all main streets	\$ 8,584
	Plane sides of road for run-off on Park St., Bellingham Rd., Hartford Ave. East, Asylum St., Blackstone St.	
	Repair guardrail on Hartford Ave West; material donated by Mass. Highway	
	Sink holes filled and repaired on Blueberry Lane, Hartford Ave West, Trask Road, Inman Hill Road, Leonard Road, Northbridge Street	
	Cut out and pave potholes on North Ave., Park Street, Mowry Street, Southwick Street, Blackstone St. and Bates Street	

DRAIN STRUCTURES REPAIRED/REPLACED:

Catch basins cleaned: 986 catch basins @ \$ 6.88 CB	\$ 6,784
Jet drain line on Taft Ave	\$ 625
Jet drain line on Myrtle Street	\$ 595
Replace catch basin on North Ave, George Street, Bellingham Street (2), West Hill Road (2)	\$ 6,210
Pave culvert crossings on Lovell Street, Inman Hill Road and Northbridge Road	\$ 650
Drainage swales cleaned, cleared and/or reinforced with rip-rap on Miscoe Road, Blackstone Street, Washington Street, Asylum Street, Lovell Street	
Culvert work, cleaning and reinforcement on Bates Street, Millville Street, Providence Street, Kinsley Lane, Quissett Road, West Hill Road, and Hopedale Street	\$ 2,500
Install 130' French drain on West Hill Road and 150' on Northbridge Street	\$ 750
Raise catch basins and manhole covers on Blackstone St. and Myrtle Street for paving	

SIGNS INSTALLED/REPAIRED:

Millville Street – new sign post for Horse Crossing	
Mowry Street, Lovell Street – Install Ice In Road signs	
Mowry Street, Park Street – Install Frost Heave signs	
Miscoe Road – reinstall sign with new bracket	
22 Main Street – reinstall cross walk sign	
Carpenter Hill Road – replace stolen Stop sign	
Powers Road – repair Dead End sign	
Northbridge Road – Install 30 MPH sign	
North Ave – replace pole with speed limit sign	
North Ave – install two Autistic Child signs	
Taft Ave – install Adopt A Site sign for Lake Nipmuc Assoc	
Bates/Bellingham Road – install new Stop sign	
North Ave., Millville Street, Cemetery Street – remove graffiti	
Total	\$ 1,364

MISCELLANEOUS PROJECTS:

Recycle Christmas trees for boy scouts	
Clean up areas in town in conjunction with Worc. County Sheriff's office and the Lion's Club	
Provide container and dispose of contents for Lion's Club circus	
Began reorganizing metal recycling center to increase efficiency, cost effectiveness, maintenance and access.	

Sold 10 loads of wood chips to return \$2,250 to general fund	
Rent screener for compost for loam around town	\$ 2,125
Install snow fence on Millville Street	
Install flags on poles for Memorial Day	
Spread extra chip seal stones in lower Town Hall parking lot	
Deliver to and spread sand at town beach; put in and take out rafts	
Pick up illegally dumped trash at various locations	

<u>NUMBER OF DRIVEWAY PERMITS ISSUED:</u>	5
<u>NUMBER OF DRIVEWAYS INSPECTED AND PASSED:</u>	13
<u>NUMBER OF TRENCH PERMITS ISSUED:</u>	3

SNOW AND ICE

Spent on salt - Winter, 2009 - 2010: 1,689 ton	\$101,786
The Highway Department continues to use an environmentally friendly de-icing additive that cuts costs by making salt application more effective.	
Gallons purchased for Winter, 2009 - 2010: 5370 gal	\$ 5,048

Snow accumulation of significant storms during the winter, 2010 was 54".
The average cost of the 2010 storms was \$ 2,589/inch. Of the total Snow
and Ice Budget, approximately 65% was money spent on salt and salt
additive, and as in the past, subcontracted plow truck drivers were utilized
to assist the highway staff during large storms.

All other expenses except salt and additive:	\$ 59,398
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HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway
department made the following necessary repairs to our fleet of
vehicles and equipment (dollar amounts include parts and outside labor).

E18 Tie rods, drive cable, hydraulic work	\$ 2,155
E21 Replace fuel injection pump	\$ 2,266
T11 rebuild front axle, change ball joint, seal, brakes, rotor, parking cable	\$ 711
T21 Replace king pin, front brakes	\$ 2,399
T22 Clean pins on lift unit	\$ 2,746
T27 rear brakes, subframe on body	\$ 2,831
Purchased pressure washer	\$ 3,995
Purchase mini-melter for Cracksealing	\$ 1,188
Purchase brush hog	\$ 1,599
Purchased equipment trailer with grant funds from MIIA	\$ 0

MEETINGS & COURSES ATTENDED

Numerous meetings were attended by the Highway Surveyor and various employees, which covered a variety of topics including but not limited to:

DOT regulations and Equipment Inspection Demonstration

Pavement marking regulations

Stormwater Management Seminars

Calculating and measuring road angles, geometry and baselines

Pavement Rehabilitation

Trench safety regulations

OSHA regulations

Materials processing

Hazardous Materials Awareness

Employee management

FCC Two-Way radio communication regulations

Various product and equipment demonstrations

Total	\$	733
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SUMMARY OF EXPENDED FUNDS

STATE	\$226,290
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TOWN	\$292,856
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TOTAL	<u>\$519,146</u>
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I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Highway Surveyor
January 15, 2011

Mendon Historical Commission

Annual Report: 2010

The Historical Commission has begun the restoration of the Olney Cook Artisan Shop at 54

Hartford Avenue East. It received several estimates from historic preservationists, all of whom had excellent references. The contract was awarded to Keith Farless of Highland Restoration, Inc. To date, the windows have been removed and the openings boarded up. They will be restored off site. The roof will be restored during the winter months as the weather allows. The complete restoration and landscaping is expected to be completed by the Fall of 2011. The Cobblers Knoll developer, Cobblers Knoll, LLC, has offered to pay for

the entire restoration. The Commission thanks The Zoning Board of Appeals, The Highway

Department and The Community Preservation Committee for their unflagging support of this project.

Some Commission members are developing an audio walking tour of the Local Center Historic District. Richard Grady has been instrumental in supplying the information for the tour.

The Commission has been organizing and cataloging the historic documents in the Town Hall vault. Similar cataloging will be done with historic documents in the Taft Library and the Historical Society. Our long term goal is to develop a comprehensive directory of all of these documents that will be publicly available for research.

Respectively Submitted,

Wayne Wagner, Chairman
Amy DeWitt , Vice Chairman
Anthony Willoughby, Recording Secretary
Ellen Wagner
Jane Lowell

LAND USE COMMITTEE - 2010

This year the Land Use Committee continued its work to preserve land and utilize Mendon's land resources in the most beneficial and cost effective way possible, following the goals outlined in Mendon's 2006-13 Open Space and Recreation Plan. Mendon's 2006-13 Open Space and Recreation Plan can be found at the Town of Mendon website, the Town Hall and the Taft Public Library. All Land Use Committee meetings are posted and all are welcome.

The Land Use Committee sponsored two Boy Scouts for their Eagle Scout projects and a student for a one-credit school project. The committee greatly appreciates the time and effort of each of the following three students.

Gregg LaPlante cleared an essential trail onto the town-owned Meadow Brook Woods property, providing access to the property for the public. He also posted signs along the border designating where the town property ends so hikers, and others on the property, do not wander on to private property. The signs will also let the abutting private landowners know where their property ends, protecting the town property in future years.

Richie Schofield installed a brick patio at the town-owned Founders' Park. Richie used brick and granite to build the patio blending it into the landscape of the historic park. It offers a beautiful place for people to gather and appreciate the park.

The committee also sponsored Mark Reil for a one-credit school project to form a Meadow Brook Woods Association. Mark contacted neighbors and publicized to anyone interested in helping to maintain the ecological health or organize activities for the town-owned Meadow Brook Woods property. A series of meetings were held and a website was set up. This group should be instrumental with projects in future years.

The Land Use Committee voted to coordinate the effort to make Mendon a *Green Community*. The committee applied for and received 100 hours of free consulting time from the state. The consulting will help Mendon reach five criteria required to become a *Green Community*. The criteria include devising a five-year plan to make the public town buildings more energy efficient, adopting the updated Stretch Code to make new construction more energy efficient and other goals. It will take a year to work towards becoming a *Green Community*. If Mendon is designated a *Green Community*, Mendon would then have access to state grants for energy efficiency renewable energy projects. The program should save the town and residents money and help the environment.

Respectfully submitted,
Anne Mazar, Member-at-Large and Chair
Barry Iadarola, Planning Board representative
Peter Coffin, Conservation Commission representative
Sharon Cutler, Member-at-Large
Lawney Tinio, Selectman representative

TAFT PUBLIC LIBRARY TOWN REPORT 2010

The year 2010 was a challenging one for the Taft Public Library which struggled to balance increased usage with a decreased budget, reduced hours, an aging facility, and the resignation to two Library Directors.

Along with other municipal departments, the Taft Public Library faced a significant reduction in budget for 2010. Because of this financial crisis, hours of operation were drastically cut from a total of 57 hours per week to 38 hours per week. For the third year in a row, the Taft Public Library was required to apply for a Municipal Appropriations Requirement (MAR) waiver in order to maintain its certification. The waiver was granted by the Massachusetts Board of Library Commissioners in February, 2010. However, with no permanent solution to the financial issues faced by the municipality, the library will continue the need to apply for MAR waivers in the future.

In spite of reduced funding, the Taft Public Library continued to provide services to a steadily increasing number of patrons. Approximately 32,770 patrons visited the Taft Public Library in 2010. Approximately 42,000 items were loaned to patrons with another 7,049 items circulating through interlibrary loan. The Taft Public Library collection of over 37,200 items includes fiction and non-fiction books, audio books, periodicals, newspapers, DVDs, CDs, videos, and electronic databases.

Over 3,200 individuals took part in adult, young adult, and children's programs sponsored by the Taft Public Library. *Go Green @ Your Library*, our successful Summer Reading Program, was directed by Andrew Jenrich, Children's/Young Adult Librarian with the assistance of Paula Pearlman, Martha Grady, Patricia Bullock and Kristie Heumann. A total of 380 children participated in the program. Story hours were conducted by Mr. Jenrich on Tuesday and Wednesday mornings and afternoons from September until June. *The Itty Bitty Storytime* program, led by Tara Windsor, was held Friday mornings from September to June as well. Under the direction of Mr. Jenrich, programs for young adults such as the Teen Advisory Group (TAG) and Recycled Reads Book Club continue to be successful. Adult programs were organized by Patricia Dwyer, Adult Services Librarian, and Susan Hoar, Library Director. These programs included a musical evening by the duo Two Old Friends and crafts programs. The book club for adult patrons continues to meet once a month. Thirteen volunteers provided approximately 100 hours of volunteer services.

Patrons also utilized library computers, fax machine, photocopier, print and electronic reference materials, and genealogy materials in the Lorna F. Rhodes Genealogy Room.

While usage of the library is on the rise, issues regarding the age and condition of the facility continue to be a challenge. A percentage of the collection is currently being stored off-site due to space and weight considerations. Repairs made to the building during 2010 included a protective canopy built over the Children's Room entrance, improvements to outside lighting, new stairway and decking to the main entrance of the library, and reconditioning of the wrought iron railings.

The Taft Public Library continues to be a member of Central/Western Massachusetts Automated Resource Sharing, Inc. (C/W MARS), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services.

In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online* and electronic versions of *Diseases and Disorders*, *Drugs and Society*, *Facts About Drugs*, *Family Health*, and *Gods, Goddesses and Mythology*. With the exception of *Ancestry.com*, all databases are accessible from home as well as from the library. A complete list of databases is available from the library page on the Town of Mendon web site as well as the library web site at www.taftpubliclibrary.org.

The Friends of the Taft Public Library provided support throughout the year through a summer book sale and a successful Christmas house tour of Mendon's historical homes. The funds from these events were used to purchase passes to several area museums and to support various aspects of the Summer Reading Program. The Friends have also established an on-going book sale located at the front entrance to the library and continues to sell book totes imprinted with the library logo.

The Taft Public Library accepted with regret the resignations of two long-standing employees, Library Director Susan Hoar and Library Technician Phyllis Foley, both due to retirement. Robert MacLean was appointed to replace the outgoing director. Mr. MacLean resigned in November.

The Taft Public Library continues to meet the needs of its patrons to the best of our ability as use expands and demands increase. However, the facility is aging and space issues are a daily challenge. In these hard economic times, more and more patrons utilize library services and our needs continue to outpace the limitations of the facility as well as the budget. We will be faced with more requests for waivers and more repairs to the building in the future.

Respectfully submitted,

Susan Darnell, Chairman
Robert Carlson, Vice Chairman
Sarah Burghart, Secretary
Carolyn Peterson, Treasurer
Kathy Carlson, Trustee
Don Morin, School Committee Liaison
Antonio Fernandes, School Superintendent
Lawney Tinio, Board of Selectmen



PARKS & RECREATION DEPARTMENT

The Parks Department consisted of three commissioners Joe Flaherty, Chair, Sue Barnett, AJ Byrne, Jr., and Administrative Assistant Jenn Welch. Dick Joiner, coordinator of maintenance, continued to work diligently to keep the parks, cemeteries and various islands throughout the town looking beautiful. The Commissioners would like to thank AJ Byrne for his dedication and service as a former park commissioner.

During the year, the Parks Department employed several youths from Mendon and area towns. 5 lifeguards, 7 maintenance workers, 5 Kids 'N Us Counselors and 2 Snack Shack staff.

Kids 'N Us Summer Recreation Program ran from late June through August hosting 43 children from the area. As always, the field trips were a huge success. The children enjoyed their time at places such as Rhode Island Rock Gym, Lazerzone, Breezy Acres Waterslides, and a Pawsox game. They also had fun participating in various activities at Memorial Park and the Town Beach.

Mendon Town Beach opened full time for the season on July 1st and remained open through August. It was another beautiful summer at the beach enjoyed by many. 1000 residents as well as 300 non-residents spent their days at the beach. It is a popular destination for area families. Swim lessons at the Town Beach are always a huge success with approximately 100 area youths participating in the program. Swim lessons were coordinated by Michelle Massey, Head Lifeguard. The 2nd Annual Fishing Derby, sponsored by The Lake Nipmuc Association and run by Mark Reil, was held at the beach during the winter. It was a huge success. The Beach house was renovated by local real estate agent, Gary Smith and his army of volunteers. A new roof, windows, siding and a completely painted interior are just some of the tasks that were completed. The Parks Department would like to thank all those who volunteered their time as well as provided donations to make this project a success.

Memorial Park, Veteran's Park, Clough Elementary Field and Grover Field was all filled to capacity with various events and sports programs over the course of the season. The annual Easter Egg Hunt was once again held at Memorial Park. The Town Fields saw much use with the various youth and adult sports programs in town. The following are some of the leagues held throughout the year and the number of people who participated:

- Baseball/Softball: 595
- Soccer: Spring 496 Fall 715
- Basketball: JV Summer Basketball: 150 total kids from neighboring towns.

- Men's Summer Basketball: 90 players.
- Girls Basketball Clinic: co-sponsored during the summer at Clough

The numbers reflect all total participation in the programs.

The **Snack Shack** was managed by Dan Byer. A delicious variety of refreshments were offered to beachgoers. The Shack also remained open during evening events (concerts, cardboard boat race, etc).

Projects Completed during 2010:

- Dedication ceremony and naming of the fields at Veteran's Park was held on September 11, 2010. The large baseball field was named after Aldore Tetreault and the small field was named after James Grant, Sr.
- Irrigation for the new plantings at Veteran's park was put in.
- Painting of the Portable Recreation Building by Scott Flaherty for community service hours.
- Eagle Scout candidate, Richie Schofield, built a brick patio at Founders Park.

Priority Projects for 2011:

- Eagle Scout candidate, Brandon Elliot, is to build an outdoor fitness center around Veteran's Park.
- Completion of the public access road to the beach and add a dock.

The Parks Department would like to thank Alan Tetreault and the Highway Department for all of their help during the past year.

Respectfully Submitted,

Joe Flaherty, Chairman
Sue Barnett

EMPLOYEE	POSITION	AMOUNT
TOTAL SALARIES & WAGES 2010		\$ -
HORN, ERNEST H.	POLICE/FIRE CHIEF	\$ 139,883.27
PHIPPS, CHARLES V.	FIRE DEPARTMENT	\$ 96,534.39
BLANCHETTE, DONALD	POLICE DEPARTMENT	\$ 95,550.62
ZARELLA, MICHAEL L.	FIRE DEPARTMENT	\$ 93,296.40
KLOCZKOWSKI, GUY S.	POLICE DEPARTMENT	\$ 91,762.25
MASSEY, BRIAN E.	POLICE DEPARTMENT	\$ 87,618.96
POIRIER, MARK N.	DEPUTY FIRE CHIEF	\$ 80,370.89
POKORNICKI, EDWARD W. JR.	POLICE DEPARTMENT	\$ 80,030.47
KURCZY, DAVID H.	POLICE DEPARTMENT	\$ 79,825.46
HOAR, MATTHEW T.	POLICE DEPARTMENT	\$ 76,778.99
BETTENCOURT, EDWARD C.	POLICE DEPARTMENT	\$ 75,925.11
COFFEY, JOHN S.	POLICE DEPARTMENT	\$ 74,688.93
WALCKNER, JAMES A.	POLICE DEPARTMENT	\$ 74,401.93
BUCCHINO, MARK P.	FIRE DEPARTMENT	\$ 73,161.41
TETREAULT, ALAN D.	HIGHWAY SURVEYOR	\$ 71,716.32
PLEAU, DALE F.	ADMINISTRATIVE ASSISTANT	\$ 66,483.85
MASON, PAMELA L.	POLICE DEPARTMENT	\$ 64,297.55
WANTE, GARRETT J.	FIRE DEPARTMENT	\$ 61,665.04
KUPSTAS, CHRISTINE A.	TREASURER/COLLECTOR	\$ 61,477.21
BERTHOLD, JEAN M.	ASSESSORS	\$ 61,458.88
LAPORTA, STEPHEN A.	DISPATCHER	\$ 61,116.57
POIRIER, BRUCE A.	POLICE DEPARTMENT	\$ 60,811.76
MASON, CHERIE A.	DISPATCHER	\$ 56,563.21
CATALDO, CLAUDIA M.	ACCOUNTANT	\$ 56,317.20
LEBLANC, JESSICA L.	DISPATCHER	\$ 55,994.32
MARVELLE, PAUL E.	HIGHWAY DEPARTMENT	\$ 54,092.83
REMILLARD, ROBIN L.	DISPATCHER	\$ 53,794.58
BENOIT-RUDDEN, PATRICIA	POLICE DEPARTMENT CLERK	\$ 52,410.11
LEMOINE, MARK A.	HIGHWAY DEPARTMENT	\$ 49,636.02
CHAUVIN, PETER G.	HIGHWAY DEPARTMENT	\$ 48,286.89
COURNOYER, MICHAEL R.	HIGHWAY DEPARTMENT	\$ 45,858.86
BONDERENKO, MARGARET R.	TOWN CLERK	\$ 42,223.97
JENRICH, ANDREW P.	LIBRARY	\$ 41,182.64
KENT, AMY C WILSON	SENIOR CENTER DIRECTOR	\$ 39,964.75
KAKELA-BOTTOMS, MELISSA D.	ADM/ASST. BD HEALTH/WATER	\$ 39,642.51
PALMER, THERESA A.	ADMINISTRATOR SECRETARY	\$ 38,978.32
BETSCHART, THOMAS J.	FIRE DEPARTMENT	\$ 36,954.90
GAULIN, JOAN A.	ASST TREASURER/COLLECTOR	\$ 34,884.10
WELLMAN, GAIL L.	ADM/ASST. BUILDING/PLANNING	\$ 34,662.07
HOLMES, BENJAMIN T.	DISPATCHER	\$ 28,190.34
HAWKES, LINDA J.	HIGHWAY DEPARTMENT CLERK	\$ 27,839.64
JOINER, RICHARD SR.	BOARD OF HEALTH	\$ 17,559.38
WELCH, JENNIFER	PARKS DEPARTMENT	\$ 17,104.11
HOAR, SUSAN M.	LIBRARY	\$ 16,240.82
CALLINAN, LOIS F.	FINANCIAL CLERK	\$ 16,019.28
PALMER, GREGORY R.	DISPATCHER	\$ 15,890.78
HACKENSON, THOMAS D.	BUILDING INSPECTOR	\$ 15,464.33
HAYS, AMANDA K.	DISPATCHER	\$ 13,453.31
GRANT, SHIRLEY E.	CLERK	\$ 13,027.29
GEBELEIN, ROBERT W.	SR VAN DRIVER	\$ 12,785.91

POLOVITCH, CHRISTIAN S.	FIRE DEPARTMENT	\$ 12,627.46
MACLEAN, ROBERT	LIBRARY	\$ 11,716.43
WILLOUGHBY, DIANE R.	CONSERVATION CLERK	\$ 10,383.54
DUNLAVEY, PHILIP G.	POLICE DEPARTMENT	\$ 9,621.47
FARRELL, MICHAEL J. II	DISPATCHER	\$ 9,595.66
PEARLMAN, PAULA S.	LIBRARY	\$ 9,460.50
BURNHAM, CRAIG R. JR.	FIRE DEPARTMENT	\$ 8,774.96
DWYER, PATRICIA A.	LIBRARY	\$ 8,456.80
WEBER, BETTINA	DISPATCHER	\$ 8,336.00
BUFFONE, WENDY	DISPATCHER	\$ 8,288.00
YAROSHEFSKI, LISA J.	FINANCIAL CLERK	\$ 8,218.26
GRADY, MARTHA A.	LIBRARY	\$ 8,192.88
BULOCK, PATRICIA A.	LIBRARY	\$ 7,998.83
HUTH, JAMES C.	FIRE DEPARTMENT	\$ 7,038.14
JOINER, CAROL A.	RECREATION/PARKS	\$ 6,721.00
GRENGA, JOHN S.	ELECTRICAL INSPECTOR	\$ 5,525.00
FLAHERTY, BRETT A.	PARKS DEPARTMENT	\$ 5,083.50
LOWELL, CHRISTOPHER P.	FIRE DEPARTMENT	\$ 5,049.94
CALZONE, ANDREW F.	PARKS DEPARTMENT	\$ 4,683.00
CAOQUETTE, BRITNEY	FIRE DEPARTMENT	\$ 4,608.34
BARNETT, CALEB G.	PARKS DEPARTMENT	\$ 4,515.50
SALVAGGIO, KEVIN R.	PARKS DEPARTMENT	\$ 4,335.00
BARNETT, CULLEN	PARKS DEPARTMENT	\$ 4,184.25
BYRNE, DANNIELLE	PARKS DEPARTMENT	\$ 4,125.00
VITALINI, WALTER R.	HIGHWAY DEPARTMENT	\$ 3,980.00
TAFT, WAYNE	FIRE DEPARTMENT	\$ 3,873.32
HEUMANN, KRISTIE S.	LIBRARY	\$ 3,769.52
HANDLEY, STEVEN	LIBRARY	\$ 3,742.15
FOLEY, PHYLLIS J.	LIBRARY	\$ 3,675.10
WINDSOR, TARA J.	LIBRARY	\$ 3,525.65
LOWELL, ALLISON	DISPATCHER	\$ 3,436.00
RIZZO, JOHN W.	HIGHWAY DEPARTMENT	\$ 3,240.00
SLAGAL, ERICH P.	PARKS DEPARTMENT	\$ 3,181.50
PHIPPS, HOWARD F.	TREE WARDEN	\$ 3,037.35
FLETCHER, ROBIN L.	VETERAN AGENT	\$ 2,796.50
BYER, DANIEL N.	PARKS DEPARTMENT	\$ 2,622.00
TYCKS, BRUCE J.	ASSESSORS	\$ 2,600.00
SAWASH, TIMOTHY	DISPATCHER	\$ 2,368.00
GREENWOOD, MICHAEL J.	PARKS DEPARTMENT	\$ 2,181.00
LOWELL, LINWOOD E. JR.	FIRE DEPARTMENT	\$ 1,999.92
ZACCHILLI, JOSEPH	PLUMBING INSPECTOR	\$ 1,975.00
TETREAULT, BRIAN A.	PARKS DEPARTMENT	\$ 1,857.50
DAVOREN, JEANNE M.	FIN/COM CLERK	\$ 1,809.81
GLEASON, PAULA	DISPATCHER	\$ 1,808.00
TINIO, LAWNEY	SELECTMAN	\$ 1,787.96
AMMENDOLIA, MICHAEL A.	SELECTMAN	\$ 1,745.53
O'BRIEN, KENNETH	ASSESSORS	\$ 1,607.52
MASSEY, MICHELLE E.	PARKS DEPARTMENT	\$ 1,597.75
SABEAN, ANNE K.	PARKS DEPARTMENT	\$ 1,547.50
COOK, NOELLE M.	PARKS DEPARTMENT	\$ 1,415.00
BIANCHI, JOSEPH C.	PARKS DEPARTMENT	\$ 1,340.00

SHAW, DEBORAH A.	CLERK	\$	1,325.08
SHANE, JACOB D.	FIRE DEPARTMENT	\$	1,249.64
ROBAKIEWICZ, ELENA L.	PARKS DEPARTMENT	\$	1,149.75
KEMPTON, RUSSELL W.	FIRE DEPARTMENT	\$	1,032.64
HAWKES, WILLIAM V.	DISPATCHER	\$	1,025.89
BOUCHER, DENNIS G.	ASSESSORS	\$	992.48
WELCH, JACQUELINE M.	PARKS DEPARTMENT	\$	959.50
BOYKO, ERIC S.	FIRE DEPARTMENT	\$	958.00
FLAHERTY, SCOTT J.	PARKS DEPARTMENT	\$	918.00
SABEAN, TIMOTHY F.	PARKS DEPARTMENT	\$	870.00
BYER, DAVID	PARKS DEPARTMENT	\$	814.50
GRADY, DENNIS	POLICE	\$	812.50
SULLIVAN, KEVIN	ANIMAL INSPECTOR	\$	806.45
RUSSO, ARTHUR A.	POLICE DEPARTMENT	\$	800.00
O'ROURKE, LIAM	POLICE DEPARTMENT	\$	780.00
MINICHIELLO, FRANK	POLICE DEPARTMENT	\$	700.00
BREEN, DAVID J.	SELECTMAN	\$	666.67
JONES, ALBERT S.	ELECTRICAL INSPECTOR	\$	575.00
D'ANGELO, MARGARET E.	POLICE DEPARTMENT	\$	379.50
ERICKSON, JOHN	ALT BLDG INSPECTOR	\$	375.00
LEGGE, MICHAEL A.	LIBRARY	\$	347.69
FLEURY, DANIEL	FIRE DEPARTMENT	\$	333.32
DEGENNARO, JOSEPH	FIRE DEPARTMENT	\$	320.00
GODDARD, MIKE	SELECTMAN	\$	265.16
TINIO, DAMON S.	PLANNING BOARD	\$	262.50
QUIRK, JAMES M.	PLANNING BOARD	\$	262.50
QUIRK, JOHN E.	BOARD OF HEALTH	\$	175.00
IADAROLA, BARRY	ASST PLUMBING INSP.	\$	175.00
TETREULT, MARGARET A.	BOARD OF REGISTRARS	\$	150.00
SPINDEL, SHIRLEY	ELECTION & REGISTRATION	\$	150.00
MATTHEWS, WALLACE	SR VAN DRIVER	\$	137.90
FURNO, KARIN L.	POLICE DEPARTMENT	\$	104.50
BYER, JAY R.	TOWN MODERATOR	\$	100.00
CROTTY, ROBERT	REGISTRAR	\$	75.00
PALUMBO, JOHN B.	BOARD OF HEALTH	\$	66.80
BASS, GEORGE	COA VAN DRIVER	\$	55.16
	2010 SALARIES & WAGES	\$	2,970,108.90

MENDON PLANNING BOARD ANNUAL REPORT 2010

The 2010 calendar year brought continued changes and challenges to the board and the community. The current board, once again, has been extremely active in the pursuit of town planning. The current board has, in addition to its responsibilities as a planning commission, have taken town planning to mean exactly that and the list below identifies some of the responsibilities currently under the direction of the Planning Board.

Continuing in the development of new Town of Mendon website.

The continued development and oversight of the Master Plan Committee.

Oversight of the Bylaw Review Committee and reorganization of our town bylaws.

The completion of the Planning Board Rules of Procedure.

The Bylaw Amendment procedure.

Revising of the Subdivision Rules and Regulations.

Education and training by Citizen Planners Training Collaborative.

Active in the Central Mass Regional Planning Commission.

Release of bond for Round Meadowbrook Subdivision.

Zoning By-law reorganization.

The following Public Hearings were held:

Sign Bylaw

Wireless Communication Bylaw

Amending Zoning Bylaws

Nipmuc Commerce Park Subdivision – 21-23 Cape Rd. - continued

Scenic Rd – 6 Miscoe Road - approved

Garden Restaurant 3 -5 Cape Road – approved

The Current Planning Board will continue to be aggressive in representing the community in the best possible manner and look at Town Planning as whole not just planning commissioners. A close look is being taken into the rezoning of some districts as well as the overall layout of the community. The board is looking to other area community redevelopments to determine the necessary steps to create a better walkability and overall recreational segment within the community.

The Planning Board meets at the Mendon Town Hall in the Planning Board room located on the basement floor. The Board's posted meetings are generally scheduled for the second and fourth Monday of every month at 7:00PM with a summer schedule of once a month unless otherwise posted.

Respectfully submitted,

William Ambrosino, Chairman

Damon Tinio, Vice-Chairman

Barry Iadarola

John Vandersluis

James Quirk, Secretary

Blackstone Valley Vocational Regional School District Fiscal Year 2010 Annual Report

Avenue to the Future - Pointing the Way

Students find opportunity at Valley Tech, where their career path to a potentially bright future begins.

The Blackstone Valley Vocational Regional School District, which receives continuing support from its thoughtful partners in households and workplaces, firmly believes today's youth can meet or exceed the expectations and demands this century will present. Valley Tech prides itself on being a system that, despite its successes, undergoes constant evaluation and demonstrates a willingness to adjust and improve.

Valley Tech students, staff, and administrators advanced their record of noteworthy accomplishments in Fiscal Year 2010 (July 1, 2009 – June 30, 2010) and this report highlights that value-added aspect of the Valley Tech experience.

As the nationwide economic recession continued to affect the Commonwealth of Massachusetts during FY10, Valley Tech officials reduced expenditures while protecting our hallmark high quality vocational-technical education for our increasing student population. In fact, Valley Tech's FY10 budget, unanimously approved by each of its 13 district member towns, reflected an overall increase of just 1.99 percent.

Your vocational-technical system is proud to hold your trust. Valley Tech provides a rigorous academic curriculum that integrates the competencies students gain from their sophisticated vocational-technical instruction.

Our Mission

To provide, in a safe learning environment, integrated academic and vocational-technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

Valley Tech offers employees and students equal opportunities without regard to race, color, gender, sexual orientation, religion, national origin, nature or status of residence, or disability.

Our District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

A Letter from the Superintendent-Director

During my 16-year tenure as superintendent-director of Valley Tech, we have witnessed a dramatic transformation in vocational-technical education and the delivery of your nationally recognized system. We have also experienced unprecedented growth, in overall student population and in the methodology we employ to prepare students for a myriad of career pathways.

Our students face a literal world of competition for employment and we remain steadfast in our mission to prepare them for the challenges awaiting them. As a stakeholder of our District, the yearly financial commitment you make to your vocational-technical school supports the growing student body, and it provides substantial return on that investment with remarkable accomplishments.

Since 1993, Massachusetts has made great strides in education reform and students have reached levels of performance that equal or surpass those in most other states and even other countries. At Valley Tech, each successive class consistently raises the bar for those who follow. We know our stakeholders expect results, and we take great pride in the achievements of our students. We hope you do, too.

I am honored not only to serve as Superintendent-Director of Valley Tech, but to represent this system on the state and national level as well, in particular as the President of the Massachusetts Association of School Superintendents. As more practitioners come to understand the significant benefits of integrating vocational and life skill training with an academic curriculum, systems like Valley Tech are drawing greater attention. The rigorous practices implemented at high quality vocational-technical schools are now considered a model for all systems to incorporate in teaching.

During FY10, we once again responded to the demands of this District by increasing the overall student enrollment and establishing a post-secondary Licensed Practical Nursing program. To support all of our students with alternative educational opportunities, we remain committed to pursuing any non-taxpayer revenues available. These are some of the most difficult economic times for all of public education and we seek to reduce our member town assessments with creative and innovative methods.

We thank you for your interest in our 2010 Annual Report and hope that the prominence of your vocational-technical system earns your pride.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Opens Post-secondary LPN Program

Thinking ahead to ensure eligibility for as many funding sources as possible in the coming years, Valley Tech aggressively secured full approval of its post-secondary Licensed Practical Nurse program, which opened in the fall. The expedited application and approval process, achieved through impressive cooperation from officials of the Massachusetts Department of Elementary and Secondary Education (DESE), positioned Valley Tech for more state aid eligibility during Fiscal Year 2011.

“This important new Practical Nursing program will help to address the nursing shortage,” said JC Considine, spokesman for the DESE. “Staff from the Blackstone Valley Regional Vocational Technical School District worked diligently with Department staff to ensure a thorough, expedited review, and to secure approval of this program.”

Superintendent-Director Dr. Michael Fitzpatrick said the “total team effort,” including DESE State Director of Career/Vocational Technical Education Jeffrey Wheeler and DESE district liaison David Edmonds, enabled Valley Tech to include the 22 enrolled post-secondary LPN students among the system’s Chapter 74 approved program offerings, in turn driving potential additional state assistance.

The program is under the direction of Kathleen Ashe, MSN, and in late FY10, Ms. Ashe and her staff were recruiting students for the second cohort of LPN students, slated to begin in January 2011.

Dr. Fitzpatrick lauded the cooperation and efforts of Valley Tech’s legislative representatives, Senators Richard Moore and Michael Moore, and Representatives Jennifer Callahan, John Fernandes, George Peterson, Paul Kujawski, and Paul Frost in positioning Valley Tech for grants and resources to support the tuition-based nursing program.

Students are doing their clinical studies at St. Camillus Health Center in Whitinsville, Beaumont Rehabilitation and Nursing of Northbridge, and the Geriatric Authority of Milford.

Students Respond to High Expectations

The accomplishments of our students reflect the Valley Tech commitment to learning:

- The Class of 2010 became the seventh class in a row to attain 100 percent competency determination on the state-mandated Massachusetts Comprehensive Assessment System (MCAS) tests.
- For the third straight year, the maximum number of seniors from Valley Tech were declared eligible for the John and Abigail Adams Scholarship, awarded by the

Commonwealth of Massachusetts through the Department of Elementary and Secondary Education. The 70 seniors hit the threshold of the top 25 percent of the students in the District. The scholarship program was introduced by the Governor's office and the DESE for the Class of 2005. Twenty members from that class at Valley Tech were eligible. The number of qualifiers rose to 37 for the Class of 2006, to 42 for the Class of 2007 and to the maximum 56 for the Class of 2008, and 70 for the Class of 2009.

- Students at Valley Tech realize the importance of finishing their secondary careers if they hope to find success in post-secondary institutions or in the workforce. They have consistently responded by remaining in school throughout their four years at Valley Tech. The school has one of the lowest dropout rates in the Commonwealth, according to statistics compiled by the Massachusetts Department of Elementary and Secondary Education. For the Class of 2009, Valley Tech had a 2.0 percent dropout rate, contrasted to the state average of 2.9 percent. Valley Tech was also among the leaders for the highest four-year graduation rate among district high schools. Valley Tech's graduation rate was 96.8 percent. The state average was 81.2 percent.
- The results from the spring 2009 administration of the Massachusetts Comprehensive Assessment System tests to members of the Class of 2011 showed that for the ninth straight year Valley Tech students made noteworthy gains in reaching proficiency on the MCAS. Federal legislation requires all students to reach Advanced or Proficient in mathematics and English language arts by 2014. Eighty-four percent in math and 86 percent in English reached that level on the first attempt in Valley Tech's Class of 2011. The data reflected a six percent increase in math and seven percent increase in English proficiency over Valley Tech's Class of 2010. The percentages of students who scored at Advanced or Proficient levels are well above the state averages of 75 percent in math and 81 percent in English. On the science and technology/engineering test, which the DESE has made a third requirement to receive a high school diploma, Valley Tech's Class of 2011 reached a proficiency percentage of 75, well above the state average of 61.

Test Date	Class YOG*	Math A/P*	Math NI/F*	ELA* A/P	ELA NI/F
Spring 2009	2011	84%	16%	86%	14%
Spring 2008	2010	78%	22%	79%	21%
Spring 2007	2009	74%	26%	73%	27%
Spring 2006	2008	70%	30%	66%	34%
Spring 2005	2007	62%	38%	55%	45%
Spring 2004	2006	55%	45%	58%	42%
Spring 2003	2005	36%	64%	42%	58%
Spring 2002	2004	34%	66%	34%	66%
Spring 2001	2003	34%	66%	29%	71%

**YOG – Year of Graduation*

**A/P – Advanced/Proficient*

**ELA – English Language Arts*

**NI/F – Needs Improvement/Failure*

- The 16th Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff, and alumni, was once again a rousing success. The funds raised by the enjoyable evening support various student initiatives. The dinner, which draws regional stakeholders and numerous state officials, highlights the contributions and talents of several vocational-technical programs in addition to Culinary Arts. Those programs include students from Painting and Design Technologies, Carpentry, Electronics, Graphics Communications, and Heating/Ventilation/Air Conditioning/Refrigeration.

Valley Tech Awarded State Clean Energy Grant

Valley Tech was one of six organizations named by Governor Deval Patrick to receive a Clean Energy Workforce Development Grant, worth some \$151,000, in recognition of the global need to seek alternative energies and educate staff and students in these new clean energy technologies.

Valley Tech was the lead applicant and has acted as the fiscal agent for the EnSAVE Program (Energy Solutions Accentuating Vocational Education). EnSAVE trains an established network of vocational-technical teachers in building science/weatherization, solar photovoltaic panels, and solar domestic hot water systems. These instructors in turn teach vocational students and adult evening students the same technologies and the skills that may lead to certification in these newer technology areas.

The EnSAVE program involves a consortium of Massachusetts vocational-technical high schools, post-secondary partners, cooperative business alliances, trade unions, and employment training agencies.

Named by the Massachusetts Technology Collaborative Renewable Energy Trust as a "Green School," Valley Tech's campus features numerous alternative energy and conservation measures. The school benefited from a 2003-2006 \$36 million expansion and renovation. The project included the installation of a photovoltaic panel system for harnessing electricity, a solar pre-heating hot water system, refracting daylight tubes to bring natural light into interior spaces, and numerous other energy and water-saving features.

The five other organizations in the Commonwealth to be awarded funding were: Western New England College in Springfield, the University of Massachusetts-Boston, the Asian American Civic Association in Boston, Bristol Community College in Fall River, and Nuestras Raices in Holyoke.

Lt. Gov. Murray, Commissioner Chester Visit Campus

One of the benefits of career and technical education is the fact that applied learning is built into everyday curriculum. Massachusetts Lieutenant Governor Timothy Murray witnessed examples of that first-hand during a visit to Valley Tech.

"There is such a vast array of activity going on here," Murray said as he went through one of the system's seventeen vocational-technical training areas. Lt. Gov. Murray also joined us at the annual Superintendent's Dinner.

Education has been one of the top priorities of the Patrick-Murray Administration, and Governor Deval Patrick signed in January the state's first major education reform legislation since 1993. Murray, the former mayor of Worcester, pledged to visit regional vocational-technical schools throughout the Commonwealth. In his capacity as Lieutenant Governor, Murray serves as Chairman of the Regionalization Advisory Commission and the Science, Technology, Engineering, and Mathematics (STEM) Advisory Council.

The regionalization commission is exploring potential opportunities, benefits, and challenges to regionalizing services among municipalities. The Science, Technology, Engineering, and Mathematics council is seeking to ensure that students in Massachusetts are educated in the STEM fields, better preparing them for post-secondary education or careers in these areas.

Mitchell Chester, Commissioner of Education, also visited Valley Tech during the school year. Commissioner Chester spoke with many students while touring the vocational-technical laboratories.

"I am impressed by the exceptional enthusiasm and total focus of the students here," Commissioner Chester said.

In May, Valley Tech also underwent an extensive Coordinated Program Review by the DESE. Such intense visits are routinely conducted by the DESE to satisfy federal and state requirements for the periodic review of specific education programs and services.

The on-site team reviewed all academic and vocational-technical programs, student and financial records; interviewed administrators, teachers and parents; and made instructional site observations. The final report from the review has yet to be received, but all indications are that the findings would be extremely positive.

Dr. Fitzpatrick said reviews of this type are useful for staff members and that the report will be welcomed in planning for continued improvement of educational services.

State Championships Find Home at Valley Tech

For the fourth straight year, Valley Tech was recruited to host the annual SkillsUSA Massachusetts state championships for more than 640 students competing in some 50 vocational-technical trade and employment contests. SkillsUSA Massachusetts is New England's largest educational organization, providing opportunities for students to develop leadership and teamwork skills through education, training, service, and competition.

We were pleased to partner with Milton-CAT of Milford and the Upton Highway Department for two contests. Milton-CAT generously donated staff, time, and space for Diesel Equipment Technology participants to undergo technical written and practical tests. The Upton Highway Department hosted the Brick Masonry competition.

In partnership with a sizable number of businesses and industries, the SkillsUSA championships and conference have evolved into a nation-wide multi-million dollar event with major non-tax support and donations.

At the prestigious national SkillsUSA championships in Kansas City, Missouri, Valley Tech recorded podium finishes for the seventh time in the last eight years and the Community Service team successfully defended its gold medal. More than 5,000 students from across the country competed in 91 trade and technical fields at the conference.

Valley Tech won three gold medals as the Community Service team, under the direction of English and History Team Leader Rosemary Quirk, won the gold for its school year-long cancer awareness campaign in memory of Valley Tech coach and teacher Edward Waters. The three-person team included Elizabeth Belanger of Northbridge, Lacey O'Neil of Milford, and Erica Poirier of Blackstone.

Alysa-Rae Mello of Northbridge won a silver medal in Food & Beverage Service.

The other students from Valley Tech finishing well were Haley Beaudoin (Northbridge) fourth in Technical Computer Applications; Christopher Delmore (Milford) and Joshua LaBonte (Milford) sixth in 3-D Visual Animation; Riley Jordan (Grafton) 14th in

Cosmetology; Christopher Downing (Millville) 25th in Auto Service Technology, and Andrew Cardin (Sutton) 27th in Welding.

The school-wide integrated initiative of our U.S. FIRST Robotics team once again performed well in contests throughout New England. The Valley Tech Team 61 Shifters combined their creative thinking, problem-solving, and engineering talents in competing against some of the top teams in the country at regional events. Valley Tech constructs a robot each year as an integrated project across several vocational-technical programs. Drafting students design and engineer the parts, while the Manufacturing Technologies students manufacture them. Carpentry students produced the base and design prototypes. Electronics students support the project with the wiring and Auto Body students paint the parts. Information Technology students handle programming issues and Graphic Communications students design and print spirit-building team T-shirts.

Valley Tech also once again hosted the FIRST LEGO League competition for middle school students learning science, technology, and engineering through the intensity and fun of hands-on contests. A full field of 64 teams competed with students, aged 9-14, from across the Northeast.

Thanks to plain hard work, Valley Tech athletic teams continue their remarkable streak of winning ways in the Colonial Athletic League, as well as in the Massachusetts Interscholastic Athletic Association (MIAA) district and state playoffs. After a slow start, the football team captured its first State Vocational Super Bowl title. The 2007 team won a Division 3A Super Bowl at Westfield State College's new field. The girls softball team, which won a Central Mass. Division 3 title in 2006, found its way back to the District final. Families and fans are eager to monitor the promising future of these young competitors. Valley Tech also won state vocational titles in girls soccer and girls cross country. Student athletes are asked to support their teams through numerous fund-raising activities. Valley Tech's athletic records and win percentages have brought several Boston Globe awards.

Class of 2010: The Class of 2010 included the following students from Mendon (National Honor Society members are indicated by NHS in parentheses): Gregory J. Poulos III, Auto Body; Raymond S. Abramo, Automotive Technology; Harry C. Baker (NHS), Business Technology; Alyssa D. Hennessy (NHS), Dental Assisting; Matthew K. Borghi, Electrical; Christopher M. Morris, HVAC/R; Anthony J. Rienzo, Information Technology.

Numbers Reflect Conservative Approach

The success of our student body continues to be measured by 100% competency determination, high career placement rates, and high college matriculation rates for our graduates. This in turn inspires confidence in our stakeholders that Valley Tech is succeeding in its mission to prepare the students of Blackstone Valley with a world class education.

The District's FY10 total operating budget was \$18,455,211. Chapter 70 Aid contributed \$7,072,673 and Minimum Contributions from the 13 member towns totaled \$8,128,008.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$466,894 for transportation costs and \$780,839 for retiree medical coverage while deferring the acquisition of capital assets. This was offset by \$552,557 in regional student transportation funds received from the Commonwealth. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, and retiree medical. This investment was designed with sensitivity to the financial challenges faced by our 13 member towns, but more importantly to provide the fiscal support to respond to the diverse learning needs of our student body which grew by 5.5 percent over FY09.

In response to continued weakening economy and lower than expected tax collections, the Commonwealth was forced to reduce the District's Chapter 70 & 71 allocations by \$325,331; however, those funds were completely restored with funding from American Recovery & Reinvestment Act (State Fiscal Stabilization Funds). Given the ongoing fiscal constraints and the likelihood of a continued economic slump, the District continues to search out greater efficiencies in its staffing patterns, supply purchases, technology, and other contractual services requirements. Bolstered by prudent budget management practices, the District utilized unreserved fund balance in the amount of \$287,500 to offset member town assessments. The District also secured an additional \$1.9 Million in grants and private donations to fund educational investments and vocational instructional equipment.

BUDGETED REVENUES	Original	Actual
Member Town Assessments:		
Minimum Contribution	8,182,011	8,182,011
Transportation (Over State Aid)	466,894	466,894
Capital Equipment	-	-
Retiree Medical	780,839	780,839
Member Credits	(37,500)	(37,500)
Debt Service	671,557	671,557
Total Member Assessments	10,063,801	10,063,801
State Aid:		
Chapter 70 - Regional Aid	7,222,279	7,072,673
Transportation Reimbursement	728,282	552,557
Total State Aid	7,950,561	7,625,230
Other Revenue Sources:		
Miscellaneous Income	153,349	118,310
Unreserved Fund Balance	287,500	287,500
Total Other Revenues	440,849	405,810
GRAND TOTALS	18,455,211	18,094,841

Researching and Earning Grants/Awards/Rebates

Always, Valley Tech aggressively pursues any non-taxpayer resources available through public and private grants or donations. These dollars provide additional support for expanded learning, programs, and services for students. The funds also assist in reducing member town assessments. The District welcomes additional suggestions regarding untapped sources or funding opportunities. Grants secured during the past fiscal year are:

<u>Source</u>	<u>Grant</u>	<u>Amount</u>
(Stimulus Funds)		
ARRA	Title I ARRA	19,708.00
ARRA	ARRA IDEA	219,504.00
ARRA	SFSF	553,185.00
(Federal Entitlement)		
Fed	Title I	81,580.00
Fed	Title I FY09 Carryover	20,402.00
Fed	Title II A	25,171.00
Fed	Title II D	1,128.00
Fed	Title IV	2,861.00
Fed	SpEd 240	271,859.00
Fed	Perkins	145,831.00
(State Entitlement)		
State	Collaborative Ac. Support	1,300.00
State	Academic Support	19,000.00
(Competitive/Private)		
Comm. Corp.	Clean Energy Grant	150,000.00
NMSI/MMSI	AP Training & Award Program	391,400.00
State/Fed	Perkins Equipment	38,695.00
State/local	LCC Cultural Grant Grafton	150.00
State/local	LCC Cultural Grant Milford	500.00
State/local	LCC Cultural Grant Northbridge	500.00
State/local	LCC Cultural Grant Sutton	500.00
VTEF	Rachel's Challenge	1,000.00
VTEF	HSTW Incentives	1,000.00
VTEF	Watch your Mouth	500.00
VTEF	COPD Simulator	878.00
VTEF	DECA Blazers	936.00
VTEF	Project Smile	1,000.00
VTEF	Aviation Club	1,000.00
BVCC	Workforce Grant	4,500.00
Federal	Pathways out of Poverty	2,000.00
Total:		\$1,956,058.00

School Committee Provides Experience, Expertise

Our School Committee comprises 13 dedicated individuals, and their expertise proves invaluable in overseeing District operations. Committee members are elected to four-year terms in voting across the District. Our students benefit from their experience base representing an array of industry occupations, which improves Valley Tech.

Michael D. Peterson, Mendon

Chairman

Gerald M. Finn, Millville

Vice Chairman

Daniel L. Baker, Uxbridge

Secretary

Paul M. Yanovitch, Hopedale

Assistant Treasurer

Joseph M. Hall, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Jeff T. Koopman, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick

Superintendent-Director

Barbara Auger

District Treasurer

Blackstone Valley Vocational Regional School District

65 Pleasant St.

Upton, MA 01568-1499

(508) 529-7758

(800) 529-7758

www.valleytech.k12.ma.us

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2011

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Initial	Base Salary	Mendon Share .03077
Al-Haza	K	\$62,366.00	\$1,919.00
Allen	C	\$65,220.00	\$2,006.82
Arnold	G	\$62,366.00	\$1,919.00
Asselin	D	\$79,830.00	\$2,456.37
Auger	B	\$20,087.03	\$618.08
Aukstikalnis	J	\$75,513.00	\$2,323.54
Bakis	J	\$82,463.00	\$2,537.39
Bartelloni-Kedski	D	\$79,830.00	\$2,456.37
Bartelloni-Kedski	S	\$77,568.00	\$2,386.77
Beauregard	V	\$45,284.20	\$1,393.39
Beckman	J	\$18,564.00	\$571.21
Belland	T	\$93,000.00	\$2,861.61
Bird	J	\$68,815.00	\$2,117.44
Bonczek	J	\$77,568.00	\$2,386.77
Boughner	L	\$17,340.03	\$533.55
Breger	F	\$73,605.00	\$2,264.83
Brochu	J	\$88,930.44	\$2,736.39
Brown	C	\$36,643.75	\$1,127.53
Cabral	M	\$20,962.50	\$645.02
Cairney	D	\$41,328.00	\$1,271.66
Caligaris	S	\$75,513.00	\$2,323.54
Chan	T	\$16,500.00	\$507.71
Chenis	K	\$36,379.20	\$1,119.39
Collard	C	\$77,568.00	\$2,386.77
Collins	T	\$33,048.00	\$1,016.89
Conley	M	\$38,780.56	\$1,193.28
Coonan	B	\$82,463.00	\$2,537.39
Corda	R	\$44,385.58	\$1,365.74
Creely	G	\$75,443.00	\$2,321.38
Crouch	C	\$56,930.12	\$1,751.74
Cummings	C	\$109,606.50	\$3,372.59
D'Amico	L	\$49,283.00	\$1,516.44
Demers	A	\$9,340.80	\$287.42
Denise	M	\$82,463.00	\$2,537.39

Dicrescentis	L	\$79,830.00	\$2,456.37
Diesenhaus	S	\$75,513.00	\$2,323.54
Dolegiewicz	R	\$33,345.36	\$1,026.04
Donahue	S	\$44,102.24	\$1,357.03
Donovan	P	\$50,468.80	\$1,552.92
Downing	M	\$57,526.42	\$1,770.09
Downs	P	\$58,086.00	\$1,787.31
Dubois	D	\$73,605.00	\$2,264.83
Dunn	C	\$7,277.14	\$223.92
Duvernay	D	\$37,594.96	\$1,156.80
Fantelli	L	\$75,513.00	\$2,323.54
Faticanti	M	\$77,568.00	\$2,386.77
Ferrandino Bedard	A	\$31,313.75	\$963.52
Finnell	T	\$36,748.80	\$1,130.76
Fisher	P	\$11,386.02	\$350.35
Fitzpatrick	M	\$75,513.00	\$2,323.54
Fitzpatrick	M	\$190,402.91	\$5,858.70
Fleisher	A	\$45,307.80	\$1,394.12
Flinn	K	\$60,227.00	\$1,853.18
Flynn	J	\$65,220.00	\$2,006.82
Fraser	A	\$62,100.00	\$1,910.82
Freitas	S	\$38,809.76	\$1,194.18
Freitas	T	\$48,109.00	\$1,480.31
Garrison	J	\$77,568.00	\$2,386.77
Gauthier	S	\$47,042.40	\$1,447.49
Gonsalves-Arpin	P	\$79,830.00	\$2,456.37
Grabowski	S	\$55,916.23	\$1,720.54
Gregson	S	\$66,618.00	\$2,049.84
Grupposo	N	\$50,246.00	\$1,546.07
Guertin	J	\$77,568.00	\$2,386.77
Guitarini	F	\$28,420.46	\$874.50
Guyette	C	\$79,830.00	\$2,456.37
Hagen	P	\$77,568.00	\$2,386.77
Hall	E	\$21,959.60	\$675.70
Hanington	C	\$67,577.90	\$2,079.37
Haven	K	\$70,920.00	\$2,182.21
Hennessy	E	\$94,013.39	\$2,892.79
Hill	P	\$17,194.15	\$529.06
Hughes	T	\$45,305.00	\$1,394.03
Hunt	K	\$20,344.83	\$626.01
Jackman	A	\$102,201.97	\$3,144.75
Johnson	K	\$103,902.48	\$3,197.08
Joubert	C	\$79,830.00	\$2,456.37
Juhlin	S	\$62,260.00	\$1,915.74

Kahler	J	\$65,220.00	\$2,006.82
Kamfonik	M	\$12,551.15	\$386.20
Khorasani	B	\$37,616.28	\$1,157.45
King	B	\$24,331.45	\$748.68
Koopman	P	\$19,042.45	\$585.94
Lane	B	\$79,830.00	\$2,456.37
Langin	C	\$52,384.00	\$1,611.86
Lavallee	J	\$68,815.00	\$2,117.44
Lehner	R	\$79,830.00	\$2,456.37
Lehtinen	B	\$62,366.00	\$1,919.00
Lemarbre	P	\$71,028.00	\$2,185.53
Lemay	G	\$31,247.13	\$961.47
Lepizzera	F	\$11,172.03	\$343.76
Lewis	D	\$73,605.00	\$2,264.83
Lizotte	C	\$43,994.16	\$1,353.70
Lubas	P	\$36,747.36	\$1,130.72
MacWilliams	M	\$70,684.93	\$2,174.98
Maher	J	\$31,320.00	\$963.72
Mainini	K	\$28,226.25	\$868.52
Mangano	L	\$35,107.30	\$1,080.25
Mark	P	\$38,915.91	\$1,197.44
Martell	K	\$58,086.00	\$1,787.31
Martin	J	\$62,366.00	\$1,919.00
Mcardle	J	\$65,220.00	\$2,006.82
Mcdermott	S	\$82,463.00	\$2,537.39
Merchant	S	\$45,111.02	\$1,388.07
Milewski	S	\$75,513.00	\$2,323.54
Millette	J	\$55,371.19	\$1,703.77
Mohr	P	\$38,412.40	\$1,181.95
Moloney	B	\$50,246.00	\$1,546.07
Monteiro Bernard	R	\$60,227.00	\$1,853.18
Muise	B	\$70,895.00	\$2,181.44
Muldoon-Moors	J	\$79,830.00	\$2,456.37
Murray	C	\$41,342.40	\$1,272.11
Nigro	A	\$79,830.00	\$2,456.37
Normandin	D	\$49,529.00	\$1,524.01
Norton	M	\$77,568.00	\$2,386.77
O'Connell	P	\$94,310.24	\$2,901.93
O'Leary	J	\$82,463.00	\$2,537.39
O'Neil	L	\$75,513.00	\$2,323.54
O'Neil	R	\$68,780.00	\$2,116.36
Odell	E	\$29,944.13	\$921.38
Olivier	K	\$79,830.00	\$2,456.37
Pedersen	D	\$50,386.05	\$1,550.38

Pehl	L	\$52,859.10	\$1,626.47
Pellegrino	M	\$45,358.30	\$1,395.67
Petty	F	\$23,743.92	\$730.60
PolSELLI	J	\$60,227.00	\$1,853.18
Potenti	M	\$56,664.00	\$1,743.55
Powers	M	\$25,464.08	\$783.53
Pratt	S	\$82,463.00	\$2,537.39
Procopio	F	\$5,000.00	\$153.85
Pyne	J	\$65,220.00	\$2,006.82
Quirk	R	\$79,830.00	\$2,456.37
Ramsey	W	\$75,513.00	\$2,323.54
Reilly	E	\$21,786.38	\$670.37
Renaud Jones	M	\$26,890.50	\$827.42
Reynolds	D	\$37,855.44	\$1,164.81
Richardson	L	\$25,304.18	\$778.61
Rivera	D	\$68,759.00	\$2,115.71
Rivers	D	\$39,755.52	\$1,223.28
Rodominick	J	\$82,463.00	\$2,537.39
Rodriguez	P	\$75,513.00	\$2,323.54
Rose	D	\$60,941.00	\$1,875.15
Roy	V	\$17,282.53	\$531.78
Ruzanski	K	\$54,524.00	\$1,677.70
Serra	V	\$26,890.50	\$827.42
Shanahan	C	\$54,524.00	\$1,677.70
Smith	A	\$34,320.00	\$1,056.03
Smith	E	\$64,401.00	\$1,981.62
Smith	N	\$79,830.00	\$2,456.37
Smith	R	\$38,387.44	\$1,181.18
Spencer	D	\$28,158.80	\$866.45
Spokis	R	\$12,816.11	\$394.35
Stachura	S	\$65,220.00	\$2,006.82
Steele	A	\$103,902.48	\$3,197.08
Stewart	G	\$34,514.64	\$1,062.02
Stienstra	D	\$70,920.00	\$2,182.21
Sutton	M	\$70,920.00	\$2,182.21
Swanick	M	\$73,605.00	\$2,264.83
Swasey	R	\$70,817.00	\$2,179.04
Tessicini	J	\$36,024.65	\$1,108.48
Thebodo	H	\$31,313.75	\$963.52
Theroux	D	\$46,332.72	\$1,425.66
Toulouse	C	\$65,220.00	\$2,006.82
Traina	M	\$66,539.00	\$2,047.41
Traviglia	P	\$42,046.16	\$1,293.76
VanKeuren	M	\$31,320.00	\$963.72

Waite	K	\$68,759.00	\$2,115.71
Walsh	L	\$13,187.76	\$405.79
Wersted	S	\$75,513.00	\$2,323.54
Wheeler	J	\$50,468.80	\$1,552.92
Whitesell	Y	\$77,568.00	\$2,386.77
Whittier	B	\$69,788.68	\$2,147.40
Williams	M	\$73,232.00	\$2,253.35
Wingert	J	\$25,338.00	\$779.65
Woodward	J	\$73,605.00	\$2,264.83
Woodworth	S	\$60,941.00	\$1,875.15
Yancik	D	\$69,063.00	\$2,125.07
		<u>\$9,972,847.35</u>	<u>\$306,864.51</u>

January 2011

**ANNUAL REPORT
OF THE
MENDON-UPTON REGIONAL SCHOOL DISTRICT
2010**

Superintendent's Report

Antonio J. Fernandes, Jr.

Mendon – Upton Regional School District

Vision Statement

We are a district of engaged independent and collaborative learners where high standards and the pursuit of excellence motivate students and staff. Our strong partnership with parents and the community provides a safe, supportive learning environment. Our school community is committed to the personal growth and academic success of our students.

Mission Statement

...to provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

The Mendon-Upton School District's Strategic Plan contains the following Goals:

- *Goal 1* - To continuously improve the process of teaching and learning through the examination of curriculum, instruction and assessment Pre-K through 12
- *Goal 2* - To continuously improve communication between, among, and with the school, home and community
- *Goal 3* - Continuously work with the community to develop a realistic, fundable, multi-year financial plan for the school district
- *Goal 4* - Establish a committee to research and articulate an educational model
- *Goal 5* - Develop a space needs plan

The Mendon-Upton Regional School District, similar to many school districts throughout the Commonwealth, has been faced with a myriad of challenges due to the economic downturn. Given the strained financial funding to support our educational model, we had no alternative but to adjust our operational budget, which involved a reduction of professional staff, para-professionals, administration, programs and services. The effects of these reductions will have an immediate and sustained impact on the level and quality of services that we have been accustomed to over the past years. However, despite these reductions, the Mendon-Upton Regional School District continues to work earnestly to provide an appropriate educational experience for all students. One key assessment that our district utilizes to measure the effectiveness of our educational model is the MCAS. The 2010 MCAS not only places our district as one of the top performing districts in the Commonwealth, but clearly demonstrates our commitment to providing a competitive and challenging academic model to our students. In particular, the high states exam, which is administered at the tenth grade level, continues to reflect the accomplishments of our students and our commitment to teaching and learning. Understanding that the

tenth grade MCAS scores is a result of our student's innate abilities, the level of educational experiences and the degree to which we can provide level services and beyond, it's critical that we maintain a commitment in providing a rich and challenging educational experience for all students. I remain optimistic that with the recent reductions to our operational budget we will not adversely affect future student performances. There remains a concern that continued reductions in the level of services will eventually translate into a reduction in performance of our students on these important assessments.

In addition to the State (MCAS) and Local mandates, we continue to experience Federal guidelines that hold all school districts throughout the country accountable to specific standards. The No Child Left Behind Act (NCLB) specifies provisions and goals that all school districts must meet. The Massachusetts Department of Education has summarized the "performance goals" for NCLB as follows:

- All students will reach *high standards*, at a minimum, attaining proficiency or better in reading and mathematics by 2013-2014
- By 2013-2014, all students will be *proficient by the end of the third grade*
- All limited English proficient (LEP) students will become *proficient in English*
- By 2005-2006, all students will be taught by *highly qualified teachers*
- All students will be educated in learning *environments that are safe, drug-free and conducive to learning*
- All students will *graduate from high school*

I am pleased to announce that our school district currently has in place an effective plan to ensure that we continue to meet the aforementioned goals.

I believe that the citizens of Mendon and Upton can be proud of their schools. The high expectations that we all have for students and staff will never change. I wish to thank the school committee, staff, parents and the communities for continuing to make the Mendon-Upton Regional School District so exceptional. The commitment from our staff to improve learning has been extraordinary. I believe that we will succeed as a school district to the extent of how well we work together in improving our educational system.

Sincerely,

Antonio J. Fernandes, Jr.
Superintendent of Schools

Student Support Services

Annual Report 2010

The Student Support Services department of the Mendon-Upton Regional School District is responsible for the special education services for students ages 3 through 21. Mendon-Upton Schools have been including students with disabilities in the general education classroom and follows the mission to create an environment that respects all ability levels and learning styles, and one that offers the full range of the curriculum and the full resources of our teachers and our facilities to all students.

If a student is not making effective progress in school and there is a concern of a suspected disability, the school district will complete a comprehensive evaluation given signed consent from the parent or guardian. If the Special Education Team has determined that the student is presenting with one or more disabilities in the areas identified by federal and state law and has determined that the student, as a function of their disability, is failing to make effective progress in the regular education curriculum, the Team may recommend the development of an Individualized Education Program (IEP). The Special Education Team, which includes the parent, and special education and general education personnel, will then work collaboratively to develop an IEP which meets statutory compliance and is reasonably calculated to provide the student with the supports necessary to access the grade level curriculum and develop strategies toward making effective progress. Ancillary services such as physical therapy, speech therapy, occupational therapy, as well as vision, orientation and mobility, and specialized transportation services may be included in a child's IEP if deemed necessary by the student's Team.

During the school year 2009-2010, the district provided special education services to 367 students with Individualized Education Programs. Of these students, 302 students were served in district-wide programs from grades kindergarten through high school, 32 students received services from the district's integrated pre-kindergarten program, and 33 students were provided services from out-of-district day and/or residential programs. A total of 2,861 students were enrolled in the district during the 2009-2010 school year; 367 total students were supported by an IEP which represents 12.8% of the district's student body. This percentile is significantly lower than the state average (17%) supported by an IEP during the 2009-2010 school year as reported by the Massachusetts Department of Elementary and Secondary Education.

The research and literature on the best inclusionary practice overwhelmingly supports including students with disabilities with their non-disabled, age-appropriate peers. To this end, general education and special education teachers in the Mendon-Upton School District are co-planning, co-teaching, and co-assessing students' progress in the general education curriculum. Educating students in the least restrictive environment is mandated by state and federal standards and recognized as best practice by the district. Due to unique and varied learning profiles some students need more supportive programs

and more intense instruction in order to make effective progress academically and socially. In addition to a comprehensive inclusion model, the district has various educational opportunities in all four buildings that can support the diverse education needs of the student body.

The Mendon-Upton Regional School District offers an integrated pre-kindergarten program that provides a structured learning environment for children with disabilities whose needs cannot be met in a typical pre-school setting. The programs at both Clough and Memorial Elementary schools are integrated and consist of children eligible for special education and other typically-developing peers. Children with disabilities needs are provided additional support as directed by their Individualized Education Programs. These services are not only provided by the pre-kindergarten staff but also the speech/language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The therapists work within the pre-kindergarten classrooms and specialized locations throughout the buildings.

All four schools in the district support a STAR Program (Success Through Alternative Resources). The curriculum practiced in the STAR classrooms is varied but it is primarily based on the principles of Applied Behavioral Analysis which features teaching methods which include task analyzed instruction, discrete trial training, fluency based instruction, incidental teaching methods, a rich array of prompting and reinforcement strategies, and behavior reduction strategies. Repetition of mastered skills is regularly reviewed in this setting and new information or targeted skills are integrated and related to previously taught material so that students continually build their knowledge base. The program offers behavioral interventions, student specific inclusion opportunities, parent support, as well as consultative support to general education teachers.

Students also receive support from the district's Language Based programs. Language Based instruction employs direct, explicit instruction regarding the subject content within a teaching/learning framework that isolates and directly teaches to the individualized student's needs (i.e. reading, written, spoken language and/or math skills) consistently across the instruction. In this setting, teacher directed instruction and information is presented in a highly structured, organized manner using oral and visual methods to support both written and spoken language comprehension and to emphasize important concepts and main ideas. Language Based instruction can be concentrated in a small group setting with opportunities to practice and generalize skills in the large group setting.

Nipmuc Regional High School is the home of the Vista Program. The Vista curriculum is provided in a small group setting, but allows for opportunities for inclusion as well as outside activities within the community. Academically, reading, written language, mathematics, social studies and science are the core, base curricula within the academic day. A life skills component related to current events, health, nutrition and safety is also targeted in small group instruction. The students practice six targeted areas of independent living: homemaking, health issues, grooming, consumer affairs, money matters, and community and government involvement, which include travel within the

area. Community, life-skill experiences include shopping for the elderly as well as participating in a food bank, recycling, and restaurant etiquette. A monthly Teens Night Out is included in the curriculum to foster increased positive, social interactions with peers. This supervised, Friday night activity, open to students with similar needs in the surrounding districts, offers interactive and entertaining events to build new relationships.

A Transition Program is offered for students with disabilities from the ages of 18 through 21. The Transition Program curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the program integrate specific academic, social, communication, and activities of daily living skills into learning environments that include the school setting, the community, home, and vocational training sites. The Transition Program is the bridge from school services to adult services

Many students supported with an IEP receive grade level Academic Support. This program is designed to teach fundamental skills necessary to successfully and independently manage academic coursework. Students who participate in this class receive direct, explicit instruction from a special education teacher or a special education paraeducator in cooperation with the special educator, in areas of the curriculum identified by the student and their teacher(s) that pose a significant challenge to them. The instructional focus is the acquisition and application of strategies to develop and improve organization, study skills, reading comprehension, written expression and quantitative concepts as applied to the curriculum. The instruction provided in Academic Support helps develop the skills necessary for each student to become an effective learner who can successfully apply their areas of strengths and compensate for areas of challenge.

The Student Support Services Department recognizes the importance of parent involvement and community outreach. The Mendon-Upton Special Education Parents Advisory Council (SEPAC) is an active group comprised of parents of children with disabilities, educators, and interested community members. The mission of the SEPAC is to facilitate understanding, respect and an appropriate education for all children, while supporting families and educators who are also striving for this goal. The SEPAC is an influential group that provides a network of support for parents, and access to information, and trainings to its constituents.

A goal of the Mendon-Upton Regional School District is to provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning. The Student Support Services department adamantly adheres to this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. To learn more information about Student Support Services and these special education programs described above please e-mail me or contact me by phone at the Central Office.

Respectfully Submitted,

Dennis Todd, Director of Special Education/Student Support Services

Nipmuc Regional High School

ANNUAL REPORT

January 1, 2010 – December 31, 2010

Student Body as of December 31, 2010:

<u>GRADE</u>	<u>ENROLLMENT</u>
9	188
10	189
11	188
12	195
Total Enrollment	760

Mission Statement

“Nipmuc Regional High School strives to create an environment of learning, respect and tolerance that ensures all students set high standards, achieve academic success, and continue to learn and contribute to society.”

The start of the 2010-2011 school year for Nipmuc Regional was different from past years as this was the first year in my tenure of more than 20 years that we had such a significant reduction in funding due to the economy. Because of the finances we found ourselves starting the year with a reduction in faculty of more than 8 educators; eliminating 16 courses previously offered to students, raising class sizes and funding our extracurricular and athletic programs outside the budget by fund raising, increasing dues and athletic/activity fees. With the help of the reduced override funding and the Federal Job Bill we did not have to cut any deeper. As such, we are experiencing a very challenging year.

That said, there are still many highlights from the end of the 2010 school year and the beginning of the 2010-2011 school year.

Highlights of 2010 include:

- Students Laura Bernier, Kimberly Burke, Joshua Kerxhalli-Kleinfield and Jack Rosen were named commended students in the National Merit Scholarship Program.
- Outstanding MCAS scores with the class of 2012 having 97% score advanced or proficient in English Language Arts (ELA); having 94% score advanced or proficient in math and 92% having scored advanced or proficient in Biology and ranking Nipmuc 13th in the State in ELA and 29th in math out of 351 schools in the Commonwealth.
- High Honors dinner honoring 77 students and their families in the Fall of 2010

- Induction of 35 students into the National Honor Society
- Successful drama productions of *"Bye, Bye Birdie"* and *"The Man Who Came to Dinner"*
- Award winning musical performances with Central District and All State performances as well as successful "pops" and holiday concerts
- Award winning art programs via Boston Globe Scholastic Art awards (twelve young artists received awards); traveling art show; end of year art show; student art work donated to and on exhibit in our hallways. Artist Jen McKeown's portfolio was chosen to go on to national competition in the Globe Awards and her art work was selected by the College Board for national display.
- Ninety-two percent of the class of 2010 enrolled in colleges of their choice
- Sixty-five seniors awarded the John and Abigail Adams Scholarship from the Commonwealth
- Twenty-four students earned AP Scholar Recognition awards; eight students earned AP Scholar with Honor awards, and seven AP Scholar with Distinction awards for their exceptional achievement on the Advanced Placement exams
- Eleven juniors participated in the Humanities Scholars Collaborative with four local colleges: Holy Cross, Clark, Assumption and Worcester State. This year's theme: "America's Changing Portrait".
- Envirothon team won the bronze medal in the 23rd annual Mass State Envirothon Competition competing against 40 other schools in the Commonwealth
- DECA students competed successfully at the regional and state levels
- Peer Educators worked with our middle school students and helped transition our 9th graders
- Community service by many students making a difference in the lives of others
- An active, involved School Council who helped with the budget process, the school improvement plan, the student/parent handbook
- A completely successful parent run "After Prom Party" for Nipmuc students and their guests
- An active, involved Student Advisory Council who served as the liaison between the student body and the administration
- All sports teams: cheerleading, cross country, field hockey, football, golf, soccer, basketball, track and field, lacrosse, baseball, softball and ultimate frisbee had exciting seasons with most of the teams qualifying for districts, and Central Mass post season tournaments. The boys soccer team made it to the State finals in 2010 coming in second place in an incredibly well played game losing 2-1 to Concord-Carlisle
- Active and involved music, drama, and athletic booster clubs
- The World Challenge team of students under the direction of teacher Julie Jussaume completed their adventure in the summer of 2010 in Madagascar and continues to plan their summer of 2011 trip to Mexico/Belize along the Mayan Trail. Students in two other groups are also in the planning stages of their trips to Italy under the direction of Ms. Kate Reardon and to Argentina under the direction of Mr. Nicholas Pezzote over Spring break 2011.

We closed the 2009-2010 school year with the retirement of Mrs. JoAnn Krause, long time Nipmuc nurse and dedicated educator and Mrs. Kathy Tierney, an outstanding Special Education faculty member. Due to budget cuts we also bade farewell to our Resource Officer, Carl Ambrosino, who served the school community well from the first day we opened in Upton in 1997. In December of 2010 we bid farewell to Mrs. Anne Crisafulli who retired after having served as the director of our cafeteria and food services for decades. In the Fall of 2010, the superintendent and school committee also accepted my letter of intent to retire at the end of the 2010-11 school year.

When Mrs. Krause retired in January of 2010 we welcomed our new school nurse, Mrs. Kristin Gauthier, and as a result of monies that came to us late in the summer from the Federal Stimulus package (the Education Jobs Bill) we were able to augment our staff by hiring a full time history teacher, Mrs. Eileen Luukko, and a half time English teacher, Mrs. Jackie Nelson, to partially replace the cuts that had been made to these departments.

The music boosters, the Arts Guild, and the drama parents worked with each of their groups to support the concerts, the art show, and the drama productions. Without the efforts of these support groups, the successes of these programs would be limited. This past spring, the drama production of *"Bye, Bye Birdie"* under the direction of Mrs. Jamie Schuler was a sell out success and the fall's production of *"The Man Who Came to Dinner"* under the direction of Mrs. Elizabeth McCarthy left the audience in laughter and high spirits.

Community service continues to be a valid undertaking by our students and faculty. A few of the successful contributions this past year in our communities, outside of our state and outside of our country, include the Impact Team's work with the Men's Club and the Salvation Army; students volunteering some of their summer vacation to work as counselors at Camp Sunshine in Maine under the direction of teacher Mike Maloney. World Challenge students under the direction of Spanish instructor, Julie Jussaume, volunteered their time teaching English to children and working with teachers on their trip to Madagascar. DECA students completed a variety of community service projects and presented those projects at competitions with students throughout the state of Massachusetts.

Two unique programs challenged our students this past year. There was great success with a pilot program entitled "Project Tomorrow". "Project Tomorrow" was a grant funded, extra curricular program under the direction of Assistant Principal John Clements and myself which helped prepare 30 juniors for the challenges they will face in college, careers and the community. They had the opportunity to interview college students, work with professors, tour the campuses of Framingham State and Olin College as well as work with our local legislators at the State House. Additionally, they worked with business and community leaders in developing the skills necessary for success in the 21st century. Students were selected based on a competitive application process. Upton community member, Mr. Robert Carnegie, served as consultant to the group donating hours of his time and energy leading these students and teaching them the skills of teamwork and honing their presentation skills.

The second program “High School Quiz Show” sponsored by WGBH in Boston allowed a group of our students – Drew Majkut, Joe Roberto, Kim Burke, David Michalowicz, Doug Levitt and Andrew Morin – to compete “on air” in the new educational trivia TV program. Advised by teachers, Mrs. Sandy Alibozek and Mr. Rob Messick, our students held their own as they competed with the Bromfield School.

Our student council serves our school community throughout the year – the leadership of these students brought out the spirit of the school at Homecoming with the continuing traditions of the Homecoming bonfire held on grounds here at Nipmuc, of the “Club Fair” and at F.A.S.T. (Faculty And Students Together), at the Winter Semi Formal and by honoring all the different groups that make up the Nipmuc Family. Their spirit and leadership skills were honed and continue to grow through the efforts of new advisors, Mrs. Janis Grady and Mr. Nicholas Pezzote.

New “anti-bullying” legislation was implemented in our school and we worked with our students, faculty and School Council as the District Policy and school protocols were defined and refined. Our School Council continues to be a critical support system for Nipmuc’s leadership. Their commitment to the budget process, the vision of Nipmuc as we change leadership and begin to prepare for our next NEASC accreditation visit in 2014, the student-parent handbook, and school improvement is vital and appreciated. We continue to focus this year on the goals of improved communication, anti-bullying protocols, the Response to Intervention and curriculum work. Under the direction of the 2009-10 co-chair, Mrs. Kim Sesserman, and newly elected for 2010-2011 co-chair Mrs. Kathy Scanlon, this leadership team continues to strengthen Nipmuc Regional.

We thank the outside community groups – the Mendon-Upton Education Foundation, the Upton Men’s Club, the Upton Woman’s Club, the Mendon Lions, Unibank, Milford National Bank, The Blackstone Valley Chamber of Commerce Education Foundation, and the Milford Chamber of Commerce, Intel Corporation to name a few organizations who work with the schools to make an impact and make a difference.

Student involvement and student work are everywhere, in the hallways, in the classrooms and in the communities. The Student Councils, the Student Advisory Council, the Impact Team, Peer Educators and the National Honor Society all work to involve their peers and to bring concerns and ideas to the attention of the faculty and administration.

Through our mission, rigor, relevance and relationships have become key essentials in the culture of Nipmuc Regional. We could not be where we are today if it were not for the support of the communities of Mendon and Upton. As my final year as principal of Nipmuc Regional will come to a close at the end of this school year, I extend my most sincere thanks to my fellow administrators, the faculty, staff and students and the communities of Upton and Mendon. I have been blessed to work with an outstanding community of educators and families and as such I am most grateful for an incredible career. I am so confident that my successor, Mr. John Clements, will continue to lead and to guide Nipmuc Regional High School and continue its legacy of success. I remain

confident and optimistic that by working together – students, faculty, administration, parents and community – the pride we have of Nipmuc will continue to grow and the strength of our programs – academic, artistic and athletic – will continue to be the pride of Central Massachusetts as well.

Please be sure to visit our website www.mu-regional.k12.ma.us and click on Nipmuc Regional to keep you posted throughout the year of happenings at our school.

Respectfully submitted,

Joan M. Scribner, Principal

Miscoe Hill School

ANNUAL REPORT

January 1, 2010 – December 31, 2010

Student Body as of December 31, 2010:

<u>GRADE</u>	<u>ENROLLMENT</u>
5	201
6	212
7	220
8	257
Total Enrollment	890

Mission Statement

The mission of Miscoe Hill School is to provide all students with a safe and respectful school community that engages each student in a meaningful and challenging curriculum while promoting responsible citizenship and the desire for lifelong learning.

The current fifth through eighth grade configuration of the Miscoe Hill School enables us to be a true middle school, which provides for developmentally appropriate schedules, procedures, curriculum, and activities. Each grade level builds on the prior grade level to provide the students with more independence and works to prepare them for their high school experience. All four grade levels participate in a six-day rotating schedule, which enables our students to take both core courses as well as electives. We believe our Miscoe middle school students are receiving the relevant, challenging, integrative, and exploratory curriculum and programs to which they are entitled.

A primary focus for the teachers throughout 2010 was the refinement of curriculum and assessment guides for each subject taught, which included a focus on the creation of common formative assessments. The District Initiative this year is the implementation of the Response to Intervention (RtI) Plans in each school. In connection with this initiative, new curriculum strategies/materials must replace prior strategies/materials in order to ensure that the guides are kept up to date. The curriculum guides are living documents, and the teaching staff, in their grade level and vertical curriculum teams, continually assesses and makes changes to better educate our students. Miscoe's teachers also dedicated concentrated time to a thorough evaluation of the 2010 spring MCAS results in order to assess both student strengths and weaknesses. All grade levels implemented action plan goals to address specific student learning needs. All curriculum guides are on our website.

The Prentice Hall Mathematics Program was implemented in grades 6 and 7 in 2009 and in 2010 we were able to complete implementation by fully implementing the program in

grade 8 algebra and pre-algebra classes as well. The Prentice Hall Mathematics Program provides our students with a blend of inquiry and computation, as well as an online textbook, tutorials, and parent information. Grade 5 continued with the new Investigations Program, which was implemented in August 2008. Our math teachers continue to work collaboratively to ensure that the curriculum spirals seamlessly from grade to grade.

During the summer of 2009, our English language arts team developed our Miscoe Writing Program that was implemented in August 2009. We continued with full implementation of this writing program in 2010, utilizing the program with even greater expanse than in 2009. One of the major benefits of the program is its consistency across all subject areas and grade levels. The common structure assists students in ingraining the writing process into their thinking when they are called to write. The writing process and six graphic organizers are two key components to the new writing program. Rubrics and checklists are given as examples and recommended for assessing student work. The Miscoe Writing Program allows for differentiated instruction based on individual student abilities.

The science and social studies teachers also continued to work with their curriculum and grade level teams to ensure that the curriculum being taught fully supports the Massachusetts Curriculum Frameworks. Professional Development time was allocated for teachers to work together and develop new units to meet the frameworks, as well as to develop common formative assessments. Technology was integrated into the science and social studies curriculums in greater detail during 2010, in conjunction with the acquisition of additional projectors and screens for the classrooms. The teachers frequently integrate PowerPoint presentations for note-taking and lecturing purposes, as well as United Streaming video clips to reinforce new concepts. E-instruction is also utilized to check student comprehension and reinforce concepts taught.

Miscoe Hill School has achieved Annual Yearly Progress (AYP) in the Massachusetts Comprehensive Assessment System (MCAS) for the aggregate group of students since 2001. Miscoe made AYP in the aggregate on MCAS testing for the spring of 2010. However, Miscoe did not make adequate yearly progress in the special education subgroup in English language arts and mathematics. As a result, our school has been designated as a school in Restructuring-Year 1 for the 2010-2011 year. In addition to grade level action plan development which addresses the identified areas in need of improvement, we implemented the Restructuring Plan, which is now a part of our two year 2010-2012 Miscoe Hill School Improvement Plan. We also continued our MCAS Remediation Program which provides a two term (second and third term) remediation program to those students who scored in the warning and low needs improvement category on either the English language arts or math MCAS test. The remediation program has been revamped, and it is now called Skills Lab, offered to all regular education and special education students who fell into the warning and low needs improvement category on the 2010 spring MCAS test. The MCAS Finish Line Curriculum has been purchased for this program in order to provide a structured

curriculum, with imbedded formative and summative assessments which will enable the teachers to track student progress and areas that continue to require remediation.

In 2010, due to severe financial challenges, the Spanish Immersion Program at Miscoe was reduced from its full form to a Spanish Immersion Elective for grades five through eight. The focus of the Spanish Immersion Elective is Spanish grammar and literature, along with culture.

Foreign language development has been a goal for many years in the Mendon-Upton Regional School District for our middle school students. For two years, an introductory Spanish language course was offered to the students as an elective and met with great enthusiasm. We were able to offer both a half year course and a full year course for the first time in 2009 to our seventh and eighth grade students. Unfortunately, due to budget cuts, the Foreign Language Program was discontinued in 2010.

Our Student Activities Program was very successful in past years, supporting over half of our student body within one or more of the offered activities. Due to budget cuts and significant reductions to stipends paid to staff who managed many of the clubs have been discontinued. Along with our successful Student Advisory Boards and Student Council, we were able to provide Announcement Club, Jazz Band, Lego Robotics Club, Miscoe Mini-Mart, an abbreviated version of the Miscoe Youth Theatre, Multimedia Club, Office Interns Club, and the Friends of Rachel (FOR) Club. The Miscoe Student Advisory Board has now taken over responsibility for coordinating our Box Tops Program, in collaboration with MUPTO, our parent-teacher organization, and they are achieving great heights in fundraising. Some activities are offered during the school day, while others are offered before and after school hours. The programs are run by teachers, which enable our students to further develop relationships with staff and other students in an engaging environment outside of the classroom.

Our successful Interscholastic Sports Program entered its third year in fall 2010. Cross country for boys and girls grades five through eight is offered as the fall sport. The winter sport offered to seventh and eighth grade boys and girls is basketball. In the spring, Baseball, Softball and Track and Field will be offered to seventh and eighth grade. The Interscholastic Sports Program has been consistently met with enthusiasm from parents, staff, and students, and it has successfully sustained itself financially through the concerted efforts of the students, staff, and the Sports Booster Club. This program will continue to run as a club, as it is unable to be supported by the school's operating budget at this time. The parents who participate in the Sports Booster Club are commended for their efforts and success in retaining this program during challenging financial times.

Our Student Council also served our school community well throughout 2010. The council provides social offerings such as the Annual Miscoe Talent Show and various socials throughout the year, including an end of the year grades five through eight social. The Student Council also held a canned food drive, spirit weeks, teacher appreciation week, provided to teachers a parent-teacher conference survival kit, coordinated the Memorial Day and Arbor Day ceremonies and held our school's end of the year cookout.

The Music Program is thriving at Miscoe Hill School. As of December 31, 2010 there were 475 students in the fifth through eighth grade bands, impressively representing 53.4% of the total number of students in grades five through eight. The group continued to participate in the Central District Competition as well as the Great East Festival, achieving high awards in both competitions.

In 2010 we continued with *Second Step: A Violence Prevention Program*. The program teaches children skills in three areas: empathy, problem-solving, and anger management. Since the program has been implemented throughout the school community, the same problem-solving steps and calming down strategies are being reinforced by classroom teachers, administrators, support staff, and unified arts teachers, thereby creating a common vocabulary and theme that pervades our school community. We added to our social competency curriculum the Rachel's Challenge Program. The mission of the Rachel's Challenge Program is to inspire, equip and empower every person to create a permanent positive culture change in their school, business and community by starting a chain reaction of kindness and compassion.

Parent communication continued to be an ongoing goal at Miscoe. The school newsletter, *Miscoe Matters*, was issued at the beginning of each month and sent to parents via our general and emergency ALERTNOW email system. A *Miscoe Newsbrief* was also issued bi-monthly to update parents on community/school activities and sent home via ALERTNOW. In addition to all teachers requiring students to use their Premier agenda books daily to record assignments, upcoming projects and tests, many teachers also utilized the HomeworkNOW.com website or another similar teacher website to keep parents informed of classroom activities. The administration also has used the new ALERTNOW system to send e-mails to parents and thereby cutting down of the amount of paper sent home but also ensuring that the documents do indeed make it home. The ALERTNOW system has been met with much positive feedback from the parents of Miscoe students.

In 2010, we continued to make great strides in ensuring that we maintain a safe school environment. Our procedures for fire drills, bus evacuations, and lockdown procedure are practiced throughout the year to ensure student knowledge and school safety. In 2007 we installed a buzzer/camera system in our main entrance, numbered all exterior building doors, provided room keys to all staff members, and provided lanyards with ID cards to all staff members. This continued in 2010 and is supplemented by student ID cards which the students now carry in their agendas.

Our School Council continued to be an integral advisory system for Miscoe's administration and staff. Their commitment to the school improvement process and insight into our school's needs is commendable and greatly appreciated. On behalf of the Miscoe Hill School community, I would like to extend thanks to the members of the Miscoe School Council.

Our parent-teacher organization, the Miscoe Hill PTO, provided financial support for classroom materials geared toward enriching the learning experience for our students. The area of focus for the fundraising efforts was technology. The PTO succeeded in equipping 11 additional classrooms with projectors, screens and the ceiling installations. This was a major advancement in our classroom technology. The Miscoe Hill PTO also provided important scholarships that enabled students in need of financial assistance to be able to fully participate in all class activities including class trips. The commitment of the Miscoe Hill PTO members is commendable. A special note of thanks goes out to Roseann Campbell and Christine McWilliams, Co-Presidents, as well as all members of the PTO board.

The support of the Mendon and Upton communities continued to be an integral component to our success throughout 2010. The number of parents who attended our open house programs, conference evenings, band concerts, theater performances, talent show, festival of related arts evening, parent information programs and other school activities truly reflect the commitment that community members have made to our school. The efforts that community members made to take part in School Committee, School Council, and MUPTO are further evidence of the interest our parents take in the education of our children. In addition, the number of parent volunteers who entered our school to assist teachers, teach a class, share a meaningful experience with students or assist in a fundraising effort is also truly commendable. Miscoe Hill School experienced serious financial challenges throughout 2010, yet we experienced a solid education year and look forward to future growth.

Respectfully submitted,

Roseanne Kurposka, Principal

Henry P. Clough Elementary School

Annual Report 2010

Student Body as of December 31, 2010:

<u>GRADE</u>	<u>ENROLLMENT</u>
Pre-Kindergarten	36
Kindergarten	81
Grade 1	86
Grade 2	97
Grade 3	92
Grade 4	115
Total Enrollment	530

Strengths of the Educational Program

At the Henry P. Clough School, we strive to maintain the traditions of successful learning practices which are founded on a long history of success at the Clough School supported by a standards-based curriculum, high expectations, and mutual respect, along with strong community rapport. In reflecting on this past year's accomplishments, it is quite clear that the Henry P. Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed. Even as we prepare for the future, our staff has been maintaining high and rigorous academic standards, while ensuring that our students are safe, supportive, stimulating child-centered learning environments that recognize the individual talents and abilities unique to each student.

The Henry P. Clough School, in conjunction with Charles River Bank, is pleased to offer our Clough students the opportunity to learn the principles of saving through our school banking program. By participating in the school banking program our students will learn what a savings account is, begin to appreciate the advantages of saving, and will receive an account statement displaying their account activity. In addition, your child will be able to "bank at school". Initially, the program will be available to all students in grades 3 and 4 and later in 2011 it will be expanded to include all students. The school bank has been open on Friday mornings.

While our staff has continued to implement our action plans in an attempt to reach our school goals, we also have encouraged all parents to help their children make academics their first priority. We have selected the theme: *"Together We Can Make it Happen"*. This school year has brought with it the refinement of many of last school year's initiatives, including our computerized report card, a computerized student management system, and a community AlertNow system. Our staff has been working attentively on insuring that all necessary components which have been in place since last school year are operational and functioning as planned. Staff members have been active participants in applying these newly learned practices and have worked diligently within grade level teams to ensure uniformity.

It is our sincere hope that every student, with the support of their family and school, has succeeded during this school year and has begun to build their future. The *"Together We Can Make it Happen"* theme has added an important dimension to our school's clearly focused set of goals. Our strategy includes, but is not limited to, improving our support in writing, expanding on instructional techniques in science, and increasing student learning in language arts and math curricula areas based on an analysis of test data. In addition, we continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect.

We are, indeed, most fortunate to have the opportunity to educate such eager and capable students. Understandably, our students vary in needs and ability; in general, however, they are inquisitive, culturally aware, technologically proficient critical thinkers who come to school ready to learn and eager to contribute to team efforts. This is important and is, no doubt, a direct reflection of the positive values they have learned at home. This past school year has presented many opportunities for our students.

At the Henry P. Clough School it is our belief that technology, integrated throughout our curriculum, is essential to meeting the needs of our students as we prepare them to function in a highly technological society. Technology integration provides opportunities to incorporate such resources as web sites, videos, virtual fieldtrips, web quests and other such valuable teaching tools that benefit all the various learning styles that are common to our student population. With the assistance of our technology specialist and our generous Clough PTO, we have been most fortunate to incorporate technology training for our teaching staff after school hours. These funds provided a wide variety of technology hardware for our staff. Including numerous LCD projectors and SMART boards. Our student population is most eager to engage in these dynamic and timely teaching opportunities due to their own professional enthusiasm and technological proficiency.

Our school continues to provide a solid educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values. The children in our school are indeed grateful to have the support of fire prevention specialists from our community in support of Fire Prevention Week. Many thanks to Mendon's Deputy Chief Poirier for all his support in providing our students with booklets, fire fighters explaining fire prevention tips and a real fire truck. The children were thrilled.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established a public service component to the overall academic program. A successful grandparents' day program in our preschool and a wonderful intergenerational pen-pal experience with grade 4 students are just two most noteworthy projects in this regard. Our students in conjunction with our entire school community

participated in connection with the community efforts of the Nipmuc students in the DECA program. In this regard, our students have helped to raise money for Saint Jude Research, and participated in a variety of other supportive charitable efforts for our community.

Our holiday program was especially entertaining and professional this year, not only because of our wonderful music teacher, Mrs. Eland, and our talented students, but also because of a group of extremely devoted parents who have made a huge contribution to our school by sharing their time and talent to make our program so special by providing professionally skilled accompaniment. This parent ensemble has supported our school's music program for many years and we are deeply grateful for their priceless holiday gift. These committed parents, include: Bob and Anne Marie Tremblay, Dean Mathieson and David Carchio. Once again, a huge THANK YOU is in order for these selfless individuals.

In a similar fashion, our staff contributed generously to needy families through a "Giving Tree" program whereby teachers and other staff gave anonymous gifts to assist more than 18 needy families within our school. We also welcomed the generosity of the local Lions Club to support this effort. Also, our second graders collected over 500 pounds of food goods which were distributed to the Mendon Food Bank. In a similar activity, our parents group collected food items for this worthy cause as well.

Over the past years, the Clough faculty has been quite honored to have been individually recognized by numerous parents and community members who have donated gifts in each staff member's name to the Mendon-Upton Educational Foundation in response to their commitment, encouragement and motivation to the students in their care.

We are also most fortunate to have the support of many groups out side of our school that has helped us in so many ways. One example of groups who we are most grateful for are the various Daisy, Brownie and Cub Scout Troops who have taken extraordinary efforts and truly worked hard to make our school grounds look beautiful by planting shrubs, flowers, and bulbs in our flower beds. A heartfelt thank you to Daisy Troop 11029: Delaney Mortimer, Chloe Kelly, Nora Gould, Caleigh Christensen, Kaitlyn Curley, Lilly Wilhem Anastasia Siryk, and Elicia Newton. Also, a most sincere thank you to the Cub Scouts in Den 6: Cole LaBonne, Charles Harper, Zachary Rivernider, Graysen Mortimer, Jarrod Lareau, Andrew Fino, Steve Tarabey, Jared Wilkins, and Dillon Elliott. The efforts of these boys and girls and their adult leaders have helped to not only make our school soundings look beautiful, but will serve to remind all to take pride in their wonderful school community.

We are also most grateful for the efforts of these fine people. It's so satisfying to be involved with such a caring, supportive and effective group of community members working together for our common goals in support of children. Together we can work to make our school even better.

Professional Changes to Our Educational Community

Our growing and changing community has resulted in a sometimes uneven adjustment in the staffing of professionals. This year, for example, we had to replace five teaching staff members with new instructional staff members. This rather large number of teachers being hired was a result of three retirements, maternity leaves, staff grade transfer, budget shortfalls which were

reinstated, and a staff transfer from Memorial. Multiple interview teams assured that the most qualified new staff was hired. We are most proud of our new hires as they have shown themselves to be of the highest quality. Additionally, as a result of a system adjustment our school was able to secure a halftime literacy specialist position to support our struggling early readers.

Long and Short Future Educational Goals

Using the Mendon-Upton Regional Schools Strategic Plan as a base, our school council developed a School Improvement Plan which highlighted the academic and strategic goals which our community will focus on this year and over the next few years.

2010-2011 Educational Goals

- Goal 1 – Response to Intervention: To continuously improve the process of teaching and learning through the implementation of an effective RtI system.
- Goal 2 – Communications: To continuously improve communication between, among and with the school, home and community.
- Goal 3- Technology: To support teachers to integrate technology in their classrooms in order to enhance curriculum instruction.
- Goal 4 – Budget: To continuously work with our school community to develop a realistic, fundable, budget.

This improvement plan includes, but is not limited to, providing focused support in writing, expanding on instructional techniques in science, and increasing student learning in language arts and math curricula areas based on an analysis of test data. Our school plan establishes a long-range direction for Clough and provides a clear focus for future pursuits by identifying priorities. While we will continue to implement our action steps in an attempt to reach our school goals, we encourage all parents to help their children make academics their first priority throughout the school year. Our staff is totally committed to the success of our plan and each, in varied ways, has made personal and professional commitments to insure that all areas of focus are successfully implemented.

It is important to bear in mind that all activities were planned after a thorough review of the goals and objectives of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan.

It is envisioned that this long-range planning process will assist the Clough Elementary School in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our school's progress. The strategic planning process which occurred this year on a district basis can help our school act purposefully, develop effective strategies, clarify future directions, establish priorities, improve

organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

Clough teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

Parent Involvement

Schools with strong parent involvement experience significant benefits for students, parents, teachers, and administrators. Research consistently demonstrates that when parents are involved in students' education, those students generally have higher grades and test scores, better attendance, and more consistently completed homework. It is our heartfelt hope that every student, with the support of family and school, will succeed during this school year and begin to build on their success. Our effective Clough PTO and Clough School Council are two examples of this partnership.

Clough PTO Board – 2010

Mrs. Melissa Madden	President
Mrs. Beth Culter	Vice-President
Mrs. Jill Felton	Secretary
Mrs. Melissa Orff	Treasurer
Mrs. Kimberly Duplessis	Cultural Arts
Mrs. Bonnie Manzolini	Cultural Arts
Mrs. Donna Shilale	Cultural Arts
Mrs. Debra Broe	Volunteer Chair

The Henry P. Clough Elementary School Community is privileged to have the support of our Clough PTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active Clough PTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with such a splendid group of parents has helped our program immensely.

We are most grateful to have such a supportive collection of community members working with our school sharing in a common vision and commitment to education, insuring that all our students succeed. Our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families in our school have insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations and has provided for the continual review of school

procedures, and other educational areas as well.

School Council

A school council is a representative, school building-based committee composed of the principal, parents, teachers, community members and, at the secondary level, students that each school is required to establish pursuant to Mass. General Laws. Chapter 71, Section 59C of Section 53 (as added by Section 53 of Chapter 71 of the Acts of 1993.)

The major responsibility of our school council is to oversee efforts for school improvements. Our council is responsible for updating, evaluation and modifying the goals, strategies, and action steps for the Henry P. Clough Elementary School Improvement Plan.

2010-2011 School Council Members

School Representatives

Mr. Vincent Rozen, Co-Chairperson

Mrs. Rebecca Hardin

Mrs. Laura Poxon

Mrs. Esther Concejo

Parent Representatives

Mrs. Joan Dichele, Co-Chairperson

Mrs. Melissa Frieswick

Mrs. Alyssa Lahar

Community Representative

Ms. Nancy Sherman (From Charles River Bank), Secretary

Summary

As schools across the country face a future of uncertain monetary support for education, we at the Clough School feel most fortunate to be in a community that values education and has shown continued support for our educational system. Additionally, we at the Henry P. Clough Elementary School, feel most privileged to have the collaboration of parents, professionals and community working together toward a shared vision. As a school community, we thank you for your incalculable commitment to our educational community. We are also particularly appreciative of the total Mendon-Upton Regional community for their collective long-standing dedication and collaboration to our schools. Our district, in total, is clearly advantaged to have the continued and generous assistance of the towns of Mendon and Upton. Local teamwork is critical to maintaining excellence in each classroom, for every child, every day. With your involvement and sustained encouragement and help, we will persevere and enhance our reputation for excellence together.

Respectfully submitted,

Vincent F. Rozen, Principal

Memorial Elementary School

ANNUAL REPORT

January 1, 2010 – December 31, 2010

Student Body as of December 31, 2010

<u>GRADE</u>	<u>ENROLLMENT</u>
Pre-Kindergarten	43
Kindergarten	76
1	110
2	110
3	114
4	124
Total Enrollment	577

At Memorial School we strive to promote a love of learning by providing all students with a safe, supportive, and child-centered learning environment. We believe in preparing our students to be responsible citizens in a global society. Our programs are aligned with state standards and promote rigor through relevance. We focus on the development of the “whole child” and provide opportunities for students to appreciate community, cultural, linguistic, and individual differences. In addition, through Character Education, we promote respect, responsibility, fairness, caring, citizenship, and trustworthiness.

Memorial School students are instructed by dedicated staff members who are committed to ongoing and multifaceted professional development. Throughout the year, the faculty of Memorial School has participated in outside workshops, enrolled in university level course work, and collaborated to create instructional units in various subject areas. In addition, curriculum assistants, from each of the District’s schools, worked in vertical teams to examine the curriculum to ensure a seamless transition from pre-kindergarten through grade twelve. Professional development is of great importance as we strive to continuously improve the process of teaching and learning through the examination of curriculum, instruction, and assessment.

It is our belief that the integration of technology, throughout our curriculum, is essential in preparing our students to be successful in a technological society. It provides numerous opportunities to utilize resources such as web sites, streaming video, virtual fieldtrips, and web quests. These tools are helpful in supporting a wide variety of learning styles which are common among our students. With the assistance of our technology specialist, we have had the opportunity to offer technology training for our teaching staff after school and during faculty meetings. The generosity of the Memorial School PTO has allowed the addition of a wide variety of technology hardware including LCD projectors, digital cameras, video recorders, and remote controls.

The Department of Elementary and Secondary Education determined that Memorial School made Adequate Yearly Progress (AYP) in the areas of English Language Arts and Mathematics on the 2009 MCAS. A higher percentage of Memorial School students scored in the “Advanced” and “Proficient” categories in English Language Arts and Mathematics, at both the third and fourth grade levels, compared to their peers across the state. Congratulations to the students and staff for this accomplishment.

In addition to taking pride in the exceptional work that they do in the classroom, the students had the opportunity to showcase their work with the specialists at the Memorial School Specialists’ Night. The evening consisted of dance performances, digital portfolios, artwork which was showcased throughout the building, poetry and fairytales written by the students, as well as musical performances.

The Spanish Immersion Program has been recognized for its excellence. Last year, Memorial School was one of ten schools from across the United States to be chosen to become an International Spanish Academy. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs which promote high academic standards, as well as provide students with the values of multicultural education.

Memorial School, as an ISA member, has access to the following resources and programs:

- Assistance in obtaining validation and recognition of academic accreditation
- Specialized visiting teachers
- Courses for teachers and school administrators in Spanish universities
- Scholarships for summer institutes
- Language and culture assistants
- School exchanges
- Professional development for teachers
- Participation in an ISA network in North America
- Connection with other Spanish and International organizations

Using the Mendon – Upton Regional School District Strategic Plan as its guide, the Memorial School Council is responsible for the development of the School Improvement Plan which is designed to serve as a blueprint for the actions and processes needed to increase student performance. It helps guide resource allocation, staff development, instructional content and practice, as well as assessment.

The 2010 – 2011 School Council Members are:

- Debra Swain – Principal
- Katie Pilotte – Teacher
- Skye Bomba – Teacher
- Kathleen Moeckel – Parent
- Patty Paul – Parent
- Leigh-Ann Evans – Parent

- Cheryl Condon- Parent
- Laura Jamerson - Community

A District level initiative has been the implementation of Response to Intervention (RtI) which is a process that determines how well students respond to changes in instruction. The essential elements of the RtI approach include the provision of scientific, research based instruction and interventions within the general education setting; monitoring and measurement of student progress in response to the instruction and intervention; and use of these measures of student progress to shape instruction and make educational decisions. All staff members at Memorial School have been working together to provide students with additional support through the RtI process.

Goal 1: To promote academic success for all students through the implementation Response to Intervention (RtI)

Action Steps

- Provide teachers with professional development in the area of RtI.
- Create a schedule which provides staff members common planning to time to facilitate collaboration with grade level team
- Development of common grade level formative assessments
- Provide training in the use of the updated child referral process
- Develop parent volunteer program to provide teachers with additional support with remediation/enrichment in specific content areas

At the Memorial Elementary School we are dedicated to improving the technology tools we have available to both our students and staff. It has been well documented that the use of technology in the classroom can stimulate curriculum, bring life to lessons, and rejuvenate basic educational concepts. As we strive to prepare our students for the 21st Century, it is important that we teach them how to use technology to explore and investigate concepts, access and manage information, and communicate in an effective manner. In keeping with our philosophy regarding the importance of technology, we have established technology goals for the current school year. The following goal and action steps are outlined in our 2010-2011 School Improvement Plan. They are as follows:

Goal 2: To continue to increase the use of technology within the classroom setting

Action Steps

- Create and disseminate a revised technology survey to assess the technology needs at the Memorial Elementary School.
- Analyze the technology survey to determine the professional development needs of the Memorial School Staff.
- Analyze the technology survey to prioritize technology purchases

- Provide ongoing professional development for staff revolving around equipment, software and integrating technology into their classrooms
- Purchase additional technology (specific equipment to be determined based on survey results), to help deliver the curriculum to meet the needs of 21 century learners.
- Research technology grants and other alternative avenues to help support and provide revenue for purchasing equipment and integration of technology in the classroom.
- Compile a library for staff that incorporates lessons, web links and articles that will assist in integrating technology in the classroom and connect to the Massachusetts Technology Standards for each grade level.
- Communicate regularly to students, teachers and parents about technology. Provide newsletters with web site links and web related resources to both parents and teachers. Offer parents a demonstration to showcase use of technology.

Schools with strong parent involvement experience numerous benefits for all members of the school community. It is our belief that open communication is essential for building strong home/school connections. This belief is reflected in the following goal and action steps from the 2010-2011 School Improvement Plan:

Goal 3: To continue to build stronger home/school communication

Action Steps

- Disseminate student/parent handbook electronically and/or in hard copy to all students
- Communicate homework guidelines in the Memorial School Student Handbook, as well as school newsletters.
- Add relevant data to contact information - such as parent emails to facilitate communication through the use of AlertNow.
- Utilize the District web site to share, update and disseminate information as it relates to our school community
- Communicate regularly with the school community through the use of regular newsletters.
- Develop a set of workshops to assist teachers in creating and maintaining a classroom website.
- Establish a schedule with PTO to update school events, programs and other school wide activities via the outdoor school sign.
- Provide informational presentations during Open House, as well as packets with pertinent information at all grade levels.

Memorial School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to insure that all students are successful. The Memorial School Council and Memorial School Parent Teacher Organization are critical members of the school

community. Together we strive to honor the Memorial School Mission Statement: "In a partnership with families and community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world."

The purpose of the Memorial School PTO is to provide the school community with leadership and financial support to promote curriculum enhancing programs, classroom enrichment, and social activities for students and their families. The dedicated members of the Memorial School PTO plan and implement cultural arts programs, organize volunteer programs, provide educational and enrichment materials and sponsor social activities. The PTO has been extremely supportive of our efforts to increase the use of technology within the classroom. Through their generosity, we have significantly increased the number of LCD projectors, digital cameras, and digital recorders that are available to staff members to enhance their instruction. This year's Parent Teacher Organization Executive Board Members are:

- Erica Davidson – President
- Niki Cummings – Vice President
- Tammy Scirocco – Treasurer
- Ana Borges-Gould – Secretary
- Michele Arthur – Volunteer Coordinator
- Denise Asselin – Fundraising Tri-Chair
- Stephanie Dunham – Fundraising Tri-Chair
- Jackie Russo – Fundraising Tri-Chair
- Julie DeZutter – Cultural Arts Tri-Chair
- Shannon Palinkas – Cultural Arts Tri-Chair
- Michelle Tewksbury – Cultural Arts Tri-Chair

Our volunteer program remains an important part of the Memorial School. We continue to provide training each fall and offer a video which reviews our check-in procedure, registration requirements, volunteer opportunities, and the importance of confidentiality.

The Mendon Upton Educational Foundation (MUEF) has also played an important role in supporting innovative programming at Memorial School. Through their fundraising efforts, staff members are provided with the opportunity to develop and implement creative programs which are funded through MUEF grants.

Volunteer opportunities were added to the Senior Tax Abatement Program allowing Upton senior citizens to work in various positions at the Memorial School for compensation which is applied to their property tax bill. To participate, seniors must be at least 60 years old, own their own home and reside in the town of Upton. A new volunteer program for parents and other community members was introduced in November. The Partners Advancing Learning (PAL) program team volunteers with teachers to provide curriculum based activities for students in the areas of reading, writing, and mathematics. The primary initiative for the first year is the introduction of the Book Worm Buddy program in second and third grade classrooms. This program was developed by the School Council in collaboration with and under the guidance of the Memorial School staff.

The staff and students of Memorial School are committed to creating a safe learning environment for all. In an effort to promote conflict resolution and prevent bullying, the Second Step Program is utilized at all grade levels. In addition, a representative from the Worcester County District Attorney's Office met with all students in third and fourth grade to discuss safe and responsible use of the Internet and cell phones, as well as bullying and harassment. A similar presentation was offered in the evening for the parents of all Memorial School students. The message regarding anti-bullying was also shared with all students at the beginning of the new school year with the PTO sponsored assembly "Bully Bully" by the group *Education in Motion*.

In addition to the important academic programs that define Memorial School, the school community has come together to support others through their participation in a number of charitable opportunities. Students collected \$590.34 for *UNICEF* while trick or treating at Halloween. Thirteen thousand, seven hundred seventy two dollars (\$13,772.00) was also raised for the American Heart Association through the *Jump Rope for Heart* program. The students and staff at Memorial School raised \$2,786.00 for the victims of the Haiti earthquake through the *Hearts for Haiti* initiative. In addition, Memorial School partnered with the Boston Bruins and BJ Wholesale Club to collect 105 pairs of new pajamas, which were donated to the non-profit organization Cradles to Crayons. In addition, the students and staff of Memorial School joined forces with a local church group to *Support Our Troops*. Over a three week period, several boxes of donated items were collected and made into "care packages" which were sent to men and women serving overseas in the armed forces. A number of students also included greatly appreciated cards and letters thanking the troops for their service. Our third grade students created "*Imagine IF*" (*Intergenerational Friends*), an initiative designed to collect a specific non-food item from each grade level to be used in "gift bags" for local senior citizens. The Memorial School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season.

At a time when schools across our country continue to face difficulties as a result of increased mandates and uncertain funding, members of the Memorial School community are grateful for the outpouring of support from parents, professionals, and community members on behalf of our students. With your continued involvement and support, we will continue to strive to provide every student with a top quality educational experience.

Respectfully Submitted,

Debra Swain, Principal

Technology

Annual Report 2010

In 2010, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The server hardware at Nipmuc Regional High School was upgraded in accordance with our hardware lifecycle and distributed updated software to the district's more than 600 PC's.

New instructional hardware has been acquired such as wireless access points, projectors, speakers, and computers through a mix of grant and operational funds. Due to financial considerations, we relied heavily on outside funding this year for new classroom technology tools. The district's parent organizations assisted in the purchasing of the following equipment:

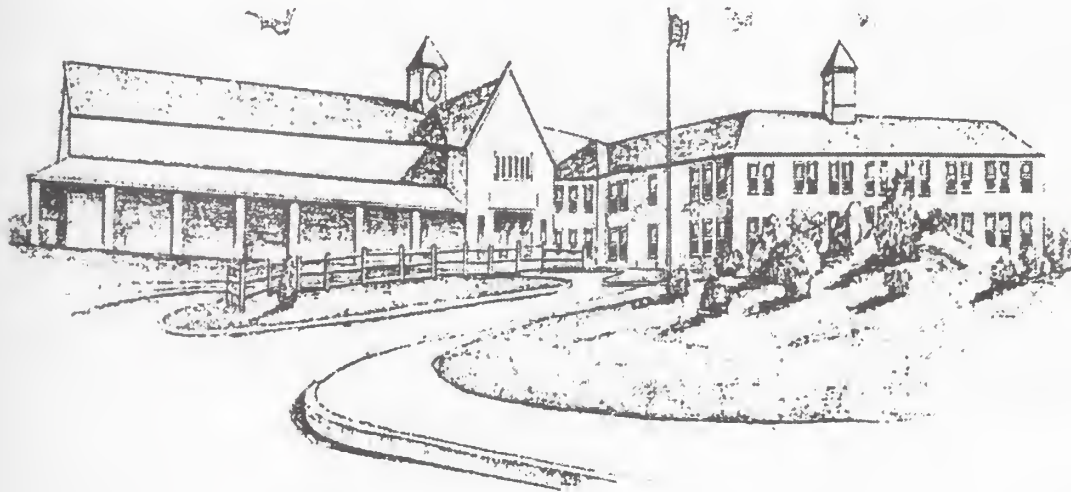
Clough PTO:	Ceiling Mounted LCD projector setups for classrooms
Memorial PTO:	Digital Cameras/Camcorders, LCD projectors and ceiling mounting kits
Miscoe Hill PTO:	Toner and technology supplies for the Miscoe Hill computer lab
MUEF Grants:	Electronic Interactive Student Teaching Pens for Nipmuc and Miscoe teachers.
	Netbook computers for classroom instruction at Miscoe
Bose Corporation:	Notebook computers donated with help from parents.
EMC Corporation:	Notebook computers donated with help from parents.

The District's annual technology plan was approved by the Massachusetts Department of Elementary and Secondary Education, and the district is eligible for state and federal grant funding opportunities.

Respectfully Submitted,

Joseph S. Leacu
Director of Technology

Fiftieth Annual Commencement Exercises



Mendon-Upton Regional School District
NIPMUC REGIONAL HIGH SCHOOL
Upton, Massachusetts

High School Gymnasium
Saturday, June 5, 2010
10 a.m.

PROGRAM

* Processional.....High School
Band

Pomp and Circumstance by Edward Elgar, Arranged by Merle J. Isaac

* National Anthem.....All
Present

Address of Welcome.....William Johnson Lukas, Senior Class
President

Musical Selection.....High School
Chorus

The Impossible Dream by Mitch Leigh & Joe Darion, Arranged by Roy Ringwald

Essay.....Jamie E.
Bal

A New Path

Musical Selection.....Katie P.
Bagley

There You'll Be by Faith Hill

Essay.....Olivia C.
Denn

Our "Golden" Legacy

Musical Selection.....High School
Band

Amparito Roca by Jaime Texidor, Arranged by Aubrey Winter

Essay.....Justine
Lo

A New Beginning

Remarks.....Antonio J. Fernandes,
Jr.

SUPERINTENDENT OF

SCHOOLS

Presentation of Awards.....Joan M.
Scribner

PRINCIPAL

Presentation of DiplomasDonald A.
Morin

SCHOOL

COMMITTEE

* Recessional.....High School
Band

Marche Romaine by Charles Gounod, Arranged by John Cacavas

Director of the High School Band.....Oliver H. MacFadden

Director of the High School Chorus...Marsha I. Ledoux

Marshal..... Olivia G. Carter, Junior Class Vice President

* Audience Standing

Joanna Mary Accorsini

Charlotte Elizabeth Adcock

John George Ahumada

Jessica Lynn Anderson

Emily Jane Annunziato

Megan Ann Armstrong

Katherine Patricia Bagley

Jamie Elizabeth Bal

Lauren Elizabeth Balest

Taylor Morrissey Barlow

Kelley Margaret Barrett

Christine Anne Becker

Michael James Bettano

Aryn Danielle Bianchi

Sarah Marie Boczanowski

Beau Armand Boucher

Ryan Stephan Boyd

Danielle Georgia Brodeur

Spenser Coleman Brosseau

Danielle Ruth Brossi

Sabrina Lee Bucchanio

Sarah Ann Burlingame

Amanda Michelle Bush

Nigel Kingsley Calderwood

Michael Steven Campagna

Sarah Lyn Candela

Dana Ashley Capistran

Hunter Macintosh Capobianco

Stephen Anthony Capuzziello, Jr.

Eleanor Ann Casey

Alexandra Leigh Cataldo

Victoria Lauren Cataldo

Jessica Lyn Cellana

David Peter Cheschi

Melissa Anne Colwell

Robert Joseph Connors

Ian Curtis Cooper

Michaela Ann Cortese

Anna-Theresa Coskie

Adelle Parker Coz

Emily Anne Craft

Todd James Crivello

Earl Frederick Dauley III

Hayley Jean Davidson

Melissa Margaret Davis

Dayton Joseph Deetz

Peter Allen Delbusso

Ariel Lee Demers

Olivia Catherine Denn

Matthew Paul Desilets

Chelsie Laura Desmarais

Emily Elizabeth DeVane

Christopher Donald DiLorenzo
Zachariah Dirazonian
Ryan Paul Donohoe
Kayla Marie Drew
Daniel Charles Eaton

Nicholas Patrick Equi
Todd Alan Estabrook
Daniel Michael Ethier
Jared James Ethier
Haley Kathleen Eugster
Derek Anthony Fernandes
Megan Claire Fitzgerald
Nicolle LeeAnn Fitzpatrick
Christopher Lee Freund
Christine Elizabeth Garabedian
Giulia Giaccaglia
Nicole Elise Gomes
Tyler Edward Grace
Jennifer Marissa Greenman
Scott Glenn Gurney
Alexander Christopher Hack
Jamie Lee Hackenson
Nicole Matellian Hall
Michael Paul Harris
Hilary Abigail Hatch
Tyler William Helsel
Olivia Jean Holmes
Gregory Steven Horsefield
Laura Gamble Howe
Nicole Erika Hunter
Amanda Leigh Hynes
Samantha Jean Hynes
Cameron Michael Kackley
Ryan Pierson Kelleher
Meredith Faye Kelley
Christopher Robert Kerivan
Meredith Lee Kimball
Sarah Alison King
Nicole Alyse Knapik
Nancy Davis Knott
Paul James Larson
Ethan Paul Lavoie
Robert Varrick Lavoie
Lydia Grace Law
Elizabeth Stacey Leacu
Douglas Nathaniel Levitt
Michelle Suzanne Lindsey
Garrett Nathan Lister
Ashley Rose LiVigni
Justine Lo
William Johnson Lukas
Jacob Michael Lurie
Sarah Mary Lydon
MacKenzie Rose MacDonald

Mary Elizabeth MacDonald
Andrew Steven Majkut
Joshua Peter Manning
Lindsey Nicole Mazzone
Katharine Lindsay McCaw
Mary Michaela King McCormick
Jennifer Lynn McKeown
Thomas Richard McMullin

Chadwick Anthony Menezes
Danielle Krista Miller
Cami Lorraine Mongiat
Erin Theresa Mullarkey
Ariel Elizabeth Mulry
Morgan Amanda Murphy
Colin Joseph Neri
William John Ott
Christopher Jason Pangborn
Kathryn Marie Patrick
Michael Anthony Petti
Kelly Nicole Pigott
Lauren Marie Pihl
Megan Ashley Plouffe
Benjamin Dean Quist
Mark Wayde Reil
Priyanka Rina Renugopalakrishnan
Casey Amanda Rhodes
Melissa Eileen Rhodes
Ryan Ross Rhodes
Alexandra Lynne Roberts
Kevin Thomas Roche
Danielle Therese Sandini
Michael Charles Sardonini
Julie Ann Sarkisian
Jessie Elizabeth Scott
Kerrin Elizabeth Siple
Erich Paul Slagal
Benjamin Michael Smith
Matthew James Smith
David William Sperino
Stephani Ali Spindel
Katherine Elizabeth St. Onge
Spencer Brian Stewart
Samantha Ann Straight
Briana Ashley Sumner
Jacey Rae Taft
Audrey Lee Taylor
Brent Andrew-Joseph Tenerowicz
Joseph Nicholas Testa
Brandon Richard Thayer
Rebekah Page Tiernan
Caroline Mariah Tobin
Victoria Jade Valcour
Matthew Richard Valianti
Kathryn Nicole Venuto

Samuel Joseph Victor
Anthony Michael Ward
Tyler James Waterman
Kristin Arielle Wells
Kassandra Kimberly Wheeler
Zachary Kent Wickstrom
Shawn David Wilkinson
Charlotte Wilson
Jameson Paul Woods
Margaret Kent Woodward

Bold: National Honor Society

CLASS OFFICERS

PresidentWilliam
Johnson Lukas
Vice PresidentSpenser
Coleman Brosseau
SecretaryChristine
Anne Becker
Treasurer
.....Samantha Jean Hynes

CLASS ADVISORS

Tricia Moloney and Ana Soto

CLASS MOTTO

"Do not go where the path may lead, go instead where there is no path and leave
a trail."

Ralph Waldo

Emerson

SCHOOL COMMITTEE

Heather Applegate	Kathleen Drennan
Donna Coakley-McGowan	Judy Leonelli
Camille Harvey	Donald Morin

SUPERINTENDENT OF SCHOOLS

Antonio J. Fernandes, Jr., M.Ed.

DIRECTOR OF PUPIL PERSONNEL SERVICES

Mary Sullivan Kelley, Ed.D.

SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal	John K. Clements, M.Ed., Assistant Principal
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Sandra N. Alibozek, B.S.
 Patrick J. Allen, M.Ed.
 David C. Antonelli, CAES
 Carla Antonellis, M.Ed.
 Jill M. Baszner, M.Ed.
 Lori Beaudoin, M.Ed.
 Aimée Bel, M.Ed.
 Meredith Bruce, M.Ed.
 Cynthia Bucken, M.S.
 Kevin M. Campbell, M.Ed.
 Meghan C. Cilley, MLIS, M.Ed.
 Michael J. Clements, M.Ed.
 Alison L. Clish, M.Ed.
 Ronald A. Cochran, M.Ed.
 Howard W. Cohen, M.A.T.
 Kevin Connors, M.A.
 June A. Cook, M.Ed.
 Rita Cooney-Brown, M.S.
 Patricia A. Crowley, M.Ed.,
 M.A.T.
 Lisa D'Elia Danielson, M.A.T.
 Jeffrey Della Rovere, M.Ed.
 Steven Della Rovere, B.S.
 Kathleen Deschenes, M.Ed.,
 BCABA
 Christopher Evans, M.A.T.
 Kerry A. Fagan, MSW, LICSW
 Mark Feeley, M.B.A., CAGS
 Jennifer Field, M.A.T.
 Kristin Gauthier, RN, BSN
 Amy E. Gilchrist, M.Ed.
 Jessica A. Grady, M.Ed.
 Corey M. Guerra, B.S.
 Christopher Hadfield, B.S.
 Timothy Hall, M.Ed.
 Barbara Hendricks, M.A., CCC-
 SLP
 W. Thomas Henes, M.A.T.
 Courtney Henry, B.A.
 Aime Hughes, M.Ed.
 Julie Jussaume, M.Ed.
 F. Andrew King, B.S.
 Melisa Kinkela, M.Ed.
 Pamela Kyrka, M.A.T.
 Kathleen Laflash, M.Ed.

Roland H. Lapointe, Jr., B.A.
 Katherine Larracey, M.Ed., M.A.
 William Leaver, M.S. Ed.
 Marsha I. Ledoux, M.Ed.
 Jeffrey Liddle, B.S.
 Oliver H. MacFadden, B.A.
 Daniel MacIsaac, M. Ed.
 Michael E. Maloney, M. Ed.
 Rae Alison Maloney, M.P.H.
 Ellen J. McManus, M.Ed.
 Matthew Merten, M.Ed.
 Robert Messick, M.B.A.
 Carol J. Miller, M.A.
 Brian J. Moloney, B.A.
 Tricia E. Moloney, M.Ed.
 Mary Anne Moran, M.Ed.
 Nicole Napoli, M.Ed.
 Christine H. Page, M.Ed.
 Gary E. Perras M.B.A., M.Ed.
 Matthew Petherick, B.A.
 Nicholas P. Pezzote, B.A.
 Kathryn Reardon, B.A.
 Nancy Robbins, LPN
 Lauren Ruffing, B.A.
 Ana Soto, M.Ed.
 Anne P. Sterry, M.Ed.
 Kathleen Tierney, B.S.
 Heather Waterman, M.Ed.
 Jackie Wheelock, M.A., CCC-
 SLP
 Cari A. White, M.S

**NIPMUC REGIONAL HIGH SCHOOL
SCHOLARSHIPS
CLASS OF 2010**

#	Name of Award	Amount	Recipient
	American Legion School Award Roger L. Wood Post #355 of Mendon	\$50	William Lukas
	Milford Area Chamber of Commerce	\$100	Mark Reil
	Board 26-Central Mass. Basketball Officials	\$200	Sarah Candela
	St. Michael's Catholic Women's Club	\$250	Christine Becker
	St. Michael's Catholic Women's Club	\$250	Meredith Kimball
	United Parish of Upton	\$200	Elizabeth Leacu
	Nipmuc Student Council Leadership	\$500	Nicole Knapik
	Broadway Youth Dance Theater	\$300	Sarah Burlingame
	Broadway Youth Dance Theater	\$300	Michaela Cortese
	Broadway Youth Dance Theater	\$300	Chelsie Desmarais
	Broadway Youth Dance Theater	\$300	Mary Michaela McCormick
	Broadway Youth Dance Theater	\$300	Kathryn Venuto
	Stonybrook Camera Club	\$200	Meredith Kelley
	In Memory of Mary Kissell	\$100	Stephani Spindel
	Nipmuc Arts Society	\$100	Dana Capistran Lauren Pihl Charlotte Wilson William Lukas
	Dean Bank Scholarship	\$1,000	Todd Estabrook
	Eben and Alice Hall/Robert Hall '36	\$200	Emily Craft
	Milford Reg. Medical Center Activities Committee	\$195	Sarah Boczanowski Dana Capistran Lydia Law Tyler Grace Sarah Burlingame
	Charter Communications Scholar Athlete Award	\$500	Nicole Hunter
	Upton Men's Softball League	\$300	Morgan Murphy
	Upton Men's Softball League	\$300	Andrew Majkut
	Nipmuc Warriors Club	\$250	Megan Armstrong
	Nipmuc Warriors Club	\$250	Megan Fitzgerald
	Nipmuc Warriors	\$250	Robert Lavoie
	Larry Niro Memorial	\$200	William Lukas
	Chadd Ghelli Memorial Scholarship	\$250	Casey Rhodes
	Chadd Ghelli Memorial Scholarship	\$250	David Sperino
	Kimberly McNeil Memorial Scholarship	\$200	Lauren Pihl
	Amer. Legion Marshall Leland Post 173 Upton	\$150	Hunter Capobianco Anna Theresa Coskie
	Mendon-Upton Music Boosters	\$500	Katherine Bagley

Upton Police Union	\$500	Christopher Pangborn
Mendon-Upton Music Boosters	\$250	Lydia Law
Upton Bloomer Girls Scholarship	\$1,000	Katherine Bagley
Upton Youth Club	\$500	Shawn Wilkinson
The First Unitarian Society of Upton Scholarship	\$1,000	Emily Craft
The First Unitarian Society of Upton Scholarship	\$500	Anthony Ward
St. Gabriel the Archangel Knights of Columbus	\$250	Lindsey Mazzone
Johnna Gould Bradley Memorial '84	\$500	Joanna Accorsini
Andrew Sala Memorial Girl	\$1,200	Melissa Rhodes
Andrew Sala Memorial Boy	\$1,200	Michael Campagna
Clifford B. Crowe Art Scholarship	\$250	Dana Capistran
Clifford B. Crowe Art Scholarship	\$250	Lauren Pihl
Mendon Lion's Club	\$750	Alexandra Cataldo
Mendon Lion's Club	\$750	Victoria Cataldo
Mendon-Upton Youth Soccer	\$500	Megan Fitzgerald
Mendon-Upton Youth Soccer	\$500	Erin Mullarkey
Mendon Selectmen/IPA Blackstone Good Citizenship Scholarship	\$500	Sarah Candela Morgan Murphy Mark Reil
James Varney Memorial	\$500	Justine Lo
My One Wish Scholarship	\$500	Daniel Eaton Michael Harris
Upton V.F.W. Post #5597	\$300	Emily Craft
Emily Suzanne Irons Memorial	\$500	Kelly Pigott
Sandra Ray Memorial Scholarship	\$500	Katharine McCaw
Deborah Beltramini Memorial	\$700	Katherine Bagley
Kayla Palker Memorial Scholarship	\$500	Matthew Smith
Milford Rotary Club	1,000	Justine Lo
Shelley D. Vincent Memorial/Milford Nat'l. Bank	\$1,000	Melissa Colwell
Milford Federal Savings	\$1,000	Michelle Lindsey
Upton's Woman's Club	\$1,000	Lindsey Mazzone Christopher Pangborn
Metrowest Community Health Care Foundation	\$2,000	Morgan Murphy
Unibank	\$2,000	Olivia Denn
Upton Men's Club	\$2,000	Danielle Brossi
Upton Men's Club	\$2,000	Lindsey Mazzone
Jesse Taft at UMass-Amherst	\$1,400	Stephani Spindel
Mendon Board of Health/Cafella Systems	\$500	Jessica Anderson
Mendon Board of Health/Cafella Systems	\$500	Zachariah Dirazonian
VFW Bellingham Post 7272	\$1000	Tyler Grace
Jill M. Carboni Memorial Scholarship	\$1,000	Kerrin Siple
Henry Clough Memorial(Mendon)	\$500	Katherine St.Onge
Henry Clough Memorial(Upton)	\$500	Nicolle Fitzpatrick
Henry Clough Memorial(Overall)	\$500	Ryan Kelleher
Ella Whitney Risteen	\$200	Dana Capistran

Ella Whitney Risteen	\$200	Nigel Calderwood
Ella Whitney Risteen	\$200	Justine Lo
Ella Whitney Risteen	\$200	Andrew Majkut
Ella Whitney Risteen	\$200	Christopher Pangborn
Ella Whitney Risteen	\$200	Michaela Cortese
Ella Whitney Risteen	\$200	Katherine Bagley
Ella Whitney Risteen	\$200	Sarah Burlingame
Ella Whitney Risteen	\$200	Rebekah Tiernan
Ernest W. Ramsey Memorial	\$200	Lindsey Mazzone
Gary P. Bates Memorial Scholarship	\$200	Ryan Kelleher
Murphy Insurance Agency	\$2,500	Mark Reil
Paul Daigle Leadership Scholarship	\$500	William Lukas
MURTA Janet Porter	\$500	Casey Rhodes
MURTA	\$200	Andrea Suffredini
MURTA	\$200	Lillian Stanas
MURTA	\$200	Javier Cifuentes
MURTA	\$200	Rose Burberry-Martin
MURTA	\$200	Eric Brown
Stacy Stott Memorial Fund	\$500	Lindsey Mazzone
Stickney Educational Trust	\$1,000	Megan Fitzgerald
Ancient Order of Hibernians High Achievement	\$1,000	Nicolle Fitzpatrick
John and Abigail Adams Scholarship Tuition at State College/University		
John and Abigail Adams Scholarship		Joanna Accorsini
John and Abigail Adams Scholarship		Jamie Bal
John and Abigail Adams Scholarship		Christine Becker
John and Abigail Adams Scholarship		Danielle Brossi
John and Abigail Adams Scholarship		Sabrina Bucchanio
John and Abigail Adams Scholarship		Jessica Cellana
John and Abigail Adams Scholarship		Robert Connors
John and Abigail Adams Scholarship		Emily Craft
John and Abigail Adams Scholarship		Todd Crivello
John and Abigail Adams Scholarship		Peter Delbusso
John and Abigail Adams Scholarship		Ariel Demers
John and Abigail Adams Scholarship		Olivia Denn
John and Abigail Adams Scholarship		Chelsie Desmarais
John and Abigail Adams Scholarship		Emily DeVane
John and Abigail Adams Scholarship		Zachariah Dirazonian
John and Abigail Adams Scholarship		Todd Estabrook
John and Abigail Adams Scholarship		Daniel Ethier
John and Abigail Adams Scholarship		Megan Fitzgerald
John and Abigail Adams Scholarship		Christopher Freund
John and Abigail Adams Scholarship		Christine Garabedian
John and Abigail Adams Scholarship		Tyler Grace
John and Abigail Adams Scholarship		Scott Gurney

John and Abigail Adams Scholarship		Olivia Holmes
John and Abigail Adams Scholarship		Nicole Hunter
John and Abigail Adams Scholarship		Amanda Hynes
John and Abigail Adams Scholarship		Samantha Hynes
John and Abigail Adams Scholarship		Cameron Kackley
John and Abigail Adams Scholarship		Ryan Kelleher
John and Abigail Adams Scholarship		Meredith Kimball
John and Abigail Adams Scholarship		Sarah King
John and Abigail Adams Scholarship		Lydia Law
John and Abigail Adams Scholarship		Douglas Levitt
John and Abigail Adams Scholarship		Justine Lo
John and Abigail Adams Scholarship		Jacob Lurie
John and Abigail Adams Scholarship		Andrew Majkut
John and Abigail Adams Scholarship		Joshua Manning
John and Abigail Adams Scholarship		Lindsey Mazzone
John and Abigail Adams Scholarship		Mary Michaela McCormick
John and Abigail Adams Scholarship		Jennifer McKeown
John and Abigail Adams Scholarship		Thomas McMullin
John and Abigail Adams Scholarship		Morgan Murphy
John and Abigail Adams Scholarship		Christopher Pangborn
John and Abigail Adams Scholarship		Alexandra Roberts
John and Abigail Adams Scholarship		Jessie Scott
John and Abigail Adams Scholarship		Matthew Smith
John and Abigail Adams Scholarship		Stephani Spindel
John and Abigail Adams Scholarship		Samantha Straight
John and Abigail Adams Scholarship		Matthew Valianti
John and Abigail Adams Scholarship		Kathryn Venuto
John and Abigail Adams Scholarship		Kristin Wells

Nipmuc Regional High School
Class of 2010 - Future Plans

Student	College	Plans
Accorsini, Joanna	Salve Regina University	Nursing
Adcock, Charlotte	University of Oklahoma	Meteorology
Ahumada, John	Jouchi University, Japan	Int'l. Business/Finance
Anderson, Jessica	Coastal Carolina University	Marine Science
Annunziato, Emily	UMass-Amherst	Undeclared
Armstrong, Megan	University of Hartford	Elementary Education
Bagley, Katherine	Berklee College of Music	Music Therapy
Bal, Jamie	Boston University	Undeclared
Balest, Lauren	UMass-Boston	Liberal Arts
Barlow, Taylor	Suffolk University	Undecided
Barrett, Kelley	St. Joseph College	History
Becker, Christine	University of Connecticut	Business Management
Bettano, Michael	Quinsigamond Comm. College	General Studies
Bianchi, Aryn	Quinsigamond Comm. College	General Studies
Boczanowski, Sarah	University of Hartford	Undecided/Liberal Arts
Boucher, Beau	Quinsigamond Comm.College	Undecided
Boyd, Ryan	Culinary Institute of America	Culinary Arts
Brodeur, Danielle	Plymouth State University	Physical Education
Brosseau, Spenser	University of Hartford	Audio Engineering Technology
Brossi, Danielle	UMass-Boston	Business Management
Bucchanio, Sabrina	Mass College of Pharmacy	Doctor of Pharmacy Program
Burlingame, Sarah	Nichols College	General Business
Bush, Amanda	Employment	
Calderwood, Nigel	University of Rhode Island	Undeclared
Campagna, Michael	Providence College	History, Secondary Education
Candela, Sarah	Simmons College	Political Science/Am. History
Capistran, Dana	Art Institute of Boston @ Lesley	Fine Arts
Capobianco, Hunter	University of Vermont	Education
Capuzziello, Jr., Stephen	Gordon College	Undecided
Casey, Eleanor	Quinsigamond Comm. College	Liberal Arts
Cataldo, Alexandra	Quinnipiac University	Nursing
Cataldo, Victoria	Bridgewater State College	Secondary Education/Math
Cellana, Jessica	University of Connecticut	Undecided
Cheschi, David	Quinsigamond Comm. College	Graphic Design
Colwell, Melissa	Stonehill College	Elementary Education

Connors, Robert	UMass-Dartmouth	Accounting
Cooper, Ian	Employment	
Student	College	Plans
Cortese, Michaela	Johnson & Wales University	Event Management
Coskie, Anna Theresa	Lesley College	Undeclared
Coz, Adelle	Undecided	
Craft, Emily	University of South Carolina	International Business
Crivello, Todd	Quinsigamond Comm. College	Criminal Justice
Dauley, Earl	Westfield State College	Communications
Davidson, Hayley	Bristol Community College	General Studies/Psychology
Davis, Melissa	Employment	
Deetz, Dayton	Johnson & Wales University	Undeclared
Delbusso, Peter	University of Cincinnati	Urban Planning
Demers, Ariel	UMass-Amherst	Architecture
Denn, Olivia	University of Maryland	Undecided
Desilets, Matthew	Quinnipiac University	Business
Desmarais, Chelsie	Quinnipiac University	Occupational Therapy
DeVane, Emily	Mount Allison University	History/English
DiLorenzo, Christopher	Franklin Pierce University	Undecided
Dirazonian, Zachariah	UMass-Amherst	Biology
Donohoe, Ryan	Nichols College	Business
Drew, Kayla	University of New Hampshire	Undecided
Eaton, Daniel	Bristol Community College	Criminal Justice
Equi, Nicholas	Cape Cod Community College	Undecided
Estabrook, Todd	Northeastern University	Biochemistry
Ethier, Daniel	Wentworth Institute of Tech.	Computer Engineering
Ethier, Jared	Employment	
Eugster, Haley	Anna Maria College	Health Science
Fernandes, Derek	UMass-Amherst	Undeclared
Fitzgerald, Megan	University of New Hampshire	Pre-Veterinary Studies
Fitzpatrick, Nicolle	Keene State College	Undeclared
Freund, Christopher	University of Maine	Computer Engineering
Garabedian, Christine	Bridgewater State College	Secondary Ed./Biology
Giacaglia, Giulia	Foreign Exchange Student	
Gomes, Nicole	Bridgewater State College	Physical Therapy
Grace, Tyler	Northeastern University	Mechanical Engineering
Greenman, Jennifer	Quinsigamond Comm. College	Liberal Arts
Gurney, Scott	UMass-Dartmouth	Computer Science/Eng.
Hack, Alexander	University of Maine	Undecided
Hackenson, Jamie	Worcester State College	Education/Psychology
Hall, Nicole	Johnson & Wales University	Fashion Merchandising
Harris, Michael	Franklin Pierce University	Physical Therapy

Hatch, Hilary	Mass Bay Community College	Undecided
Helsel, Tyler	Florida Southern College	International Business
Student	College	Plans
Holmes, Olivia	UMass-Amherst	Business
Horsefield, Gregory	University of Hartford	Undecided
Howe, Laura	University of Tampa	Communications/Event Pl.
Hunter, Nicole	University of New England	Marine Biology
Hynes, Amanda	Rob Roy Academy	Cosmetology
Hynes, Samantha	Worcester State College	Nursing
Kackley, Cameron	UMass-Amherst	Undecided
Kelleher, Ryan	University of Maryland	Business/Finance
Kelley, Meredith	Emmanuel College	Elementary Education
Kerivan, Christopher	Employment	
Kimball, Meredith	Northeastern University	Nursing
King, Sarah	Emerson College	Performing Arts
Knapik, Nicole	Johnson & Wales University	Travel Tourism
Knott, Nancy	Emmanuel College	Undecided
Larson, Paul	Employment	
Lavoie, Ethan	Employment	
Lavoie, Robert	Plymouth State University	Physical Education
Law, Lydia	Worcester State College	Nursing
Leacu, Elizabeth	Assumption College	Elementary Education
Levitt, Douglas	Wake Forest University	Biology
Lindsey, Michelle	Wheaton College	Psychology
Lister, Garrett	Wentworth Institute of Tech.	Computer Science
LiVigni, Ashley	Liberty University	Criminal Justice
Lo, Justine	Boston University	Biomedical Engineering
Lukas, William	Drexel University	Sociology
Lurie, Jacob	Brandeis University	Biology/Neuroscience
Lydon, Sarah	Quinsigamond Comm. College	Undecided
MacDonald, MacKenzie	Mass Bay Community College	Radiologic Technology
MacDonald, Mary	Worcester State College	Business
Majkut, Andrew	Connecticut College	Int'l. Relations/Economics
Manning, Joshua	Tufts University	Biology
Mazzone, Lindsey	Quinnipiac University	Biology (Pre-Med)
McCaw, Katharine	Salve Regina University	History/Secondary Education
McCormick, Mary Michaela	University of Connecticut	Undecided
McKeown, Jennifer	Employment	
McMullin, Thomas	UMass-Amherst	Undecided
Menezes, Chadwick	Cape Cod Community College	Undecided
Miller, Danielle	Employment	Natick Army Labs
Mongiat, Cami	Quinsigamond Comm. College	Liberal Arts

Mullarkey, Erin	Ithaca College	Exercise Science
Mulry, Ariel	Community College of RI	Diagnostic Med. Sonography
Student	College	Plans
Murphy, Morgan	Northeastern University	Nursing
Neri, Colin	Bridgewater State College	Undecided
Ott, William	Employment	
Pangborn, Christopher	University of New Haven	Criminal Justice
Patrick, Kathryn	Quinsigamond Comm. College	Undecided
Petti, Michael	Employment	Natick Army Labs
Pigott, Kelly	Springfield College	Psych./Early Childhood Ed.
Pihl, Lauren	Alfred University	Graphic Design/Art
Plouffe, Megan	Flagler College	Deaf Education
Quist, Benjamin	Universal Technical Institute	Diesel Mechanic
Reil, Mark	Unity College	Conservation Law Enforcement
Renugopalakrishnan, Priyanka Rina	Employment	
Rhodes, Casey	Bridgewater State College	Math/Middle School Ed.
Rhodes, Melissa	Bridgewater State College	Athletic Training
Rhodes, Ryan	Quinsigamond Comm. College	Criminal Justice
Roberts, Alexandra	UMass-Amherst	Pre-Med/Biology
Roche, Kevin	Assumption College	Undecided
Sandini, Danielle	Art Institute of Boston @ Lesley	Fine Arts
Sardonini, Michael	Northeastern University	Mechanical Engineering
Sarkisian, Julie	University of Northern Colorado	Nursing
Scott, Jessie	University of Connecticut	Undecided/Aces: Exploratory
Siple, Kerrin	Anna Maria College	Elementary Education
Slagal, Erich	Bridgewater State College	Education
Smith, Benjamin	Quinsigamond Comm. College	General Studies
Smith, Matthew	Endicott College	Sports Mgmt./Business
Sperino, David	Syracuse University	Undecided
Spindel, Stephani	UMass-Amherst	English
St. Onge, Katherine	Bridgewater State College	Psychology
Stewart, Spencer	Framingham State College	Psychology
Straight, Samantha	Quinnipiac University	Nursing
Sumner, Briana	University of Hartford	Pre-Law/Criminal Justice
Taft, Jacey	UMass-Boston	Psychology
Taylor, Audrey	Bridgewater State College	Physical Therapy
Tenerowicz, Brent	UMass-Amherst	Computer Science
Testa, Joseph	Employment	
Thayer, Brandon	New England Art Institute	Game Art
Tiernan, Rebekah	UMass-Boston	Undeclared
Tobin, Caroline	Quinsigamond Comm. College	Hospitality

Valcour, Victoria	Worcester Polytechnic Institute	Computer Science
Valianti, Matthew	UMass-Amherst	Business/Sports Management

Regularly scheduled School Committee Meetings
are held at Central Office (at Miscoe Hill School)

AUGUST						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER						
S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY						
S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

8/16: School Committee Meeting
8/30: Teachers Report
8/31: Students Report

9/3: Labor Day Recess (No School)
9/6: Labor Day (No School)
9/7: Open House - Grades 7 & 8
9/13: School Committee Meeting
9/14: Open House - Grades 5 & 6
9/15 & 9/16: Open House - Elementary
9/27: School Committee Meeting
9/30: Nipmuc 'Back to School Night'

10/8: Full Release Day (Prof Dev)
10/11: Columbus Day (No School)
10/18: School Committee Meeting

11/17 & 11/18: NO SCHOOL FOR KINDERGARTEN

11/1: School Committee Meeting
11/11: Veteran's Day (No School)
11/12: Full Release Day (Teacher's Day)
11/15: School Committee Meeting
11/17: Early Release (Teacher Conf)
11/18: Early Release (Teacher Conf)
11/24: Early Release
11/25 & 11/26: Thanksgiving Recess

12/6: School Committee Meeting
12/20: School Committee Meeting
12/23: Early Release
12/24 - 12/31: NO SCHOOL

1/3: Students Return
1/10: School Committee Meeting
1/14: Early Release (Professional Dev)
1/17: M.L. King Day (No School)
1/24: School Committee Meeting

2/14: School Committee Meeting
2/21 - 2/25: NO SCHOOL



3/7: School Committee Meeting
3/18: Full Release Day (Prof Dev)
3/21: Open Budget Hearing
(3/21: Nipmuc Auditorium)

4/4: School Committee Meeting
4/18 - 4/22: NO SCHOOL
4/25: School Committee Meeting

5/2: Upton Annual Election
5/5: Upton Town Meeting
5/6: Mendon Town Meeting
5/9: School Committee Meeting
5/13: Early Release
5/17: Mendon Annual Election
5/23: School Committee Meeting
5/30: Memorial Day (No School)

6/3: Graduation **

6/13: School Committee Meeting
6/15: Last Day (Early Release)

MARKING TERM END DATES:

MISCOE & NIPMUC

Term 1: November 5, 2010
Term 2: January 24, 2011
Term 3: April 5, 2011
Term 4: June 15, 2011 (last day)

FEBRUARY						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

MARCH						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JUNE						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

CLOUGH & MEMORIAL

Pre-Kindergarten (2 Terms):
Term 1: January 24, 2011
Term 2: June 15, 2011 (last day)
Grades K-4 (3 Terms):
Term 1: December 2, 2010
Term 2: March 14, 2011
Term 3: June 15, 2011 (last day)

INSERT ENROLLMENT (OCTOBER 1ST) REPORT

	Voc Out	Sped Out	Pre School	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Totals
Mendon																		1177
Clough		5	12	61	80	92	83	108										441
Memorial			1	1	1		1											4
Miscoe		3							90	83	105	112						393
Nipmuc	2	10											69	81	81	91	2	336
S & L only			2						1									3
Upton																		1418
Clough				14		1	4	3										22
Memorial			15	75	107	108	113	123										541
Miscoe		9							108	115	106	137						475
Nipmuc	1	9											103	87	85	89		374
S & L only			5						1									6
Choice In																		124
Clough				6	5	4	4	5										24
Memorial					1	2		1										4
Miscoe									5	12	9	8						34
Nipmuc													13	20	17	12		62
PK - Tuition																		50
Mendon-Mem																		0
Mendon-Clo			22															22
Upton-Clo																		0
Upton-Mem			28															28
Priv-Char Out																		177
Mendon				1	6		6	4	6	2	5	4	20	13	10	7		84
Upton				6	2	1	6	1	5	2	8	6	18	11	16	11		93
Choice Out																		59
Mendon				6	1	1	3	2	2	0	0	4	1	2	1	5		28
Upton				3	3	5	1	1	5	2	2	1	3	1	2	2		31
Totals	3	36	85	173	206	214	221	248	223	216	235	272	227	215	212	217	2	3005

Annual Town Report 2009 - 2010
DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2010

**SCHOOL
COMMITTEE**

Morin, Donald	Chairperson	Term Expires 2012
Applegate, Heather	Vice Chairperson	Term Expires 2013
Harvey, Camille	Secretary	Term Expires 2011
Judith Leonelli		Term Expires 2011
Drennan, Kathleen		Term Expires 2013
Coakley-McGowan, Donna		Term Expires 2012

ADMINISTRATION

Fernandes, Jr., Antonio J.	Superintendent	\$154,250
Sullivan Kelley, Mary	Director of Pupil Personnel Services	\$96,484
Donoghue, Edward S.	Financial Officer	\$17,190
Belland, Kimberly A.	Accountant/Human Resources	\$63,776
Gallagher, Janice E.	Director of Curriculum and Instruction	\$82,997
Taylor, Shirley A.	Out of District Coordinator	\$47,140
Leacu, Joseph S.	Director Informational Technology	\$72,622
Byer, Jay	Business Assistant	\$25,000
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$91,173
Scribner, Joan	Principal, Nipmuc Regional High School	\$111,139
	Asst. Principal, Nipmuc Regional High School	
Clements, John K.		\$81,409
	Asst. Principal, Nipmuc Regional High School	
Perras, Gary		\$15,381
Kurposka, Roseanne B.	Principal, Miscoe Hill School	\$82,778
Meyer, Ann J.	Assistant Principal, Miscoe Hill School	\$79,335
Rozen, Vincent F.	Principal, H. P. Clough Elementary School	\$107,378
Swain, Debra E.	Principal, Memorial Elementary School	\$89,308

TEACHERS/GUIDANCE/NURSES

Afable, Mary K.	Teacher	\$33,793
Alibozek, Sandra N.	Teacher	\$53,600
Allen, Kathleen M.	Guidance Counselor	\$68,729
Allen, Patrick J.	Teacher	\$66,816
Alsen, Sheila C.	Teacher	\$58,786
Alvarez, Leticia Alonso	Teacher	\$49,333
Amitrano, Lauren M.	Teacher	\$61,682

Antonelli, David C.	Teacher	\$74,722
Antonellis, Carla	Teacher	\$52,845
Appleby, Stacy L.	Teacher	\$58,478
Ariel, Veronica C.	Speech Pathologist	\$74,722
Augustino, Gail P.	Occupational Therapist	\$74,596
Barrows, Mary E.	Teacher	\$70,447
Baszner, Jill M.	Teacher	\$78,557
Baszner, Peter E.	Teacher	\$21,960
Beaudoin, Lori L.	Teacher	\$68,486
Beauregard, Victoria L.	Guidance Counselor	\$71,484
Bel, AimeeS.	Teacher	\$66,816
Berthao, Kristen	Teacher	\$68,486
Bertram, Susan J.	Teacher	\$70,447
Bomba, Skye D.	Teacher	\$50,666
Borek, Laurie C.	Teacher	\$62,843
Borgatti, Diane M.	Teacher	\$50,666
Bourke, Martha E.	Teacher	\$68,486
Brigham, Marie E.	Teacher	\$68,486
Brown, Gail N.	Teacher	\$59,382
Bruce, Meredith L.	Teacher	\$26,827
Bucken, Cynthia A.	Guidance Counselor	\$74,596
Burke, Dana D.	Teacher	\$15,396
Campbell, Kevin M.	Teacher	\$68,486
Cardamone, Kathryn L.	Teacher	\$52,845
Carnegie, Patricia E.	Teacher	\$69,239
Casey, Linda J.	Physical Therapist	\$52,260
Castineira, Lucia	Teacher	\$52,845
Cellucci, Anita M.	Teacher	\$55,752
Chapman, Patricia A.	Teacher	\$68,486
Checkoway, Gail E.	Nurse	\$59,382
Christopherson, Kati Lyn	Teacher	\$40,379
Cilley, Meghan C.	Teacher	\$60,368
Clark, Robert E.	Teacher	\$67,426
Claro, Kristine L.	Teacher	\$68,486
Clements, Michael J.	Teacher	\$74,722
Clish, Alison L.	Teacher	\$68,486
Cochran, Ronald A.	Teacher	\$70,447
Cohen, Howard W.	Teacher	\$71,484
Concejo, Esther	Teacher	\$55,282
Connolly, Kerry P.	Teacher	\$63,995
Connors, Kevin M.	Teacher	\$70,447

Cook, June A.	Teacher	\$68,486
Cooney-Brown, Rita C.	Teacher	\$74,722
Costello, Ann T.	Teacher	\$68,486
Cote, Linda	Teacher	\$55,282
Couture, Alyssa	Teacher	\$59,382
Crawford, Alyssa A.	Teacher	\$63,436
Crowley, Patricia A.	Teacher	\$74,722
Cullen, Alyson	Teacher	\$51,451
DaSilva, Meagan E.	Teacher	\$51,451
D'Elia, Lisa	Teacher	\$68,486
DellaRovere, Jeffrey M.	Teacher	\$55,752
DellaRovere, Steven J.	Teacher	\$49,333
Deschenes, Kathleen P.	Teacher	\$50,666
Devlin Ellis, Kami R.	Teacher	\$62,746
Dudley, Anne D.	Teacher	\$61,309
Eagan, Michael A.	Teacher	\$59,382
Edwards, Susan N.	Vision Services	\$41,564
Eland, Rebecca M.	Teacher	\$49,291
Erickson, Jennifer M.	Teacher	\$55,282
Evans, Christopher P.	Teacher	\$55,282
Fagan, Kerry A.	Guidance Counselor	\$61,682
Farley, Amanda J.	Speech Pathologist	\$52,845
Feeley, Mark F.	Teacher	\$77,302
Field, Jennifer C.	Teacher	\$59,382
Frary, Cathy A.	Teacher	\$57,478
Gamboni, Amelia	Teacher	\$53,294
Gauthier, Kristin E.	Nurse	\$42,002
Gentili, Alice M.	Teacher	\$68,729
Gervais, Beth A.	Teacher	\$64,105
Gilchrist, Amy E.	Teacher	\$70,447
Glassman, Scott R.	Teacher	\$55,801
Grady, Jessica A.	Teacher	\$57,478
Grimes, Catherine J.	Teacher	\$62,160
Guerra, Corey M.	Teacher	\$60,306
Guertin, Kathy A.	Psychologist	\$76,462
Guglietti, John M.	Teacher	\$68,486
Hadfield, Christopher M.	Teacher	\$45,229
Hall, Jennifer S.	Teacher	\$61,682
Hall, Timothy J.	Teacher	\$59,319
Hansen, Jonathan M.	Teacher	\$55,282
Hardin, Rebecca A.	Teacher	\$55,282

Hayes, Daniel P.	Teacher	\$64,105
Hendricks, Barbara R.	Teacher	\$51,284
Henes, William T.	Teacher	\$50,666
Henry, Courtney A.	Teacher	\$53,600
Horn, Christine K.	Teacher	\$62,160
Hughes, Aime Jay	Teacher	\$68,486
Ishler, Marabeth	Teacher	\$55,282
Jango, Tanna P.	Teacher	\$59,382
Jarvis, Jacquelyn	Teacher	\$64,105
Johnson, Taylor O.	Teacher	\$42,284
Jordan, Katie J.	Teacher	\$74,722
Joyce, Carla J.	Teacher	\$63,436
Jussaume, Julie A.	Teacher	\$64,105
Kadra, Elizabeth M.	Teacher	\$45,229
Keefe, Kristen L.	Teacher	\$34,927
Keenan, Jaclyn M.	Teacher	\$66,816
Kennedy, Maeve P.	Teacher	\$40,379
King, F. Andrew	Teacher	\$64,615
Kinkela, Melisa J.	Teacher	\$65,083
Krause, Joanne	Nurse	\$37,633
Kyrka, Pamela S.	Teacher	\$76,462
Laflash, Kathleen A.	Teacher	\$72,900
Lajoie, Lauren B.	Teacher	\$55,801
Lambert, Elizabeth E.	Teacher	\$65,083
Lampros, Kristen L.	Teacher	\$68,486
Langdon, Heather B.	Teacher	\$59,382
Larracey, Katherine A.	Guidance Counselor	\$74,722
Leaver, William D.	Teacher	\$68,486
Ledoux, Marsha I.	Teacher	\$66,816
Liddle, Jeffrey	Teacher	\$49,333
Lizotte, Janice G.	Teacher	\$64,105
Lopes, Nancy M.	Teacher	\$72,900
Luciano, Sonia	Teacher	\$53,294
Luzzetti, Renee	Teacher	\$59,382
Lynch, Marianne S.	Teacher	\$50,666
MacFadden, Oliver H.	Teacher	\$40,379
MacIsaac, Daniel A.	Teacher	\$52,845
MacMurray, Robert T.	Teacher	\$42,284
Maglione, Janet R.	Teacher	\$74,722
Maloney, Michael E.	Teacher	\$70,447
Maloney, Rae A.	Teacher	\$65,892

Manser, Caterina A.	Teacher	\$49,291
Marcum, Nathaniel A.	Teacher	\$50,666
Marques, Heather L.	Teacher	\$52,845
Martell, Kristin F.	Teacher	\$40,379
Mattson, Donna M.	Guidance Counselor	\$77,302
McCourt, Heather A.	Teacher	\$59,382
McDonald, Michele M.	Teacher	\$63,436
McDonough, Karen G.	Teacher	\$70,447
McGee, Tammy A.	Teacher	\$49,836
McInnis, William R.	Teacher	\$68,486
McIntyre, Sara Jean	Teacher	\$55,752
McManus, Ellen J.	Teacher	\$34,243
Merten, Matthew N.	Teacher	\$65,892
Messick, Robert S.	Teacher	\$72,900
Miller, Carol J.	Teacher	\$76,462
Moloney, Brian J.	Teacher	\$45,229
Moloney, Tricia	Teacher	\$68,486
Monroe, Wanda B.	Teacher	\$70,447
Montano, Sarah C.	Teacher	\$59,382
Montesdeoca, Juanita	Teacher	\$51,451
Moran, Mary Anne	Teacher	\$68,729
Morel, Michael P.	Teacher	\$53,600
Moroney, Jill A.	Teacher	\$51,451
Morrical, Heather A.	Teacher	\$21,142
Morrison, Wendy H.	Speech Pathologist	\$70,447
Murphy, Sharon M.	Teacher	\$68,729
Naples, Amy B.	Teacher	\$59,786
Napoli, Nicole M.	Teacher	\$57,478
Ogando, Santiago W.	Teacher	\$42,284
Oldfield, III, Frederick G.	Teacher	\$77,703
O'Neil, Maureen A.	Teacher	\$22,644
O'Shaughnessy, Dena L.	Teacher	\$40,379
Page, Christine H.	Teacher	\$76,462
Pardue, Lindsey A.	Teacher	\$49,333
Patachiola, Kathleen M.	Teacher	\$74,722
Perras, Gary E.	Teacher	\$76,462
Perry, Kathleen B.	Teacher	\$55,282
Petherick, Matthew J.	Teacher	\$55,801
Pezzote, Nicholas P.	Teacher	\$51,266
Pilotte, Kathleen M.	Teacher	\$59,382
Phipps, Wayne R.	Teacher	\$65,325

Phylis, Patricia T.	Teacher	\$72,270
Pilotte, Katherine	Teacher	\$59,382
Pokornicki, Lauren E.	Teacher	\$42,002
Pool, Grace G.	Teacher	\$41,092
Poxon, Lauren N.	Teacher	\$40,379
Presbrey, Karen A.	Teacher	\$76,762
Raposa, Ann	Teacher	\$55,282
Raymond, Kirsten H.	Teacher	\$51,266
Reardon, Kathryn M.	Teacher	\$45,229
Rhodes, Kathleen A.	Teacher	\$74,722
Rice, Katherine A.	Teacher	\$65,892
Rogers, Daniel D.	Teacher	\$52,845
Roger, Jennifer A.	Teacher	\$40,379
Ruby, Suzette M.	Teacher	\$76,462
Ruffing, Lauren	Teacher	\$49,333
Rutkowski, Andrea L.	Teacher	\$61,682
Ryan, Lisa	Nurse	\$59,382
Sadler, Betsy J.	Teacher	\$76,462
Sanford, Amanda A.	Teacher	\$70,447
Sheehan, Paula R.	Teacher	\$62,160
Sierra, Santa S.	Teacher	\$40,379
Smith, Heather A.	Teacher	\$28,731
Smith, Lise M.	Teacher	\$74,722
Soto, Ana M.	Teacher	\$65,083
Spindel, Roy R.	Teacher	\$52,052
St. Pierre, Lauren	Teacher	\$8,713
Stanas, Julie	Teacher	\$42,284
Starkis, Virginia R.	Teacher	\$74,722
Sterry, Anne P.	Teacher	\$52,845
Stienstra, Cecilia L.	Nurse	\$62,843
Suffredini, Carol R.	Speech Pathologist	\$54,789
Thomsen, Timothy P.	Teacher	\$59,382
Tierney, Kathleen M.	Teacher	\$64,615
Todd, Dennis G.	Special Ed. Team Chair	\$74,722
Tomas, Katherine M.	Teacher	\$42,284
Tremblay, Ann Marie	Teacher	\$21,142
Trowbridge, Darryl M.	Teacher	\$49,291
Villarroel, Maria M.	Teacher	\$61,689
Wallace, Hilary	Teacher	\$51,451
Warren, Kristen L.	Teacher	\$64,105
Washburn, Melonie A.	Teacher	\$61,682

Waterman, Heather A.	Teacher	\$68,729
Webster, Brenda L.	Teacher	\$68,486
Welch, Marney P.	Teacher	\$49,333
Wernig, Elizabeth A.	Teacher	\$59,382
Wheelock, Jacqueline B.	Teacher	\$76,462
White, Cari A.	Teacher	\$52,845
Winslow, Tracy E.	Teacher	\$45,229
Wood, Melissa A.	Teacher	\$52,845

SUPPORT STAFF

Ablondi, Carole J.	Aide	\$13.80/hr.
Agro, Ellen S	Aide	\$13.97/hr.
Alcott, Erin N.	Aide	\$12.57/hr.
Anderson, George M	Aide	\$15.09/hr.
Anderson, Sheri L	Aide	\$12.74/hr.
Arcudi, Laurie A.	Accounting Clerk	\$39,729
Barboza, Lynn A	Aide	\$12.57/hr.
Barr, Diane L	Aide	\$14.20/hr.
Behrikis, Christine L.	Aide	\$12.57/hr.
Belmore, Arlene M.	C.O.T.A.	\$29.22/hr.
Berkowitz, Carrie J	Aide	\$12.74/hr.
Bexon, Patricia M.	Aide	\$16.09/hr.
Blanchard, Mary E.	Aide	\$13.91/hr.
Boczanowski, Carla A	Aide	\$15.09/hr.
Briggs, Diane P	Aide	\$14.20/hr.
Burke, Aimee T	Aide	\$12.57/hr.
Burns, Kristin A	Aide	\$13.97/hr.
Busby, Julia S	Aide	\$12.74/hr.
Callahan, Debra A.	Aide	\$14.20/hr.
Campbell, Roseann M	Aide	\$14.20/hr.
Colonero, Anne Marie	Administrative Assistant	\$35,279
Comfort, Christine A.	Academic Tutor	\$25,826
Corey, Christine	Aide	\$13.39/hr.
Curley, Peter J	Aide	\$15.09/hr.
Curran, Catherine A	ABA Tech.	\$18.66/hr.
Curtis, Bernadette F.	District Data Administrator	\$54,325
Dauley, Jennifer H	Aide Tech.	\$17.38/hr.
DeLuca, Sherry Lynn	ABA Tech.	\$19.00/hr.
Dewitt, Theresa N	ABA Tech.	\$18.66/hr.
D'Innocenzo, Nancy	Nurse Asst.	\$28,321
Drescher, Wendy L	Aide	\$14.20/hr.

Dumas, Alicia H	Aide	\$14.20/hr.
Ernest, Mary C	ABA Tech.	\$17.49/hr.
Farrell, Denise A.	Administrative Assistant	\$42,682
Ferris, Jay C.	Administrative Assistant	\$29,436
Ferrucci, Lauren	Administrative Assistant to Superintendent	\$25.63/hr
Fior, Cora	ABA Tech.	\$20.44/hr.
Flanders, Jessica A	ABA Tech.	\$17.49/hr.
Fleury, Katherine B.	Tech. Teaching Asst.	\$27,954
Foley, Carole A	Aide	\$13.91/hr.
Foley, Carole A	Library Aide	\$17.04/hr.
Fotheringham, A.	Aide	\$12.57/hr.
Gale, Karlyn M.	Library Teaching Asst.	\$27,954
Gaskill, Karen M	Aide	\$12.74/hr.
Gibson, Carol A.	Administrative Assistant	\$41,850
Gorman, Susan E	Aide	\$12.74/hr.
Grady, Janis L.	Administrative Assistant	\$41,850
Graves, Gina	Aide	\$16.09/hr.
Grigaitis, Christopher E	ABA Tech.	\$19.00/hr.
Hack, Catherine A.	Library Teaching Asst.	\$27,954
Hackenson, Sharon M	Aide	\$13.91/hr.
Harrison, Karen A	Aide	\$12.57/hr.
Herd, Jacqueline R	Aide	\$13.97/hr.
Hess, Mary E	Aide	\$14.20/hr.
Hodgens, Tammy A	Aide	\$15.09/hr.
Holmes, Ellen F	Aide	\$15.09/hr.
Hurd, Lisa M	ABA Tech.	\$19.00/hr.
Hureau Allaire, Cora J.	Sped. Aide-G	\$12.74/hr.
Laczka, Lana M.	Before/After School Program	\$22.50/hr
Linehan, Deborah A.	Administrative Assistant	\$30,021
Lipscomb, Carol L	Aide	\$13.91/hr.
Loeper, Lorraine G	Aide	\$14.20/hr.
Lowther, Kimberly M	Aide	\$12.97/hr.
Mackie, Ellen F	Aide	\$15.09/hr.
Madden, Melissa K	Aide	\$12.57/hr.
Malisz, Ann Marie	Accounts Payable	\$41,686
Mateer, Lisa	Aide	\$16.09/hr.
Maynard, Regina	Aide	\$12.57/hr.
Mayzel, Karen S	Aide	\$12.97/hr.
Mccluskey, Heidi E	Aide	\$15.09/hr.
McDevitt, Cynthia L.	Administrative Assistant	\$42,682
McIsaac, Katherine M	Aide	\$13.97/hr.

McQuilkin, Erika K	Aide	\$14.20/hr.
McShane, Leslie J	Aide	\$13.91/hr.
Moore, Ona S.	Administrative Assistant	\$34,309
Mullarkey, Debra A.	Administrative Assistant	\$41,850
Milton, Lori	Aide	\$16.09/hr.
Murphy, Eileen S	Aide	\$12.97/hr.
Noreau, Catherine A	Aide	\$13.97/hr.
Oglesby, Pamela M.	Aide	\$12.57/hr.
Paiva, Susan J	ABA Tech.	\$18.66/hr.
Patrick, Katelyn M.	Extended Day	\$17.88/hr
Perkins, Carol M	ABA Tech.	\$18.66/hr.
Perkins, Tracee L	Clerical Asst.	\$12.57/hr.
Peterson, Lisa	Aide	\$12.57/hr.
Petrie, Sandra	ABA Tech.	\$19.00/hr.
Pilkington, Rebecca	Extended Day	\$17.88/hr
Pulkkinen, Diane C.	Administrative Assistant	\$42,682
Pucci, Susan	Aide	\$13.97/hr.
Quinn, Vicki A	Aide	\$12.97/hr.
Ramsey, Paula J.	Academic Tutor	\$24.61/hr.
Rapp, Karen P	Aide	\$12.74/hr.
Rawlings, Nancy	ABA Tech.	\$19.00/hr.
Richardson, Mary E	Clerical Asst.	\$12.57/hr.
Riordan, Tracey J.	Aide	\$12.74/hr.
Robbins, Nancy C.	Nurse Asst.	\$29,466
Russell, Linda J	Aide	\$12.97/hr.
Russo, Angela	ABA Tech.	\$16.09/hr.
Ryan, Christina E	Aide	\$12.57/hr.
Scanlon, Nancy J	ABA Tech.	\$17.49/hr.
Schaefer, Stella F	Aide	\$18.66/hr.
Scholten Barys, Gretchen	Aide	\$13.97/hr.
Siska, Joan E.	A.P.E.	\$27.59/hr.
St. Onge, Kellie J	Aide	\$13.91/hr.
Stanley, Maria A	Aide	\$13.91/hr.
Steiger, Danielle	ABA Tech.	\$19.50/hr.
Sullivan, Carol E.	Academic Tutor	\$25,826
Thirsk, Barbara L	Aide	\$13.91/hr.
Thornton, Omaira J	Aide	\$13.91/hr.
Turner, Deborah J	ABA Tech.	\$18.66/hr.
Vandervalk, Mary A	Aide	\$13.91/hr.
Vanslette, Cynthia K	Aide	\$12.97/hr.
Villemaire, Lori A.	Administrative Assistant	\$29,200

Whitmore, Ruth B	Aide	\$12.57/hr.
Whitten, Karin B.	Academic Tutor	\$24.61/hr.
Wilcox, Lorraine R	Aide	\$17.38/hr.
Williams, Kimberly A	Aide	\$12.97/hr.
Wlazlak Portev, Agnieszka	ELL Tutor	\$51.40/hr.
Zinno, Denise L.	Administrative Assistant	\$41,850

CUSTODIANS

Baker, John C.	Custodian	\$30,493
Bergeron, Brett R.	Custodian	\$34,611
Burke, Frances J.	Custodian	\$51,584
Carlson, Richard P.	Custodian	\$46,530
Choiniere, Brad H.	Custodian	\$31,408
Claflin, Thomas E.	Custodian	\$14,352
Coburn, Douglas E.	Custodian	\$39,208
Ellis, Gary R.	Custodian	\$37,398
Engblom, Gary A.	Custodian	\$30,285
Gentili, Richard B.	Custodian	\$47,632
Hackenson, Kevin A.	Custodian	\$41,246
King, Mark W.	Custodian	\$42,494
MacDonald, Robert H.	Custodian	\$43,846
Masters, Patrick K.	Custodian	\$30,493
Mullen, Jr., Joseph I.	Custodian	\$37,794
Nealley, John H. Jr.	Custodian	\$13.26/hr.
Opatka, Henry J.	Custodian	\$37,794
Sawash, Raymond J.	Custodian	\$31,096
Tobin, Jr., William H.	Custodian	\$33,363
Wheet, Jeffrey M.	Custodian	\$35,069
Willinski, John J.	Custodian	\$45,406

CAFETERIA

Crisafulli, Anne W.	Food Service Director	\$51,655
Armstrong, Laurie J.	Cafeteria	\$15.08/hr
Auty, Maryanne	Cafeteria	\$15.08/hr
Burton, Sherry A.	Cafeteria	\$15.83/hr
Camire, Denise M.	Cafeteria	\$15.38/hr
Cardoza, Bettian	Cafeteria	\$15.68/hr
Clifton, Theresa A	Cafeteria	\$15.38/hr
Cote, Doreen J.	Cafeteria	\$18.27/hr

Cutler, Elizabeth	Cafeteria	\$15.08/hr
D'Alesio, Kathleen M.	Cafeteria	\$15.38/hr
Doe, Charlene A.	Cafeteria	\$15.68/hr
Gannon, Nancy E.	Cafeteria	\$15.38/hr
Gardner, Elaine M.	Cafeteria	\$15.38/hr
Grady, Rose M.	Cafeteria	\$15.68/hr
Hadley, Karen A.	Cafeteria	\$16.14/hr
Jionzo, Laura J.	Cafeteria	\$15.08/hr
MacKinnon, Bonnilee	Cafeteria	\$15.08/hr
Nyborn, Barbara	Cafeteria	\$18.63/hr
Siple, Mary Lee	Cafeteria	\$18.27/hr
Thompson, Constance C.	Cafeteria	\$15.08/hr
Vandervalk, Susan H.	Cafeteria	\$15.68/hr

**Town Collector
FISCAL YEAR 2010
7/01/2009 – 6/30/2010**

	COMMITTED	COLLECTED
Real Estate Tax	10,014,072.31	9,946,723.97
Personal Property	333,349.06	327,302.12
Real Estate & Personal Property Interest		44,654.74
CPA	217,234.98	217,848.96
CPA Interest		963.88
Tax Title		96,330.21
Tax Title CPA		1,452.90
Tax Title Interest		34,379.84
Tax Title CPA Interest		224.41
Betterment Principle	4,447.44	4,593.00
Betterment Interest	2,096.56	2,182.08
Farm Animal Tax	1,898.90	1,783.90
Motor Vehicle Tax	769,312.24	746,996.30
Motor Vehicle Interest		1,755.00
Registry of Motor Vehicle Fees		3,180.00
Demand & Warrants		24,715.00
Municipal Lien Certificate Fees		6,000.00
Trash Fees	350,900.00	339,338.50
Water	119,981.40	119,018.17
Water Interest & Fees		2,258.36
Collector Misc. Fees		458.65
Insufficient Fund Check Fees		750.00
Tax Title Fees		6,332.62
Water Lien	2,016.40	2,016.40
Water Lien Interest	212.50	212.50
Totals	\$11,815,521.79	\$11,931,147.51

Report of Town Treasurer
January 1, 2010 - December 31, 2010

Balance January 1 2010.....	\$3,191,450.01
Receipts.....	\$16,404,086.86
Disbursements.....	\$16,474,351.50
Balance December 31, 2010.....	\$3,121,185.37

Bank Balance:

Milford National Bank.....	\$282,410.52
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Investments:

Boston Safe Bank.....	\$-5,120.06
Bartholomew.....	1,728,932.46
Charles River Bank.....	74,089.55
Milford National – Construction Bonds.....	112,170.53
MMDT.....	538,171.82
Rockland Trust.....	128,783.45
Unibank.....	261,747.10
Total December 31, 2010.....	<u>\$3,121,185.37</u>

Respectfully submitted,

Christine A. Kupstas
Town Treasurer/Collector



Tree Warden Report 2010

Two Thousand Ten (2010) Forty One (41) trees were removed due to being dead, decayed, or being a hazard to the public.

Low branches and dead limbs being a hazard to the public were removed at various locations keeping the tree maintenance program ongoing

With the assistance of the Highway Department, wind storms taking trees and limbs down in roads from Town and private property were removed.

Again this year; be on the lookout for the Asian Horned Beetle. If found notify me or the Highway Department immediately.

Locust Hill Cemetery; Four, (4) large dead Ash trees were removed.
Gypsy Moth infestation was again very minimal this year.

National Grid trimmed most of the Town; also arborists checked out hazardous Town and private trees on Northbridge Ave; several were removed and several trimmed. This is being done by National Grid to cut down on power outages.

I would like to thank the Townspeople, Highway Dept., Police Dept., and National Grid, for their cooperation during the year. I look forward to serving the Community again in the up coming year (2011)

Respectfully Submitted
Howard F. Phipps

Tree Warden,
Superintendent of Moth and Insect Control

Trust Fund Report
January 1, 2010 - December 31, 2010

Anna Ellis Library Fund

Principal	\$ 500.00
Balance 1/1/10.....	659.78
Accrued Interest	8.02
Fund Balance	\$667.80

Austin Fletcher Library Fund

Principal	\$ 5,000.00
Balance 1/1/10.....	5,811.27
Accrued Interest	70.61
Fund Balance	\$5,881.88

Clough Library Fund

Principal	\$ 17,414.68
Balance 1/1/10.....	24,671.68
Accrued Interest	299.74
Fund Balance.....	\$24,971.42

Leonard Library Fund

Principal	\$ 5,942.49
Balance 1/1/10.....	609.25
Accrued Interest	7.40
Fund Balance.....	\$616.65

Ober Library Fund

Principal.....	\$500.00
Balance 1/1/10.....	17.59
Accrued Interest	23
Fund Balance.....	\$17.82

Taft Library Fund

Principal	\$5,000.00
Balance 1/1/10.....	132.67
Accrued Interest.....	1.62
Fund Balance.....	\$134.29

Rachael Ann Bates Lot - Bicknell Cemetery

Principal	\$ 100.00
Balance 1/1/10.....	147.08
Accrued Interest	1.79
Fund Balance	\$148.87

Joseph S. Cox, Joseph Bates & John S. Cox Lots - Bicknell Cemetery

Principal	\$ 100.00
Balance 1/1/10.....	175.36
Accrued Interest	2.14
Fund Balance	\$177.50

Annie E. Gaskill Lot - Bicknell Cemetery

Principal	\$ 100.00
Balance 1/1/10.....	147.34
Accrued Interest	1.78
Fund Balance.....	\$149.12

Adrien & Ellen J. (Thayer) Scott & Malcom D. & Rita D. (Barrows) Scott Cemetery

Principal	\$ 1,000.00
Balance 1/1/10.....	1,805.01
Accrued Interest.....	21.94
Fund Balance.....	\$1,826.95

Bicknell Cemetery Fund

Principal	\$ 1,084.40
Balance 1/1/10.....	2,685.36
Accrued Interest	32.62
Fund Balance.....	\$2,717.98

Marcene & Harriet E. Daniels - Relief Fund

Principal	\$ 6,051.31
Balance 1/1/10.....	25,414.16
Accrued Interest	308.76
Fund Balance	\$25,722.92

Nathan R. George, Jr. - Relief Fund

Principal	\$ 1,000.00
Balance 1/1/10.....	10,631.58
Accrued Interest.....	129.17
Fund Balance.....	\$10,760.75

Austin Wood - Relief Fund

Principal	\$ 500.00
Balance 1/1/10.....	8,893.03
Accrued Interest.....	108.04
Fund Balance	\$9,001.07

Conservation Fund

Balance 1/1/10.....	\$1,648.39
Accrued Interest.....	20.04
Fund Balance.....	\$1,668.43

Stabilization Fund

Balance 1/1/10.....	\$ 691,988.35
Town Meeting Expenditure.....	\$162,113.00
Accrued Interest.....	1912.12
Fund Balance.....	\$531,787.47

Land Bank Trust

Balance 1/1/10.....	\$ 35,172.67
Town Meeting Expenditure.....	0.00
Accrued Interest.....	427.31
Fund Balance.....	\$35,599.98

Community Preservation Fund

Balance 1/1/10.....	\$1,149,165.69
Matching funds DOR.....	127,418.00
Deposits.....	333,008.23
Town Meeting Expenditure.....	\$20,000.00
Accrued Interest.....	16,917.67
Fund Balance.....	\$1,606,509.59

Capital Expenditure

Balance 1/1/10.....	\$6,365.46
Town Meeting Expenditure.....	0
Town Meeting Receipt.....	00
Accrued Interest.....	18.89
Fund Balance.....	\$6,384.35

Cultural Council

Balance 1/1/10.....	\$1,936.33
Grant.....	4,000.00
Expenditure.....	3,622.00
Accrued Interest.....	45.11
Fund Balance.....	\$2,359.44

Respectfully submitted,
Christine A. Kupstas
Treasurer/Collector



TOWN OF MENDON

Veteran's Agent
Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-6175
Fax: (508) 473-7036

Annual Report of the Mendon Veteran's Agent

In 2010, I have continued to approach the position of Mendon Veteran's Agent proactively, taking every opportunity to make Mendon's veterans aware of benefits and services which may be available. I have been able to help a growing number of them apply for federal, as well as, state benefits and services.

This year, I attended a veteran's breakfast and dinner at the Mendon Senior Center, where we recognized the contributions of veterans of the town in serving their country in times of need. I continue to present brief presentations at these events on available benefits and services available to veterans in the Commonwealth. I maintain regular hours at the Senior Center so that veterans can ask questions and get answers about issues and needs related to veteran's services.

I continue to follow-up on outreach and referrals by the State Department of Veterans' Services regarding potential candidates for assistance. As always, I meet with these individuals to determine how we can help them, including for example, helping them prepare applications for public assistance in confidence and with dignity.

As always, not all veterans have been eligible for public assistance through the Massachusetts Department of Veterans' Services, or through programs offered by the US Department of Veterans Affairs. However, for those who are qualified, I remain ready to assist.

Sincerely,

Robin L. Fletcher
Mendon Veteran's Agent
Mendon Veteran's Burial Agent



Annual Town Report
Water Commissioners
20 Main Street

E-mail address watercom@mendonma.net

The Commissioners are still looking at all options to find a long-term water supply solution. The system currently services 138 customers on Bates Street, Cape Road, Edward Road, Hartford Ave East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive and 15 customers on Dudley Road. The Commissioners tried once again in 2010 to purchase water from the Town of Bellingham but the request was defeated at Bellingham Town Meeting.

The water rates continue to be \$9.60 per hundred cubic feet.

The Water Department continues to bill quarterly to make it easier on customers. Mr. Timothy Watson continues to be our certified operator. Hydrants were flushed twice this year. Defective meters were replaced, hydrants were replaced along Hartford Avenue East in conjunction with the road widening project, and monthly sampling and reporting continues.

Respectfully submitted

Dwight Watson, Chairman
Vincent Cataldo
Robert Gilchrist

Zoning Board of Appeals

2010 Annual Report

The following had taken place in the year 2010:

Variances:

(5) Approved
(1) Pending

Comprehensive Permits: (Change Requests)

(1) Approved
(1) Denied

Respectfully Submitted,

James Carty, Chairman
Patrick Guertin
John Vandersluis
Krista Curley – Alternate*
Liana Moore – Alternate

*resigned

Zoning By-Law Review Committee Annual Report 2010

The committee continued to work to protect the public interest through zoning by completing the following projects:

Replacement, Revision and Updating Five Sections of the Mendon Zoning By-Laws: Section 1.01, Purpose and Authority; Section 1.03, Definitions (in progress); Section 1.04, Delineation of Districts, including a Mendon Zoning Map; Section 1.05, Administration; and Section 2.01, Lot, Yard and Coverage Regulations.

Sign By-Law: A revised Sign By-Law that creates a fair balance between accommodating the business community and protecting the visual environment of the Town was accepted by Mendon voters.

Stormwater Management By-Law: Although it doesn't come under zoning, this was done at the Planning Board's request as the most cost effective way to achieve compliance with state mandates. This by-law was also accepted by voters.

Wireless Communications Facilities By-Law: This was in response to a warning from Planning Board council that the Town was totally lacking in protection regarding the placement of cell towers. The by-law will serve to accommodate the needs of residents and municipal departments while minimizing the visual impact of telecommunications structures. It will be placed on the warrant for the 2011 Annual Town Meeting. The committee was most fortunate to have the invaluable services of two of our members: Liana Moore, a lawyer, and Patrick Doherty, a civil engineer, in writing this by-law.

Site Plan Review: Work on this very important section of the zoning by-laws is ongoing and should be completed early in 2011.

Tables of Use: The committee did make progress on this section of the zoning by-laws but then had to temporarily set it aside because of the time constraints imposed by more pressing issues.

One of our members, Mark Mortimer, resigned from the committee early in the year. We have missed Mark's input and wish to sincerely thank him for his work.

Respectfully submitted,
Shirley Smith, Chair
Patrick Doherty,
Liana Moore,
Bob Sweet

EXPENDABLE TRUST FUNDS - JUNE 30, 2010

Conservation Fund	1,430.65
Leonard Library	612.85
Cox/Bates Cemetery	76.41
Gaskill Cemetery	48.21
Bicknell Cemetery	1,616.87
Clough Library	7,403.12
Taft Library	133.45
Ellis Library	163.69
Fletcher Library	845.69
Rachel Bates Cemetery	47.95
Scott Cemetery	863.09
Ober Library	17.69
Daniels Relief	22,855.38
George Relief	9,694.55
Wood Relief	8,445.70
Stabilization	681,863.29
Land Bank	35,380.99
Capital Expenditure Acct	6,373.51
TOTAL	777,873.09

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2010

Cox/Bates Cemetery	100.00
Gaskill Cemetery	100.00
Bicknell Cemetery	1,084.40
Clough Library	17,414.68
Ellis Library	500.00
Fletcher Library	5,000.00
Rachel Bates Cemetery	100.00
Scott Cemetery	1,000.00
Daniels Relief	2,709.29
George Relief	1,000.00
Wood Relief	500.00
TOTAL	29,508.37
GRAND TOTAL - TRUST FUNDS	807,381.46

AGENCY FUNDS - JUNE 30, 2010

Police Paid Detail	(40,447.34)
GRAND TOTAL - TRUST & AGENCY FUNDS	766,934.12

SPECIAL REVENUE ACCOUNTS - JUNE 30, 2010

Warrants Payable	13,573.08
Police Building Fund	209.77
Conservation/Heritage Corridor Grant	190.71
Conservation Receipts Reserved for Appropriation	13,988.42
Arts Lottery	2,343.09
Founders Park Gift Acct	24,534.67
C.O.A. Gift Acct	14,923.13
Park Dept Gift Account	1,497.44
Park Dept Revolving Fund (Ch.44, 53D)	3,392.25
Library Revolving Acct 53E 1/2	163.66
Planning Board Revolving Acct 53E 1/2	8,557.75
Library Aid	39,293.61
Library Gift Account	10,049.25
Fire SAFE Grant	2,049.61
Police D.A.R.E./Gift Account	1,670.40
Police Drug Task Force Grant	3,399.58
Law Enforcement Drug Account	273.73
Highway Springbrook	1,215.43
Highway Swandale Estates	4,667.00
Board of Health/DEP Grant	5,082.14
Board of Health CDC Grant	1,496.19
Fund Balance Reserved for Title V	38,790.38
Historical Comm Gift Account	1,541.40
Fund Balance Reserved For CPA	132,255.12
Receipts Reserved for Community Preservation	838,913.78
Receipts Reserved for Open Space	47,604.65
Receipts Reserved for Historic Resources	72,149.65
Receipts Reserved for Community Housing	243,589.65
Receipts Reserved for Administrative Costs	20,319.00
Bond Release Millville Street Ballfield	11,547.76
Special Elections	4,117.00
Fund Balance Receipts Reserved For Ambulance	90,682.72
Fund Balance Reserved for Water Surplus Chap. 41, Section 69B	9,128.16
Fire Dept Task Force Grant	160.00
Clean Energy Choice Grant	7,233.99
Master Plan/Website Gift Acct	30,916.52
BFI Scholarship Gift Acct	1,000.00
Bond Premium	22,882.14
PHER Grant	1,453.93
 SPECIAL REVENUE CASH	 1,726,856.76

TOWN OF MENDON, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 2010

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	TOTALS (MEMORANDUM ONLY) JUNE 30, 2009
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS		GENERAL LONG TERM OBLIGATIONS	
ASSETS:						
CASH AND SHORT-TERM INVESTMENTS	\$ 1,035,875.87	\$ 1,726,856.76	\$ 180,189.16	\$ 766,934.12		\$ 3,709,855.91
RECEIVABLES, NET OF UNCOLLECTIBLES:						
REAL ESTATE AND PERSONAL PROPERTY TAXES						
TAX LIENS	301,489.44					301,489.44
MOTOR VEHICLE EXCISE TAX	220,497.13					220,497.13
OTHER EXCISE TAX	93,790.60					93,790.60
USER FEES	115.00					115.00
SPECIAL ASSESSMENTS	179,321.55					179,321.55
DEPARTMENTAL		6,561.19				6,561.19
INTERGOVERNMENTAL		60,559.60				60,559.60
OTHER ASSETS	348.99					348.99
TAX FORECLOSURES	18,111.03					18,111.03
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS					5,774,242.77	5,774,242.77
TOTAL ASSETS	\$ 1,849,549.61	\$ 1,793,977.55	\$ 180,189.16	\$ 766,934.12	\$ 5,774,242.77	\$ 10,364,893.21
LIABILITIES AND FUND BALANCES:						
WARRANTS PAYABLE	\$ 222,971.77	\$ 13,573.08				\$ 236,544.85
ACCRUED PAYROLL	13,071.40					13,071.40
POLICE DETAILS - DEFICIT						
OTHER LIABILITIES	160,193.02					160,193.02
DEFERRED REVENUE	714,774.91	67,120.79				781,895.70
RESERVE FOR ABATEMENTS	98,549.84					98,549.84
COMPENSATED ABSENCES					146,864.96	146,864.96
LANDFILL CLOSURE & POSTCLOSURE CARE COSTS					108,700.00	108,700.00
CAPITAL LEASE PAYABLE					111,975.05	111,975.05
NOTES PAYABLE						
BONDS PAYABLE					5,406,702.76	5,406,702.76
TOTAL LIABILITIES	1,209,560.94	80,693.87	-	-	5,774,242.77	7,064,497.58
FUND BALANCES:						
FUND BALANCES RESERVED FOR:						
CONTINUED ARTICLES	163,413.72					163,413.72
RESERVED FOR EXPENDITURES - FY11	70,000.00					70,000.00
APPROPRIATION DEFICIT -						
DEFICIT - POLICE DETAILS			(40,447.34)			(40,447.34)
UNRESERVED:						
DESIGNATED		1,713,283.68	189,189.16	807,381.46		2,700,854.30
UNDESIGNATED	406,574.95					406,574.95
TOTAL FUND BALANCES	639,988.67	1,713,283.68	180,189.16	766,934.12	-	3,300,395.63
TOTAL LIABILITIES AND FUND BALANCES	\$ 1,849,549.61	\$ 1,793,977.55	\$ 180,189.16	\$ 766,934.12	\$ 5,774,242.77	\$ 10,364,893.21

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2010 Period From: 7 To: 6

	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
GENERAL FUND								
MODERATOR								
SALARIES	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
EXPENSES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
MODERATOR	0.00	200.00	200.00	100.00	100.00	0.00	100.00	50.00
SELECTMAN								
SALARIES	0.00	6,200.00	6,200.00	5,866.66	333.34	0.00	333.34	94.62
EXPENSES	413.26	7,000.00	9,500.00	7,397.04	2,102.96	0.00	2,102.96	77.86
EMPLOYEE PHYSICALS	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
AUDIT ACCOUNT	3,000.00	15,456.00	19,137.25	15,375.00	3,762.25	0.00	3,762.25	80.34
INSURANCE DEDUCTIBLE ACCOUNT	0.00	2,000.00	3,000.00	2,000.00	1,000.00	0.00	1,000.00	66.67
PROVIDENCE/MAIN ST.RECONSTRUCT	0.00	0.00	5,707.75	0.00	5,707.75	0.00	5,707.75	0.00
CAPITAL IMPROV PROJECTS/ROOFS	0.00	0.00	1,283.50	0.00	1,283.50	0.00	1,283.50	0.00
FIRE STATION TEMP RELOCATION	0.00	0.00	15,900.00	15,900.00	0.00	0.00	0.00	100.00
TOWN HALL ROOF/MATCHING FUNDS	0.00	0.00	72,562.67	71,669.80	892.87	0.00	892.87	98.77
MEADOW BROOK WOODS WEED REMOVAL	0.00	0.00	5,400.00	2,904.00	2,496.00	0.00	2,496.00	53.78
MEADOW BROOK WOODS CABIN RENOVATION	0.00	0.00	6,500.00	1,424.32	5,075.68	0.00	5,075.68	21.91
SP AR ENVIRONMENTAL STUDY/FINO	0.00	0.00	611.24	0.00	611.24	0.00	611.24	0.00
ARCHITECTURAL DESIGN ACCOUNT	0.00	0.00	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
EMINENT DOMAIN ACCOUNT	0.00	0.00	1.00	0.00	1.00	0.00	1.00	0.00
SELECTMAN	3,413.26	31,656.00	147,803.41	122,536.82	25,266.59	0.00	25,266.59	82.91
FINANCE COMMITTEE								
SALARIES	169.10	2,791.00	2,791.00	1,437.35	1,353.65	0.00	1,353.65	51.50
RESERVE	0.00	40,000.00	5,537.40	0.00	5,537.40	0.00	5,537.40	0.00
EXPENSES	0.00	1,200.00	1,200.00	923.34	276.66	0.00	276.66	76.95
FINANCE COMMITTEE	169.10	43,991.00	9,528.40	2,360.69	7,167.71	0.00	7,167.71	24.78
TOWN ACCOUNTANT								
SALARIES	3,897.60	52,440.00	52,440.00	52,440.00	0.00	0.00	0.00	100.00
EXPENSES	245.96	920.00	920.00	661.60	258.40	0.00	258.40	71.91
TOWN ACCOUNTANT	4,143.56	53,360.00	53,360.00	53,101.60	258.40	0.00	258.40	99.52
ASSESSORS								
SALARIES	0.00	7,800.00	7,800.00	7,800.00	0.00	0.00	0.00	100.00
ASSISTANT ASSESSOR	4,569.60	60,966.00	60,966.00	60,966.00	0.00	0.00	0.00	100.00

[illegible]

SEALER OF WEIGHTS & MEASURES

EXPENSES

0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00

SEALER OF WEIGHTS & MEASURES

ELECTRICAL INSPECTOR EXPENSES

0.00	514.00	514.00	0.00	514.00	0.00	514.00	0.00
0.00	8,240.00	8,240.00	5,475.00	2,765.00	0.00	2,765.00	66.44
0.00	8,754.00	8,754.00	5,475.00	3,279.00	0.00	3,279.00	62.54

ELECTRICAL INSPECTOR

DOG OFFICER EXPENSES

100.00	11,000.00	11,000.00	11,000.00	0.00	0.00	0.00	100.00
100.00	11,000.00	11,000.00	11,000.00	0.00	0.00	0.00	100.00

DOG OFFICER

TREE WARDEN

0.00	3,128.00	3,128.00	3,117.52	10.48	0.00	10.48	99.66
1,820.00	20,390.00	20,390.00	17,911.45	2,478.55	0.00	2,478.55	87.84
1,820.00	23,518.00	23,518.00	21,028.97	2,489.03	0.00	2,489.03	89.42

TREE WARDEN

DISPATCHING

(21,764.91)	154,762.00	147,762.00	136,793.86	10,968.14	0.00	10,968.14	92.58
(2,926.09)	13,000.00	17,000.00	15,829.84	1,170.16	0.00	1,170.16	93.12
144.00	2,000.00	2,000.00	1,998.00	2.00	0.00	2.00	99.90
0.00	0.00	34,672.00	34,672.00	0.00	0.00	0.00	100.00

SALARIES

OVERTIME WAGES

EXPENSES

SPEC ART/DISPATCH CONSOLIDATION COSTS

DISPATCHING

(24,547.00)	169,762.00	201,434.00	189,293.70	12,140.30	0.00	12,140.30	93.97
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MENDON/UPTON

REG.SCHOOL

OPERATIONAL

ASSESSMENT

CAPITAL COSTS

MENDON/UPTON

REG.SCHOOL

BLACKSTONE VALLEY

REG.VOC.SCH.

OPERATIONAL

ASSESSMENT

CAPITAL COSTS

BLACKSTONE VALLEY

REG.VOC.SCH.

ROAD MACHINERY

EXPENSES

4,686.90	42,440.00	49,440.00	49,405.37	34.63	0.00	34.63	99.93
4,686.90	42,440.00	49,440.00	49,405.37	34.63	0.00	34.63	99.93

ROAD MACHINERY

EXPENSES

4,686.90	42,440.00	49,440.00	49,405.37	34.63	0.00	34.63	99.93
4,686.90	42,440.00	49,440.00	49,405.37	34.63	0.00	34.63	99.93

GENERAL GUIDELINES

DAY	0.00	400.00	400.00	397.23	2.77	0.00	2.77	99.31
EXPENSES	0.00	400.00	400.00	397.23	2.77	0.00	2.77	99.31
CELEBRATIONS- MEMORIAL DAY	0.00	400.00	400.00	397.23	2.77	0.00	2.77	99.31
RETIREMENT OF DEBT PRINCIPAL	0.00	204,000.00	259,000.00	259,000.00	0.00	0.00	0.00	100.00
MATURING DEBT	0.00	204,000.00	259,000.00	259,000.00	0.00	0.00	0.00	100.00
RETIREMENT OF DEBT PRINCIPAL	0.00	161,750.00	215,761.17	215,760.56	0.61	0.00	0.61	100.00
INTEREST ON LONG TERM DEBT	0.00	161,750.00	215,761.17	215,760.56	0.61	0.00	0.61	100.00
INTEREST ON MATURING DEBT	0.00	161,750.00	215,761.17	215,760.56	0.61	0.00	0.61	100.00
INTEREST ON LONG TERM DEBT	0.00	161,750.00	215,761.17	215,760.56	0.61	0.00	0.61	100.00
INTEREST ON SHORT TERM DEBT	0.00	0.00	3,162.00	3,162.00	0.00	0.00	0.00	100.00
INTEREST ON FINO LAND	0.00	0.00	3,162.00	3,162.00	0.00	0.00	0.00	100.00
INTEREST ON SHORT TERM DEBT	0.00	0.00	3,162.00	3,162.00	0.00	0.00	0.00	100.00
WORCESTER COUNTY RET. RETIREMENT FUND	0.00	281,739.00	281,739.00	281,739.00	0.00	0.00	0.00	100.00
WORCESTER COUNTY RET.	0.00	281,739.00	281,739.00	281,739.00	0.00	0.00	0.00	100.00
WORKMENS COMPENSATION	0.00	12,500.00	12,500.00	9,773.95	2,726.05	0.00	2,726.05	78.19
WORKMENS COMPENSATION	0.00	12,500.00	12,500.00	9,773.95	2,726.05	0.00	2,726.05	78.19
UNEMPLOYMENT INSURANCE	0.00	5,000.00	1,000.00	478.64	521.36	0.00	521.36	47.86
COMPENSATION	0.00	5,000.00	1,000.00	478.64	521.36	0.00	521.36	47.86
HEALTH INSURANCE	199.50	525,000.00	509,254.15	505,497.34	3,756.81	0.00	3,756.81	99.26
EMPLOYEE EXPENSE	199.50	525,000.00	509,254.15	505,497.34	3,756.81	0.00	3,756.81	99.26
HEALTH INSURANCE	199.50	525,000.00	509,254.15	505,497.34	3,756.81	0.00	3,756.81	99.26
LONG TERM DISABILITY INSURANCE	0.00	9,500.00	11,209.00	10,404.61	804.39	0.00	804.39	92.82
EMPLOYEE EXPENSE	0.00	9,500.00	11,209.00	10,404.61	804.39	0.00	804.39	92.82
LONG TERM DISABILITY INSURANCE	0.00	9,500.00	11,209.00	10,404.61	804.39	0.00	804.39	92.82
MEDICARE	3,203.68	41,750.00	44,750.00	42,687.98	2,062.02	0.00	2,062.02	95.39
MEDICARE	3,203.68	41,750.00	44,750.00	42,687.98	2,062.02	0.00	2,062.02	95.39
MEDICARE	3,203.68	41,750.00	44,750.00	42,687.98	2,062.02	0.00	2,062.02	95.39

OTHER EMPLOYEES BENEFITS	0.00	14,600.00	14,600.00	11,911.00	2,689.00	0.00	2,689.00	81.58
EMPLOYEE EXPENSE								
OTHER EMPLOYEES BENEFITS	0.00	14,600.00	14,600.00	11,911.00	2,689.00	0.00	2,689.00	81.58
LIABILITY INSURANCE								
LIABILITY INSURANCE	5,000.00	51,000.00	54,000.00	52,637.50	1,362.50	0.00	1,362.50	97.48
LIABILITY INSURANCE	5,000.00	51,000.00	54,000.00	52,637.50	1,362.50	0.00	1,362.50	97.48
OTHER FINANCING USES								
INTERGOVERNMENTAL	0.00	0.00	9,830.00	10,250.00	(420.00)	0.00	(420.00)	104.27
OTHER FINANCING USES	0.00	0.00	9,830.00	10,250.00	(420.00)	0.00	(420.00)	104.27
GENERAL FUND	868,636.09	12,493,261.00	13,075,501.73	12,766,801.11	308,700.62	0.00	308,700.62	97.64
CAPITAL PROJECTS								
FINO LAND PURCHASE	0.00	0.00	22,974.82	0.00	22,974.82	0.00	22,974.82	0.00
CAPITAL PROJECTS	0.00	0.00	22,974.82	0.00	22,974.82	0.00	22,974.82	0.00
BUILDINGS								
CAPITAL PROJECTS	0.00	0.00	159,600.34	2,386.00	157,214.34	0.00	157,214.34	1.49
CAPITAL PROJECTS	0.00	0.00	159,600.34	2,386.00	157,214.34	0.00	157,214.34	1.49
CAPITAL PROJECTS	0.00	0.00	182,575.16	2,386.00	180,189.16	0.00	180,189.16	1.31
	868,636.09	12,493,261.00	13,258,076.89	12,769,187.11	488,889.78	0.00	488,889.78	96.31

